

Newfoundland and Labrador Volleyball Association

Annual General Meeting



St. John's
May 27, 2023

NLVA Annual General Meeting**Saturday May 27, 2023****Location: Sandman Hotel (St. John's)****8:30am****Breakfast****9:00am****Call to Order**

Welcome

Approval of Agenda

Approval of 2022 Minutes

Errors and omissions

NLVA 2022-2023 Review (Russ Jackson)

- Presidents Report (Eric Hiscock)
- Hall of Fame 2024
- Tournaments (Indoor/Beach)
- NLVOA (Officials – Cindy Hiscock)
- Coach and Athlete Development (Nick Higgins)
- Canada Games Reports
- Audit (Russ Jackson)
- Volleyball Canada Update (Eric Hiscock)

Presentations:

NL Winter Games 2024 (Gander)

Performance Plan Project

Code of Conduct

Club Policy Draft Document (Break Out Groups)

New Business Items:

Discussions

Tournament Bidding (Tournament Dates – VF/VW/VC-Seniors)

Election of Officers (Elected by Acclamation)

- 1st Vice President
- Coach and Athlete Development Chair
- School Policy Liaison
- Regional Directors (Voting Positions)

Appointment of Auditor

Scheduling of 2024 AGM

2:00pm**Awards Luncheon**

President's Report

With the conclusion of our school based and club championships, another successful year is winding down. Fortunately, despite some weather delays we were very pleased to get all tournaments completed.

This would not be possible without the tremendous organizational skills of our office staff; our Executive Director, Russ Jackson, our Technical Director, Luke Harris and our Program Director, Stewart MacPherson. Together they oversee all aspects of the NLVA policy and programming. In addition, we are fortunate to have a completely hands on executive who can be seen at numerous tournaments doing whatever it takes to help the event run smoothly.

Despite these efforts, our office staff are overworked and find it very difficult to take time off or regular holidays. We are hoping to alleviate some of this as we look to hire a fourth office person to help balance some of the work load.

I must offer special thanks to Cindy Collins and her officials committee for their excellent work in continuing to develop officials in our province. It is a pleasure to go to a junior tournament and see new officials on the stand and supervisors making notes to speak to them afterwards.

To all coaches, who spend so much time training their athletes and taking them to various events, I thank you for your commitment to our wonderful sport.

This year, we have seen a great increase in the number of club teams and we are presently working on a new club policy that we hope to have in place this fall. Congratulations to all our club teams who travelled to Nationals recently.

I would also like to congratulate our Coach and Athlete Development Chair, Nick Higgins and his committee for all their fine work in preparing our athletes for elite programs.

I guess I would be remiss if I did not mention that we still have one minor concern, and that is the overall cost of our senior championships. In the fall, we will be forming a new committee to look at all aspects of seniors to see how it can be more viable than it is at present.

Special thank you must go to our first Vice President, Finton Gaudette for his continued efforts in Beach Volleyball. With his determination, the next Canada Games committee should realize that Beach Volleyball will be an important part of these games.

At this time, I would like to point out that the NLVA has a seven-person executive board as well as eight directors who represent all regions of Newfoundland and Labrador. As these positions become available, please let us know if you are interested in becoming a new exec member.

In closing, I must again complement our full office staff on a great year with special thanks to Russell Jackson whose leadership and guidance continues to make my job as President far less stressful, then it used to be. Thank you all!

Yours in Volleyball,

Eric Hiscock

President

Minutes – Saturday - June 4, 2022 – Terra Nova Golf Resort

Attendance 2022	
Name	School/Club/voting Member/Other
Terry Mosher	Official/Hall of Fame Member
Al Ducey	Official
Chad Richards	Official/CAD Committee/NLVOA Committee
Markus Hicks	East Coast Volleyball Club/Official
Ryan Keats	PWC/Seahawks Club
Brad Pearcey	MDJH School Team
Karen Murphy	Seahawks Club
Todd Martin	Seahawks Club
Melissa Oates	Western Titans
Nick Higgins	Executive Member
John Slauenwhite	Regional Director
Chris Lake	Regional Director
Shane Morgan	Regional Director
Cindy Collins	R.O.C.
Catherine Strickland	2 nd Vice President
Finton Gaudette	1 st Vice President
Eric Hiscock	President
Melanie Cayouette	Regional Director – Labrador West
Becky Winsor	Holy Heart
Glen Moulton	Clarenville/Eastern Regional Director
Randy Manning	Executive Member – School Policy Liason
Dean Catling	ICFT/Regional Director
Rhonda Martin	Regional Director
Russ Jackson	NLVA Staff
Luke Harris	NLVA Staff
Stewart Macpherson	NLVA Staff
Jodi Keats	St. Pauls Cardinals
James Maher	Referee
Kerry Chayto-Crummey	PWC/PV
Kim Blagdon	PWC/PV
Peter Butt	Grenfell
Richard Christopher	O'Donel Senior Male/Pythons/CG Male
Jesinta Lilly	O'Donel Senior Male/Pythons
Mark Rice	NLVA Executive (Secretary)

Call to order

12:05pm by Eric Hiscock

Welcome to everyone who took time to attend this year's AGM in person as we have not been able to meet in person since 2019. It's great to have so many people attend this year! Take a few minutes to read over the agenda. Mark will be passing around a sheet for attendance.

Approval of Agenda 2022
Moved by Terry Mosher
Second by Finton Gaudette

Approval of Minutes of NLVA AGM 2021
Moved by Mark Rice
Second by Shane Morgan

Errors and omissions

NLVA 2021-2022 Review (Russ Jackson)

Great to see everyone in person this year, thanks for taking time to come to this year's AGM and Hall of Fame/Awards.

This past year has been challenging for all sports so we are no different, as we had ups and downs with events in Oct-Nov and then shutdown in Feb. We were able to offer all of our tournaments after the shutdown in a reduced 4 weekend calendar by combining events.

A big thank you to all the Executive members and Regional Directors for all their hard work this past year to make this such a successful Association.

We have had a lot of emergency calls with executive/Regional Directors from cancelling events and then coming up with new dates and bookings when Government permitted play once again.

Big thank you to Luke and Stewart for always moving forward in a positive manner and always helping me plan 4 weeks ahead, also for working different hours and a lot of weekends to get programming in whenever we can.

Office staff have gone above and beyond this year because of the circumstances of Covid and its protocols and adapted quickly when programs closed and opened once again.

President's report (Eric Hiscock)

Once again, our great organization has met the challenges thrown at us and risen to the occasion.

10 years ago, we survived the H1N1 scare and now, thankfully, we have come through the dreaded COVID challenges and are pushing forward. The ability to do this and still have a strong base is a testimonial to our great office staff and a dedicated provincial executive who support them whenever possible.

I must personally thank Russ, Luke and Stewart for their great commitment to us through this Covid period. They have led us throughout and allowed us to remain one of the top Tier One sports in our province.

Although we had to condense many tournaments and use far less weekends, we managed to get through them quite successfully. Thanks to the many dedicated parents, coaches, referees, and volunteers who made all of these happen.

I would like to congratulate the many coaches who went beyond the norm this year and coached school and club teams and took them to Nationals. For many this was the first time for them and their athletes to take part on the National scene. I wish all of them the best of success with their championships.

I must also thank our elite development chair, Nick Higgins, and his committee for their efforts in getting many of these teams involved in Nationals. As this is a Canada Games year, I must congratulate Richard Christopher, Nick Higgins, Finton and Katie Gaudette and their support staff as they prepare for the upcoming Summer Games. I truly realize this has been a great challenge for all of them as it was extremely difficult to train and compete with all of the Covid restrictions they faced. Best of luck to all teams at the Canada Games.

To Cindy Collins and her officials executive board, I must also commend you on your successes this year. To train officials virtually had to be very difficult but you rose to the occasion and had a great program which was even recognized on the National Level. I know it had to be difficult to find officials, when we had multiple tournaments on the same weekend but once again, the job got done. Thanks to all your executive as well as the many officials who made this possible. Like us, Volleyball Canada is having its first in person meetings and I will be attending on your behalf. I will see that any new information is passed on to our executive and regional directors. At this time, I must give a special thanks to our full executive who have represented our full volleyball community extremely well throughout this year. It will certainly be a great feeling to get together at our AGM and to take part in the awards ceremony and Hall of Fame once again.

Newfoundland & Labrador Volleyball Association – Annual General Meeting 4

Congratulations to all our inductees to our Volleyball Hall of Fame. Special thanks to Finton Gaudette who led this to great success during this most trying time. Also, as this has been our first awards ceremony for a couple of years, I would like to extend congrats to all our winners and nominees for our provincial awards.

In closing, I must once again offer a special thank you to Russ Jackson who 20 years ago agreed to stay on as interim position as executive director. Since that time, he has led our sport to be one of the fastest growing sports in our province. Thanks for everything you do RUSS! May you all have a wonderful AGM!

NLVOA (officials Cindy Collins)

Clinics Held:

We ran a virtual Level 1 clinic in the Fall. We had almost 40 candidates from all over the province. It went extremely well and we will continue to hold these virtual clinics in the future. Thanks to Markus and Chad for helping to conduct the clinic. We are already looking at dates for the Level 1, 2 and 3 clinics are next season.

Travel:

We had a strong force attend the VC National Championships in Edmonton this year. Chad Richards and Mark Rice attended the entire week. Markus Hicks and Ethan Tucker attended the first wave of competition. I attended the entire event as a Referee Coach with the Referee Development Team.

Referee's Development:

Covid 19 continued to alter our season. We were fortunate to be able to run some tournaments and leagues before Christmas before getting shut down. We were able to start back up and have full events beginning in April. It was an extremely tiring 6 weeks as the majority of our referees worked every weekend but we survived! Despite the chaos, we managed to get a lot of referee coaching in so looking forward to continuing our referee development next year.

We were able to conduct the final evaluation for Deanne Dietz. Her name has been submitted to Volleyball Canada for promotion to Level 3. The remaining candidates will hopefully have their final evaluations next season.

Acknowledgements:

After 12 years as Referee Chair, I am truly grateful to my executive who has once again gone above and beyond to help out in any way they can. You are awesome! The number of hours you all put in is outstanding. Knowing I have you all there to support me is one of the main reasons why our referees continue to thrive.

Thanks, Finton Gaudette and Keith Randell for your continued work in your regions. Special thanks to Russ Jackson for everything you do for us, to the NLVA executive and Volleyball Canada. Finally, thank you to all our referees for your awesome work!

Coach and Athlete Development (Nick Higgins)

As we settled into a life with Covid-19 this past year, the NLVA resumed many of its yearly programming for the 2021-22 year. The past summer featured our Team NL Provincial Program, we continued with yearly various youth programs and we had the return of regionalized Team NL tryouts for the 2022 summer. For coaches, we were able to offer clinics and info sessions through online sessions.

Afterschool Skills and Play Program

Throughout the year, the NLVA ran a series of after school skills and play programs that included

over 300 athletes from grade 4 through grade 9. There was one fall program, two winter programs and one spring program. These programs were ran by Stewart.

Team NL Provincial Program – Summer 2021

Overall, we saw another successful summer without travel as our in-house competition was well received.

During the summer of 2021, the NLVA ran multiple programs as follows:

- Next Gen East – 101 Participants
- Next Gen West – 41 Participants
- PTE – 66 Participants
- EEC – 195 Participants

During the Team NL EEC program, teams trained and during the last two days competed in an inter-provincial team tournament for the NLVA Provincial Team Cup. The number of teams that participated were:

- 4 18u teams (2 female, 2 male)
- 2 17u teams (1 female, 1 male)
- 5 16u teams (4 female, 1 male)
- 5 15u teams (4 female, 1 male)
- 1 14u team (1 female team selected from the Next Gen Program)

The Team NL CUP was a unique tournament structure implemented to have teams only play other teams of about equal skill level. This would be teams playing teams within their own age group or one group above/below of similar skill. An example was a high ranked 15u team playing a lower ranked 16u team. A point system was used to have eventually have one NLVA Provincial Team Cup Champion. The winner was the 16u-4 female team.

Upcoming Summer 2022 Programming

The NLVA ran Team NL tryouts in April and May of 2022. Tryouts were completed in the Avalon, Eastern, Central, Western, Northern Peninsula and Labrador regions in which we had 630 athletes attend tryouts. Athletes from these tryouts were selected to either the Next Generation Program (14u), 2025 Canada Games Volleyball Program (15u), Provincial Training Excellence Program (14u-18u), or 2022 Provincial Eastern Elite Volleyball Program (16u-18u).

- Next Generation Female, June 24-26 – 119 Invited

- Next Generation Male, June 28-30 – 59 Invited
- 2025 Canada Games Volleyball Program, July 4-8 – 90 Invited
- Provincial Training Excellence Program, July 11-15th – 190 Invited
- Provincial Eastern Elite Volleyball Program, July 18-31 – 140 Invited

All programs will be run out of the NL Sports Center in St. John's. Previously we ran a Western Next Gen Program but unfortunately this year numbers were too low and all athletes were invited to the program in St. John's. Similar to 2021, during the Provincial Eastern Elite Program, teams will train/practice and during the last two days compete in an inter-provincial team tournament for the NLVA Provincial Team Cup. The 2025 Canada Games Program will also end with a tournament but this tournament will only feature 15u-aged teams.

This summer will also see NL return to participating in the Canada Cup. The female Canada Games team will be competing in Calgary, AB July 19-24th

Coaching Development

This past year we managed to offer two Development Coach Clinics. Luke conducted both clinics online with the clinics having 11 and 17 participants. The clinic ran in January/February was the new Volleyball Canada online course which had participants meet online one evening a week over multiple weeks. Going forward we are able to offer both the Development Coach and Advanced Development Coach clinics online. Similar to last year, Luke continued to run weekly online coaching sessions. This was another huge success that would typically see anywhere from 8-14 coaches per session. Thanks to Luke for offering this again.

The 2021 Coach Certification policy was reduced to allow more coaches to participate. 2022 will see a return of the policy to its normal expectations, requiring coaches to have volleyball specific education to participate in all events. There will be a change to the enforcement where coaches are refunded for meeting standards instead of being fined for not meeting.

Canada Games

The 2022 Canada Games will be happening this August in Niagara, ON. Beach volleyball will be during the first week of the games while indoor volleyball will be during the second week. All teams have their coaching staffs finalized as well as have selected their final teams. We wish them all the best in their upcoming training as well as their time at the Canada Games. For more details on each team, please see their respective reports. Looking ahead to the 2025 Canada Games there is some exciting news that can be found below in the PPP section.

Performance Planning Project (PPP)

The Sport Excellence Committee (SEC) was established in March 2020 and was tasked with advising the Minister responsible for sport (Tourism, Culture, Arts and Recreation) on ways to enhance Team NL performance at the 2025 Canada Summer Games. This includes advising on investments to support athlete and sport development in preparation for the Games. In partnership with the Canadian Sport Center Atlantic (CSCA), the SEC is providing an opportunity for Provincial Sport Organizations (PSO) to participate in the Performance Planning Project (PPP). A Performance Plan, will provide PSO with a pathway to excellence and will be a component involved in determining which sports will receive additional support in preparation for the 2025 Canada Summer Games (CSG)

After an application was sent in to the SEC, the NLVA was accepted into the PPP. Luke led a committee (Luke, Stewart, Finton, Russ and myself) for the PPP that required many online workshops as well as many hours completing a variety of documentation all that eventually aided towards the NLVA submitting a proposal to the SEC. In the fall of 2021, the NLVA's proposal was submitted and eventually was accepted. This is a huge success, as this will provide significant funding to run a year-round provincial team as we prepare for the 2025 Canada Games. A big thanks to the sub-committee for their time with the PPP and a big thanks to Luke who I know put an extreme amount of time and effort into submitting a great proposal.

Closing Remarks

I want to give a big thank you to the CAD committee members for their time and dedication this past year. They all provide valuable time, input and support that help make this committee as well as many NLVA programs run effectively. Thank you to all our coaches who give their time to our programming and those invested in taking courses and furthering their coaching education. I look forward to our summer programs as well as the upcoming 2022-23 season.

Motion to adopt all reports

Moved by Cindy Collins

Second by Todd Martin

Audit (Russ Jackson)

All information is there for everyone to read.

This year we are showing a major Net Income of almost \$160,000. There are a number of factors for this. One the NLVA has been carrying over Canada Games Grant money for 3 years totaling \$45,000. The NLVA also took in income for tournaments in January for events that were postponed and moved to May (Senior Event). As a result we are showing a sizable increase in Net Income. This will balance out next year after the expenses increase for Canada Games Teams as well as events held in May. In 2022-2023 the NLVA will show a large decrease to Net Income balancing out both years.

We invested heavily in the Hall of Fame Program this year; it is important to recognize people that have contributed to make Volleyball what it is today in the province.

Finton always does a great job spearheading the hall of fame program bringing names forward for consideration. If you feel that you know someone who is worthy of this achievement, please contact Finton.

Audit is in the booklet for you to read, if you have any questions on the audit report, please contact Russ.

Motion to adopt Audit report.

Moved Todd Martin
Second by Cindy Collins

Volleyball Canada Updates (Eric Hiscock)

VC Pan Canada Policies have been adopted by the NLVA and will be added to our new website this fall. They can all be found at www.volleyball.ca

Safe Sport

Luke discussed safe sport and the importance that the NLVA adopt new measures to ensure that athletes and coaches are protected and also have way of reporting incidents to a third party. Luke mentioned that Volleyball is currently the ahead of the curve in the province as related to other PSO's and we will continue to ensure that we say out front of all Safe Sport requirements and certification standards.

VB Canada AGM in next week. Eric and Luke will be attending on behalf of the NLVA.

Election of Officers

President – No Challenge, Eric Hiscock will stay on as President

2nd Vice President – No Challenge, Catherine Strickland will stay on as 2nd Vice
President

Regional Officials Chair – No Challenge, Cindy Collins will stay on as Regional Officials
Chair

Secretary – A vote took place

Chad Richards won in a vote over Mark Rice. Chad Richards will take the position
of Secretary

Motion to destroy the voting ballots.

- Motion by Catherine Strickland
- Second by Cindy Collins

Appointment of Auditor

- Jamie Hart is appointed as Auditor

Scheduling of 2023 AGM

- NLVA AGM 2023 will take place in St. John's

Motion to adjournment by Terry Mosher

Second by Todd Martin

NLVOA – Regional Officials Chair**NLVOA Executive Committee 2022-2023**

Cindy Collins – Chair/Treasurer

Deanne Dietz – Officials Development

Randy Manning – Assignor

Chad Richards - Assignor

Markus Hicks – Registrar

Jana Vokey – Assignor

Clinics Held:

What a tremendous season! Between in person and virtual clinics, we certified over 200 new referees from areas all over Newfoundland and Labrador. We also conducted a Level 2 clinic. About 90% of participants have successfully completed their practical. Thanks to Jana, Markus and Chad for helping to conduct these clinics. We are already looking at dates for the Level 1, 2 and 3 clinics are next season.

Travel:

Super huge year for us! Markus Hicks participated in the National theory clinic in BC. He travelled to New Brunswick in December to referee in the Senior Open and to Toronto in May to referee the 17U and 18U Ontario Provincial Championships. He also travelled to Calgary for the Volleyball Canada National Championships in May to referee the 17U and 18U events. Deanne Dietz, Brad McCarthy and Jacob Cole went to Edmonton to referee at the 15U and 16U boys National Championships.

Jana Vokey, Jennifer Walsh, Noah Moulton and Jason Hicks were in Regina to referee at the 15U female National Championships.

I also travelled to Calgary for the 16U female National Championships as a Referee Coach with the Referee Development Team.

Referee's Development:

To say this year was successful with regards to our referee development would be an understatement. With the exception of Volleyfest, all NLVA tournaments in the St. John's area used 3 referees per court. This enabled newer referees to work with our veterans to receive one on one coaching. At the 14U event, we trained 23 new referees. We had 4 referee coaches/supervisors on site to provide feedback throughout the entire event. Going forward, we plan on continuing use the 13U and 14U Provincial Championships for this training. I look forward to continuing to work with our referees, for future development.

We were able to conduct the final evaluations for Samantha Pitts and Mitchell Lundrigan. Both names have been submitted to Volleyball Canada for promotion to Level 3. The next pool of candidates will start their program next season.

Acknowledgements:

After 13 years as Referee Chair, I am truly grateful to my executive who has once again gone above and beyond to help out in any way they can. You are awesome! This has been the busiest year since I've taken this position. I will be working with my executive to try and come

up with different solutions to help alleviate our workload and make things smoother for all referees.

Thanks Finton Gaudette and Keith Randell for your continued work in your regions. Special thanks to Russ Jackson for everything you do for us, to the NLVA Executive and Volleyball Canada. Finally, thank you to all our referees for your awesome work!

Congratulations to last years recipient of the Paul Augot Award – Ethan Tucker who has continued with his refereeing career in New Brunswick.

Cindy Collins
Regional Officials Chair

Coach and Athlete Development Committee Report 2022-2023

Committee Members

Nick Higgins (CAD Chair)
Luke Harris (Staff)
Stewart Macpherson (Staff)
Chad Richards (Member)
Mellissa Oates (Member)
Melanie Cayouette (Member)
John Slauenwhite (Member)
Chris Lake (Member)
Sarah Dawe (Member)
Glen Moulton (Member)

In 2022-23 the NLVA was back to operating their athlete and coach programming on their traditional timelines.

Afterschool Skills and Play Program

During the Fall, the NLVA ran an after school program consisting of 42 Participants. This program was run in St. John's by Stewart.

Team NL Provincial Program - Summer 2022

Overall, we saw another successful summer without travel as our in-house competition was once again well received.

During the summer of 2022, the NLVA ran multiple programs as follows:

- Next Gen Female (13u & 14u) – 92 Participants
- Next Gen Male (13u & 14u) – 50 Participants
- Canada Games Program (15u) – 26 Male and 72 Female Participants
- PTE (16u & 17u) – 24 Male and 87 Female Participants
- Team NL Cup – 5 Female and 4 Male Teams (43 Male and 81 Female Participants)

Similar to the summer of 2021, some Team NL teams trained for the first portion and during the last two days competed in an inter-provincial team tournament for the Team NL Cup.

Upcoming Summer 2023 Programming

The NLVA ran regional Team NL tryouts in March and April 2023. Athletes from these tryouts were selected to either the Next Gen 1-3 Programs (13u & 14u), Provincial Training Excellence (PTE) Program (15u), or Eastern Elite Championship (EEC) Programs (16u to 18u) Stream 1 or 2.

- Next Gen 1 (14u Girls), June 24-26 – 84 Invited
- Next Gen 2 (13u Girls), June 28-30 – 92 Invited
- Next Gen 3 (13/14u Boys), July 4-6 – 79 Invited
- PTE (15u Boys/Girls), July 10-14th – 35 Male & 68 Female Invited
- EEC Stream 1 (16u/17u/18u Boys/Girls), July 19-23 – 32 Male & 47 Female Invited
- EEC Stream 2 (16u/17u/18u Boys/Girls), July 19-31 – 25 Male & 26 Female Invited

All programs will be run out of the NL Sports Center in St. John's. Athletes selected to EEC Stream 2 will be travelling to New Brunswick on July 22nd for the Eastern Elite Championships. The numbers for EEC Stream 2 above are only for 18u-aged athletes, there will also be 16u athletes/teams selected at the Canada Cup tryouts.

Performance Planning Project (PPP) – High Performance Program

Last year the NLVA was accepted into Performance Planning Project (PPP), which was an opportunity to receive funding in efforts to prepare for the 2025 Canada Games. A High Performance (HP) program was developed by the NLVA. This program would have regional training groups (athletes born in 2007 and later) established where they would train/compete year round. In the fall of 2022, a call for coaches was done for the HP program. Shortly after, regions were developed and coaches assigned to each region. Coaches proceeded to run tryouts in their regions and selected athletes to the HP program. In early 2023, the NLVA received a letter outlining the funding the program would receive. Unfortunately, the funding announced was around less than 15% of what was requested and required to run our program as designed. There were additional efforts made in attempt to still get the required funding but they were rejected. Due to this, the High Performance Program could no longer run. This was extremely disappointing news to the NLVA and to personnel committed to the HP Program.

Canada Cup - Athletes who were identified in the HP Program tryouts were invited to tryout for the Canada Cup teams. These tryouts were held in St. John's from May 5-7 and teams were selected on May 22nd. The Canada Cup is scheduled for July 19-23 in Niagara, Ontario. Athletes not selected for the Canada Cup teams will be invited to Team NL EEC.

Coaching Development

This past year the NLVA scheduled and ran eight coaching workshops; this consisted of 85 coaches completing these workshops. Five were Development Coach workshops and three Advanced Development Coach workshops. Luke conducted the Advanced Development workshops while Chris Lake was trained as a Learning Facilitator and conducted Development Coach workshops. Additional clinics were requested by regions/clubs but were not run due to low numbers.

One coach completed the Development Coach Evaluation.

Canada Games

The 2022 Canada Games occurred in August in Niagara, ON. Beach volleyball was during week 1 indoor volleyball was week 2. The results of each team were:

Male Beach: 11th Place (1-5 Record)

Female Beach: 9th Place (5-1 Record)

Male Indoor: 8th Place (4-3 Record)

Female Indoor: 9th Place (6-1 Record)

Thank you to all athletes, coaches, and managers.

Closing Remarks

I want to give a big thank you to the CAD committee members for their time and dedication this past year. They all provide valuable time, input and support that help make this committee as well as many NLVA programs run effectively. Thank you to all our coaches who give their time to our programming and those invested in taking courses and furthering their coaching education. I look forward to our summer programs as well as the upcoming 2023-24 season.

Nick Higgins

Coach and Athlete Development Chair

Tournament Bids 2023-2024 Season				
Location	Tournament	Male	Female	Tournament Date
NLVA – Corner Brook	Volley West 2023	X	X	Oct 20-21, 2023
NLVA - Avalon	Volley Fest 2023	X	X	Oct 27-28, 2023
NLVA – Central	Volley Central 2023	X	X	Nov 3-4, 2023
	15 & Under Regional West	X	X	Nov 24-25, 2023
Paul Power (Clarenville)	15 & Under Regional East	X	X	Nov 24-25, 2023
	14 & Under Regional West	X	X	Nov 17-18, 2023
1. Nassim (MDJH) Male Only 2. John Slauenwhite HHM/BRJH 3. Paul Power – Clarenville	14 & Under Regional East	X	X	Nov 17-18, 2023
Susan Mosher (St. John's)	Triple Ball East (M/F)	X	X	Dec 1-2, 2023
	Triple Ball Central (M/F)	X	X	Dec 1-2, 2023
	Triple Ball West (M/F)	X	X	Dec 1-2, 2023
NLVA	15 & Under	X	X	Feb 2-3, 2024
	16 & Under	X	X	Feb 9-10, 2024
Deon Goulding (Male Only)	17 & Under	X	X	Feb 10-11, 2024
NLVA – Gander	NL Winter Games	X	X	Feb 24-27, 2024
NLVA	18 & Under A	X		March 1-2, 2024
NLVA	18 & Under B	X		March 1-2, 2024
NLVA	18 & Under A		X	March 1-2, 2024
NLVA	18 & Under B		X	March 1-2, 2024
NLVA	18 & Under C		X	March 1-2, 2024
Nassim (MDJH) Male Only Brookside Int-Kelly Mahoney Paul Power – Clarenville	14 & Under	X	X	March 22-23, 2024
1. John Slauenwhite HHM/BRJH 2. Paul Power – Clarenville	13 & Under	X	X	April 19-20, 2024
	Club Championships	X	X	To Be Announced
NLVA - Central	19 & Over Molson	X	X	To Be Announced

NLVA Club Policies and Regulations - Draft

Club Definition:

Any team; or group of teams, where;

- Athletes pay a membership or club fee to participate
- Athletes are from multiple schools
- Athletes from the same school, but operate outside the school's umbrella
 - (eg. Own insurance, different team name, etc)

Club Eligibility:

All clubs must be registered and in good standing with the NLVA each season. The club registration deadline each year is September 30th. In order to be an eligible club, prior to the deadline the club must have:

- Club lead/president/contact must be a member in good standing with the NLVA, with a competitive membership.
- All coaches and board members and persons in authority (PIA) associated with the club must also be registered competitive members.
- Filled out the club application form, and completed the club registration payment.
- All coaches and board members must have completed all requirements under the PIA checklist
 - Background check (Sterling or RCMP must be uploaded via Sportlomo account)
 - Safe Sport Module
 - MED Online Evaluation
 - Making Headway
 - ***Screening policy?***
- Safe sport, MED and Making Head Way, are completed through [The Locker](#) on the CAC website. If you do not have a NCCP number, this can be obtained free of charge when you register on the CAC website.
- The Safe Sport Module must be completed BEFORE you register with the NLVA. NCCP numbers (CAC) must be provided when completing the registration form in SportLomo.

Important notes

- Any club lead/president/contact change, must be submitted in writing to the NLVA to be approved, prior to change.
- Club registration fees are
 - \$250 for new clubs
 - \$200 for returning clubs

- Failure to meet any of the above requirements will result in a \$100 penalty per occurrence. This fee is charged to the club, and not the individual coach.

Athlete and Coach eligibility:

All athletes and coaches must be registered competitive members of the NLVA and in good standing. As well;

- Coaches must meet the NLVA's coach certification policy prior to the tryout window start date
- Coaches and athletes must provide all relevant personal information which is up to date. Any changes to personal information must immediately be updated with the club
- Coaches and athletes must have read, and signed the NLVA's participant's code of conduct

Important

No club will be covered under NLVA insurance unless all of the above requirements have been completed by all necessary individuals.

Club Recruiting and tryout windows

Each year there are blackout dates in which clubs are not permitted to operate, recruit, or advertise. This window will be from July 1st to November 1st of each year. Clubs can advertise tryout dates, times and locations as well as recruit athletes from Nov 1st onward, but cannot operate until the tryout window begins. The tryout window begins on December 14th of each year. ***It is important to note, an athlete's attendance at a tryout, is not a commitment to participate with that club.***

Athletes must have accepted a position within a club by December 31st of each year, as well, no athlete can sign or accept a position with a club before December 29th of each year. This is to provide athletes with an opportunity to attend the tryouts of multiple clubs, worry free of any repercussions.

Athletes who wish to return to their previous club, do not need to attend tryouts if they wish. There will be a returning athlete signing period, which runs from December 5th to 14th of each year. During this time, athletes may reach out to a club, to request to resign. A club cannot initiate this contact, it must be initiated by the athlete and/or parents.

Clubs are not required to honor the request to re-sign an athlete. Clubs can request that the athlete attend tryouts.

A maximum of 12 athletes per team are permitted to complete the resigning process.

Stipulations on the resigning need to be included

Clubs can begin to offer athletes a position within a club once the athlete has attended a tryout session.

Any violation of the above rules and guidelines will be penalized as follows:

1. First offence \$250 fine to the club
2. 2nd offence \$500 fine to the club, and \$250 to the offending coach
3. All further offences are \$750 to the club, and \$500 to the coach

- a. Further offences are also subject to a disciplinary review by the NLVA executive and may result in sanctions for both club and coach.

Club Selection and Registration

Clubs must have final selections completed and rosters loaded into Sportlomo prior to the NLVA Provincial Championship registration deadline (typically mid-late January).

New clubs need to contact Sportlomo after club approval to have a Club Portal opened, and gain access to the roster sheets.

Roster sheets must reflect rosters at all NLVA and Volleyball Canada Events. Any roster changes after the NLVA Championship registration deadline are subject to a \$50 per player fee.

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION

Financial Statements

Year Ended March 31, 2023

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION**Index to Financial Statements****Year Ended March 31, 2023**

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NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION			
Balance Sheet Year Ending March 31, 2023			
	2023		2022
	\$		\$
ASSETS			
OPERATING FUND			
CURRENT			
Cash	488,278		529,273
Term deposits	13,120		13,054
Accounts receivable	60,554		14,400
Inventory	9,754		9,164
Prepaid expenses	50,277		60,310
	621,983		626,200
SCHOLARSHIP FUND			
CURRENT			
Due from Operating Fund	5,854		5,854
	5,854		5,854
	627,837		632,054
LIABILITIES AND MEMBERS' EQUITY			
OPERATING FUND			
CURRENT			
Accounts payable	174,655		93,111
Due to Scholarship Fund	5,854		5,854
	180,509		98,965
LONG TERM			
Loans	40,000		40,000
	40,000		40,000
Members' Equity			
Surplus - Scholarship Fund	20,632		21,632
Surplus - Operating Fund	386,696		471,457
	407,328		493,089
	627,837		632,054

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION			
Year Ended March 31, 2023			
Statement of Income and Retained Earnings			
	2023		2022
	\$		\$
REVENUE			
Provincial teams	205,465		180,776
Registration	679,417		496,320
Grants (Note 3)	168,607		128,739
Merchandise sales	24,974		8,006
Coaching & officials	5,137		-
Fundraising & other	12,496		-
Sponsors donations	10,838		4,212
Canada games (Note 4)	29,748		31,400
Interest earned on term deposits	65		125
	1,136,748		849,578
EXPENSES			
EXPENSES (Schedule 2)	1,213,617		689,841
NET INCOME	(76,869)		159,737
SURPLUS (OPERATING FUND) - BEGINNING OF YEAR	463,565		303,828
SURPLUS (OPERATING FUND) - END OF YEAR	386,696		463,565

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION			
SCHOLARSHIP FUND			
Statement of Revenue, Expenses and Surplus			
Year Ended March 31, 2023			
	2023		2022
	\$		\$
SURPLUS - BEGINNING OF YEAR	21,632		22,632
DEDUCT:			
Scholarship Fund payouts	1,000		1,000
SURPLUS - END OF YEAR	20,632		21,632

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION**Notes to Financial Statements****Year Ended March 31, 2023****1. DESCRIPTION OF BUSINESS**

The association is incorporated under the laws of Newfoundland and Labrador. The association is located in St. John's, Newfoundland and Labrador, it was established to assist in the development of volleyball across the province.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIESEquipment

The Association follows the practice of charging purchases of equipment directly to operations in the year of acquisition.

Revenue recognition

Revenue from Government grants and the sale of goods are recorded on the accrual basis. However, all other revenue, such as donations and membership fees, are recorded when received.

3. GRANTS

Please note that LTAD stands for Long-Term Athlete Development.

	2023	2022
	\$	\$
<u>Government of Newfoundland and Labrador</u>		
Professional assistance - salary subsidy	25,000	25,000
Programs (Championships/Prov Team/ Etc)	20,600	20,600
	45,600	45,600
<u>Government of Canada</u>		
Wage Subsidy - CEWS	-	36,529
Canada Summer Jobs	61,395	46,610
	61,395	83,139
Total Grants	106,995	128,739
4. CANADA GAMES		
Included in the Canada Games revenue are the following grants:		
	2023	2022
	\$	\$
<u>Government of Newfoundland and Labrador</u>		
Canada Games - Male	11,510	13,750
Canada Games - Female	13,388	13,750
Canada Games - Beach	4,850	3,900
	29,748	31,400

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION			
Schedule 2 - Expenses			
Year Ended March 31, 2023			
	2023		2022
	\$		\$
EXPENSES			
Provincial teams	244,945		184,855
Salaries and wages	305,150		218,272
Championships	500,439		237,154
Canada Games	76,426		6,878
Merchandise purchases	23,207		8,259
Administration	6,145		5,243
Insurance	1,651		2,592
AGM & Hall of Fame/Meetings	29,556		-
Miscellaneous	1,014		26,588
Travel Subsidies	22,950		-
Coaching Workshops	2,135		-
TOTAL EXPENSES	1,213,617		689,841