

Newfoundland and Labrador
Volleyball Association

Annual General Meeting



Terra Nova Golf Resort
June 4th, 2022

Saturday June 4, 2022

12pm

Annual General Meeting

12:30pm

Call to Order

Welcome

Approval of Agenda

Approval of 2021 Minutes

Errors and omissions

NLVA 2021-2022 Review (Russ Jackson)

- Presidents Report (Eric Hiscock)
- Hall of Fame 2022
- Tournaments (Indoor/Beach)
- NLVOA (Officials - Cindy Hiscock)
- Coach and Athlete Development (Nick Higgins)
- Canada Games Reports
- Audit (Russ Jackson)

Presentations:

New Strategic Plan 2022-2025 (Russ Jackson)

Tournaments 2022-2023/ NL Games (Russ Jackson)

Safe Sport (Luke Harris)

Performance Plan Project (Luke Harris)

Volleyball Canada Update (Eric Hiscock)

New Business Items:

Discussions

Election of Officers

- Secretary (2 Candidates)
- Mark Rice
- Chad Richards

Appointment of Auditor

Scheduling of 2023 AGM

5:30pm

Awards and Hall of Fame Banquet

President's Report

Once again, our great organization has met the challenges thrown at us and risen to the occasion. 10 years ago, we survived the H1N1 scare and now, thankfully, we have come through the dreaded COVID challenges and are pushing forward. The ability to do this and still have a strong base is a testimonial to our great office staff and a dedicated provincial executive who support them whenever possible.

I must personally thank Russ, Luke and Stewart for their great commitment to us through this Covid period. They have led us throughout and allowed us to remain one of the top Tier One sports in our province.

Although we had to condense many tournaments and use far less weekends, we managed to get through them quite successfully. Thanks to the many dedicated parents, coaches, referees, and volunteers who made all of these happen.

I would like to congratulate the many coaches who went beyond the norm this year and coached school and club teams and took them to Nationals. For many this was the first time for them and their athletes to take part on the National scene. I wish all of them the best of success with their championships.

I must also thank our elite development chair, Nick Higgins, and his committee for their efforts in getting many of these teams involved in Nationals. As this is a Canada Games year, I must congratulate Richard Christopher, Nick Higgins, Finton and Katie Gaudette and their support staff as they prepare for the upcoming Summer Games. I truly realize this has been a great challenge for all of them as it was extremely difficult to train and compete with all of the Covid restrictions they faced. Best of luck to all teams at the Canada Games.

To Cindy Collins and her officials executive board, I must also commend you on your successes this year. To train officials virtually had to be very difficult but you rose to the occasion and had a great program which was even recognized on the National Level. I know it had to be difficult to find officials, when we had multiple tournaments on the same weekend but once again, the job got done. Thanks to all your executive as well as the many officials who made this possible.

Like us, Volleyball Canada is having its first in person meetings and I will be attending on your behalf. I will see that any new information is passed on to our executive and regional directors.

At this time, I must give a special thanks to our full executive who have represented our full volleyball community extremely well throughout this year. It will certainly be a great feeling to get together at our AGM and to take part in the awards ceremony and Hall of Fame once again.

Congratulations to all our inductees to our Volleyball Hall of Fame. Special thanks to Finton Gaudette who led this to great success during this most trying time. Also, as this has been our first awards ceremony for a couple of years, I would like to extend congrats to all our winners and nominees for our provincial awards.

In closing, I must once again offer a special thank you to Russ Jackson who 20 years ago agreed to stay on as interim position as executive director. Since that time, he has led our sport to be one of the fastest growing sports in our province. Thanks for everything you do RUSS!

May you all have a wonderful AGM!

Eric Hiscock

President

Newfoundland & Labrador Volleyball Association – AGM 2021

Minutes – Wednesday - June 16, 2021 - Virtual Annual General Meeting

Attendance:

Russ Jackson	NLVA Staff/Executive Director
Luke Harris	NLVA Staff
Stewart Macpherson	NLVA Staff
Eric Hiscock	NLVA Executive/President
Finton Gaudette	NLVA Executive
Cindy Collins	NLVA Executive/ROC
Catherine Strickland	NLVA Executive
Mark Rice	NLVA Executive/secretary
Randy Manning	NLVA Executive
Chris Lake	Avalon Regional Director
Glen Moulton	Eastern Regional Director
John Slauenwhite	Avalon Regional Director
Melanie Cayouette	Lab/West Regional Director
Shane Morgan	Lake Melville School/Lab East
Peter Butt	Western Regional Director
Rhonda Martin	Northern Regional Director
Dean Catling	Central Regional Director
Nick Higgins	NLVA Executive/Gonzaga HS/Club
Sarah Dawe	NLVA Staff
Markus Hicks	Officials Committee
Chad Richards	Officials Committee
Ryan Keats	PWC/MUN/Seahawks
Todd Martin	Seahawks Club
Richard Christopher	O'Donel HS
Scott Bennett	Aces Club Corner Brook
Stewart Ralph	Bay Roberts Club
Nancy Robins	Clareville HS
Lee Wiseman	Clareville Middle school

Call to order

7:05pm by Eric Hiscock

Welcome to everyone who took time to attend this virtual year's AGM,
Take a few minutes to read over the agenda. Mark will be taking down who is in attendance tonight.

Approval of the Agenda for 2021

Dean Catling moves
Second by Todd Martin

Approval of the 2020 minutes

Dean Catling moves
Seconded by Catherine Strickland

Errors and omissions

NLVA 2020-2021 Review (Russ Jackson)

Great to see everyone on the zoom meeting tonight, thanks for taking time to come to this year's Virtual AGM.

This past year has been challenging for all Sports so we are no different, because of Covid Public Health guidelines we could very little programming so very little revenue coming in to support any type of program or even paying 3 staff.

We are trying to get back on track with Regional/Provincial Tournaments so just waiting on Public Health directions.

We have availed of the Federal Government initiative to keep staff hired on for the full year but will have to see in September what happens with Covid.

Sarah Dawe is working as an office staff for this Summer, so a welcome to Sarah.

Thank-you to all Conveners, High level coaches and anyone who has helped Volunteering to help us get through this busy year.

A big thank you to all the Executive members and Regional Directors for all their hard work this past year to make this such a successful Association.

We have had a lot of emergency calls with executive/Regional Directors from cancelling senior last minute to new guidelines from public health.

Luke wanted me to mention that the Modules are still ongoing for Coaches, we are always encouraging coaches to complete their modules to make them better coaches. We want standardization for coaching and training, so all our Athletics are getting the exact same coaching/direction.

Thank-you to coaches, parents and players for your support and patience over this past year.

Big thank you to Luke and Stewart for running what programs we could run, also for working different hours and a lot of weekends to get programming in whenever we can.

Office staff have gone above and beyond this year because of the circumstances of Covid and its protocols.

President's report (Eric Hiscock)

I want to start out by saying a big thank you to 3 of our office staff that have gone above and beyond trying to keep the revenues coming in.

Also, it has been a high commitment for the 3 office staff working weekends and whenever they can to get programming in.

Thank you, Stewart, for your hard work on after school programming whenever we can get it in. Thank you to Luke for keeping the Coaching modules on track and the technical part of the program on track.

Thank you to Russ for leading the NLVA with his professional positive approach, he always works hard behind the scenes making sure all seems smooth above the surface.

Thank you to Sarah Dawe for taking the staffing position for this Summer to help with a busy scheduling when available.

Thank you to Cindy Collins for looking after Referees for many tournaments as well as introducing new officials to Local referring.

Thank you to our Executive for doing such a great job as always supporting me in my role as President.

Major Activities 2020-2021.

Our major calendar is posted online, we started up in August with programming getting athletics back in the gym. We will see what direction we get from public health over the next few months.

Every day the sports center has different sports in there, Basketball, Volleyball, Rugby. All sports are kept alive but not sport development because of Covid.

NLVOA (officials Cindy Collins)

We had our Volleyball Canada AGM this past weekend.

8 new Rule changes to come next year.

We have Mark Rice and Chad Richards that have completed their level 3 Regional Officials program.

Todd asked if Rule changes will be in place for Canada Games.

Cindy commented that yes, they will.

We continue to encourage new officials to do the level 1 clinic to get involved.

We always try to get available funding to send officials out of province to National events when they come back on track.

My report is there for all to read, if you have any question do not hesitate to ask.

Coach and Athletic Development (Nick Higgins)

Luke ran advanced coaching clinics online; Luke is certified to teach online.

Doing this 1 evening per week.

We are offering athletics 3 different channels of programming this coming years Summer.

Provincial Excellence programming ID Camps will be 1 weekend per month.

There will be an initiative called the Provincial Cup where teams compete for the cup.

Motion to adopt all reports

Moved by Mark Rice

Second by Dean Catling

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Audit (Russ Jackson)

All information is there for everyone to read.

Goal for the full year is to keep all staff on and not touch any of our emergency funding.

\$100,000 paid to the Provincial Sports Center to keep our portion of prime time for a lot of our provincial tournaments/Events. 3 free weekends per year comes with this contract.

\$26,000 for Canada Games team, \$90,000 there overall if needed.

If we don't get back to school gyms till January, we will be in hard shape trying to pay for facilities.

Government gave us \$3200 for web casting if we were to return to tournament play.

We had to refund for our Senior's tournament fees where the tournament got cancelled.

We invested heavily in the Hall of Fame Program this past few years, it is important to recognize people that have contributed to make Volleyball what it is today in the province.

Finton always does a great job spearheading the hall of fame program bringing names forward for consideration.

If you feel that you know someone who is worthy of this achievement, please contact Finton.

Audit is in the booklet for you to read, if you have any questions on the audit report please contact Russ.

Motion to adopt Audit report.

Terry Todd Martin
Second by Shane Morgan

Update: Strategic plan 2018-2021 (Russ Jackson)

We are hoping to get back to where we were too, covid has put a tremendous strain on our Revenues/programming/Tournaments.

Approved for a pilot program for 2025 for training programs to try and place at Canada Games.

Technical development for coaches.
Technical development for Officials.
High Performance for Beach.

Volleyball Canada Updates (Eric Hiscock)

Will be going through VC policies online.

Diversity/Inclusion in volleyball.

Having discussion on where the world is with Covid and speculation on where we are going to be in 3 months – 1 year from now.
Comments on safe sport for all Athletics, proper forms for Athletics/coaches/referees/Administration.

Criminal sector checks for everyone involved.

VB Canada AGM in the fall.

Beach Nationals just got cancelled.

New Website – Fall 2021 (Luke Harris)

Big changes coming to our website for next year, there will be a completely new system that will offer easier access.

Next year a list will be sent to all schools in NL & Labrador so Administration can set the teams up as school teams or club teams and assign an administration person as coach to that club.
John asked if teams will be able to register for school team and club team.

Luke commented yes that they will.

Luke also commented that club teams will have to be part of club groups.

Hall of Fame updates – Clarenville

This is supposed to go ahead in 2022.

Keith Randell and Paul Snook have been mentioned as candidates for hall of fame.

Covid Update

Public Health will give us direction on our next course of what we can do for tournaments/programming for the future.

New Business items

None to report

Motions and resolutions

No Motions or Resolutions at this AGM

Discussions

Todd Martin asked about tournament bids if they go ahead

Potential Tournament dates (VF/VW/VC)

Tournament bids will be awarded, will be updated on the NLVA site.
Tournament dates for Volleyfest, Volley central and volleywest will be updated when we get the information from Public Health.

Election of officers

1st Vice President

No challenge, Finton will stay on.

Coach and Athletic Development Chair

No challenge, Nick will stay on.

School Policy Liaison

No challenge, Randy will stay on.

Regional Directors (Voting Positions)

Lab West – Melanie Gaudette, No challenge

Central – Deal Catling, No challenge

Eastern Regional Director, Glen Moulton, No challenge

Avalon West Regional Director, Chris Lake, no challenge

Avalon East Regional Director, John Sleunwhite, no challenge

Lab West Regional Director, Shane Morgan, no challenge

Northern Regional Director, Rhonda Martin, No challenge

Western Regional Director, Peter Butt, No challenge

Russ commented on having the AGM in Clareville next year and to go to Central/West the following year.

Appointment of Auditor, Jamie Hart

Scheduling of next year's AGM to be June 4th, 2022

Russ thanked everyone for attending this year's Virtual AGM

AGM Virtual meeting concluded at 8:17pm

NLVOA Executive Committee 2021-2022

Cindy Collins – Chair/Treasurer

Deanne Dietz – Officials Development

Randy Manning – Assignor

Chad Richards - Assignor

Markus Hicks – Registrar

Jana Vokey – Assignor

Clinics Held:

We ran a virtual Level 1 clinic in the Fall. We had almost 40 candidates from all over the province. It went extremely well and we will continue to hold these virtual clinics in the future. Thanks to Markus and Chad for helping to conduct the clinic. We are already looking at dates for the Level 1, 2 and 3 clinics are next season.

Travel:

We had a strong force attend the VC National Championships in Edmonton this year. Chad Richards and Mark Rice attended the entire week. Markus Hicks and Ethan Tucker attended the first wave of competition. I attended the entire event as a Referee Coach with the Referee Development Team.

Referee's Development:

Covid 19 continued to alter our season. We were fortunate to be able to run some tournaments and leagues before Christmas before getting shut down. We were able to start back up and have full events beginning in April. It was an extremely tiring 6 weeks as the majority of our referees worked every weekend but we survived! Despite the chaos, we managed to get a lot of referee coaching in so looking forward to continuing our referee development next year.

We were able to conduct the final evaluation for Deanne Dietz. Her name has been submitted to Volleyball Canada for promotion to Level 3. The remaining candidates will hopefully have their final evaluations next season.

Acknowledgements:

After 12 years as Referee Chair, I am truly grateful to my executive who has once again gone above and beyond to help out in any way they can. You are awesome! The number of hours you all put in is outstanding. Knowing I have you all there to support me is one of the main reasons why our referees continue to thrive.

Thanks Finton Gaudette and Keith Randell for your continued work in your regions. Special thanks to Russ Jackson for everything you do for us, to the NLVA executive and Volleyball Canada. Finally, thank you to all our referees for your awesome work!

Cindy Collins
Regional Officials Chair

Coach and Athlete Development Committee Report 2021-2022

Committee Members

Nick Higgins (CAD Chair) Luke Harris (Staff) Stewart Macpherson (Staff)
Chad Richards (Member)
Richard Christopher (Member)
Mellissa Oates (Member)
Melanie Cayouette (Member)
John Slauenwhite (Member)

As we settled into a life with Covid-19 this past year, the NLVA resumed many of its yearly programming for the 2021-22 year. The past summer featured our Team NL Provincial Program, we continued with yearly various youth programs and we had the return of regionalized Team NL tryouts for the 2022 summer. For coaches, we were able to offer clinics and info sessions through online sessions.

Afterschool Skills and Play Program

Throughout the year, the NLVA ran a series of after school skills and play programs that included over 300 athletes from grade 4 through grade 9. There was one fall program, two winter programs and one spring program. These programs were ran by Stewart.

Team NL Provincial Program – Summer 2021

Overall, we saw another successful summer without travel as our in-house competition was well received.

During the summer of 2021, the NLVA ran multiple programs as follows:

- Next Gen East – 101 Participants
- Next Gen West – 41 Participants
- PTE – 66 Participants
- EEC – 195 Participants

During the Team NL EEC program, teams trained and during the last two days competed in an inter-provincial team tournament for the NLVA Provincial Team Cup. The number of teams that participated were:

- 4 18u teams (2 female, 2 male)
- 2 17u teams (1 female, 1 male)
- 5 16u teams (4 female, 1 male)
- 5 15u teams (4 female, 1 male)
- 1 14u team (1 female team selected from the Next Gen Program)

The Team NL CUP was a unique tournament structure implemented to have teams only play other teams of about equal skill level. This would be teams playing teams within their own age

group or one group above/below of similar skill. An example was a high ranked 15u team playing a lower ranked 16u team. A point system was used to have eventually have one NLVA Provincial Team Cup Champion. The winner was the 16u-4 female team.

Upcoming Summer 2022 Programming

The NLVA ran Team NL tryouts in April and May of 2022. Tryouts were completed in the Avalon, Eastern, Central, Western, Northern Peninsula and Labrador regions in which we had 630 athletes attend tryouts. Athletes from these tryouts were selected to either the Next Generation Program (14u), 2025 Canada Games Volleyball Program (15u), Provincial Training Excellence Program (14u-18u), or 2022 Provincial Eastern Elite Volleyball Program (16u-18u).

- Next Generation Female, June 24-26 – 119 Invited
- Next Generation Male, June 28-30 – 59 Invited
- 2025 Canada Games Volleyball Program, July 4-8 – 90 Invited
- Provincial Training Excellence Program, July 11-15th – 190 Invited
- Provincial Eastern Elite Volleyball Program, July 18-31 – 140 Invited

All programs will be run out of the NL Sports Center in St. John's. Previously we ran a Western Next Gen Program but unfortunately this year numbers were too low and all athletes were invited to the program in St. John's.

Similar to 2021, during the Provincial Eastern Elite Program, teams will train/practice and during the last two days compete in an inter-provincial team tournament for the NLVA Provincial Team Cup. The 2025 Canada Games Program will also end with a tournament but this tournament will only feature 15u-aged teams.

This summer will also see NL return to participating in the Canada Cup. The female Canada Games team will be competing in Calgary, AB July 19-24th.

Coaching Development

This past year we managed to offer two Development Coach Clinics. Luke conducted both clinics online with the clinics having 11 and 17 participants. The clinic ran in January/February was the new Volleyball Canada online course which had participants meet online one evening a week over multiple weeks. Going forward we are able to offer both the Development Coach and Advanced Development Coach clinics online.

Similar to last year, Luke continued to run weekly online coaching sessions. This was another huge success that would typically see anywhere from 8-14 coaches per session. Thanks to Luke for offering this again.

The 2021 Coach Certification policy was reduced to allow more coaches to participate. 2022 will see a return of the policy to its normal expectations, requiring coaches to have volleyball specific

education to participate in all events. There will be a change to the enforcement where coaches are refunded for meeting standards instead of being fined for not meeting.

Canada Games

The 2022 Canada Games will be happening this August in Niagara, ON. Beach volleyball will be during the first week of the games while indoor volleyball will be during the second week. All teams have their coaching staffs finalized as well as have selected their final teams. We wish them all the best in their upcoming training as well as their time at the Canada Games. For more details on each team, please see their respective reports.

Looking ahead to the 2025 Canada Games there is some exciting news that can be found below in the PPP section.

Performance Planning Project (PPP)

The Sport Excellence Committee (SEC) was established in March 2020 and was tasked with advising the Minister responsible for sport (Tourism, Culture, Arts and Recreation) on ways to enhance Team NL performance at the 2025 Canada Summer Games. This includes advising on investments to support athlete and sport development in preparation for the Games.

In partnership with the Canadian Sport Center Atlantic (CSCA), the SEC is providing an opportunity for Provincial Sport Organizations (PSO) to participate in the Performance Planning Project (PPP). A Performance Plan, will provide PSO with a pathway to excellence and will be a component involved in determining which sports will receive additional support in preparation for the 2025 Canada Summer Games (CSG)

After an application was sent in to the SEC, the NLVA was accepted into the PPP. Luke led a committee (Luke, Stewart, Finton, Russ and myself) for the PPP that required many online workshops as well as many hours completing a variety of documentation all that eventually aided towards the NLVA submitting a proposal to the SEC. In the fall of 2021, the NLVAs proposal was submitted and eventually was accepted. This is a huge success, as this will provide significant funding to run a year-round provincial team as we prepare for the 2025 Canada Games. A big thanks to the sub-committee for their time with the PPP and a big thanks to Luke who I know put an extreme amount of time and effort into submitting a great proposal.

Closing Remarks

I want to give a big thank you to the CAD committee members for their time and dedication this past year. They all provide valuable time, input and support that help make this committee as well as many NLVA programs run effectively. Thank you to all our coaches who give their time to our programming and those invested in taking courses and furthering their coaching education. I look forward to our summer programs as well as the upcoming 2022-23 season.

Nick Higgins

Coach and Athlete Development Chair

Canada Games Indoor Male Report 2021-2022

The summer of 2021 was a busy one for the athletes and coaches involved in the male Canada Games training program. In July, our CG Training Pool (20 athletes) participated in the NLVA's 2021 Provincial Eastern Elite Championship Program from July 23-30th, which was a week of training followed by two days of intersquad matches. Our athletes were split into different teams each match, and played 3 out of 5 set matches, which is similar to what they will be playing at the Canada Games. The Official Canada Games Male Indoor Volleyball Athlete Pool was finalized in August. Our program selected 18 athletes. To select our player pool we had our official open tryout which was completed in 4 sessions over three days: one session of fitness testing, and three sessions of on-court activities. There were 40 athletes, and 7 evaluators present. We had athletes attend our tryout from all regions of Newfoundland and Labrador. In addition, Gary Martin, our Canada Games Chef de Mission, stopped by during the Saturday and Sunday sessions to get to know the athletes and coaches, view the tryout process, and to speak to them about the Canada Games. All of this data from this tryout was compiled and reviewed, and 18 athletes were selected on August 21st. I am pleased to acknowledge that all athletes who were selected accepted the offer to be in the Canada Games Pool.

With a busy RSEQ, ACAA, and high school fall schedule, many of our athletes trained with their respective programs and continued to develop their skills all while doing regular check-ins with the coaching staff. We have had a multitude of athletes commit to playing with Atlantic Universities in the RSEQ or Atlantic Collegiate Athletic Association (ACAA). With already having three post-secondary players in the pool, this brought our total number to 9 athletes committed to playing postsecondary next season.

In March, we welcomed the addition of Ryan Feener as the Team Manager. Ryan has years of experience with the provincial team program, school teams, and club programs and is a great addition to the staff. Ryan joins head coach Richard Christopher, assistant coach John Slauenwhite, and stats analyst Jesenta Lilly.

During the weekend of March 25th-27th, we hosted our final selection camp in St. John's. 17 athletes participated in this camp which featured intense training and exhibition matches. All athletes competed at a high level, which made the selection process for the coaches very tough.

The team was finalized down to 12 players on June 2nd. It was extremely tough to narrow down our selections, but we are confident that we can build a strong and competitive team with the athletes we have selected. During the summer, we have plans on having training camps and competitions within the province in June and July. Our first competition is scheduled for June 17th weekend in St. John's which will be a Senior Men's A Competition. We look forward to our team being role models for younger male volleyball players in our province and to have the opportunity to compete with the country's best athletes in Niagara in August.

Richard Christopher - Head Coach
Canada Games Indoor Male Volleyball Team

Canada Games Indoor Female Report 2021-2022

Our 2021 summer started by adding Jill Snow to our coaching staff as Team Manager. In October, Jill transitioned from Team Manager to Assistant Coach and we named Marlene Walsh as the new Team Manager.

In July, the CG training pool participated in the NLVA's 2021 Provincial Eastern Elite Championship Program from July 23-30, which was a week of training capped off by a tournament during the final two days. A few weeks later, an open tryout took place in St. John's from August 13-15. This was open to both current training pool athletes and athletes who were not in the pool. From this tryout, a new training pool of 18 athletes were selected, the previous training pool had 26 athletes.

Our Fall plans were minimal as the majority of our athletes had demanding schedules training and competing with their school teams which consisted of schools playing in the Atlantic University Sport (AUS), Atlantic Collegiate Athletic Association (ACAA) and NL high school teams. Unfortunately, another COVID-19 outbreak in our province in December caused cancellation to our training pools plans from essentially December to March. Keeping with our original timeline, we scheduled our final tryout for the end of April and early May.

On May 3rd, our final roster was selected. This selection was an extremely difficult process for the coaching staff as all athletes were very talented volleyball players. Our team wasted no time getting going as we were together the following two weekends, one as a training camp in St. John's followed by a weekend in Gander competing in the NLVA Senior Provincial Championships.

Our team has a busy few months ahead. This is highlighted by a training/competition week in early July in Corner Brook as well as competing in the Canada Cup in Calgary, AB in late July. We look forward to what the road ahead has in store for us as we really focus in on our preparation for the Canada Games in August.

Nick Higgins – Head Coach
Canada Games Female Indoor Team

Canada Games Beach Male- Female Report 2021-2022

As we approach our final summer of a FIVE-YEAR QUAD, we are currently preparing our final training and competition plan. It has not been a smooth road as we have faced many challenges.

1. COVID-19
2. Lack of high-performance athletes with beach experience
3. Lack of proper training facilities in our province
4. Short playing season

Regardless, we plan to make the most of this summer and the Canada Games.

Summer 2020

During the summer of 2020, we managed to host one training camp and introduced the game to several indoor players. It was a successful camp but the average age was very low. Four male and ten female athletes attended this camp. This camp was beneficial to assess the level of athletes available leading to the Canada Games.

Summer 2021

Early in 2021 we submitted our Team Selection Criteria to Sport NL. It included an open team training camp and three competition dates. Teams competed for points over a three-weekend series, with the team accumulating the most points in the series representing Team NL at the 2022 Canada Summer Games.

1. Female Team – Alyssa Warford and Alex Williams
2. Male Team – Ian Taylor and Ryan Littlejohn

December 2021

Throughout November and December, the Canada Games beach volleyball coaching staff attended a series of online sessions ahead of their performance coaching clinic in Toronto, ON. These sessions were facilitated by the University of Toronto women's head coach Kristine Drakich and former University of Waterloo men's head coach Chris Lawson. It has been a long process and both coaches are still working towards completing their Performance Coach portfolios and evaluation

Winter 2022

As we began to make plans for the summer of 2022, we received a call from one of the male athletes who expressed he would be leaving the Canada Games program. COVID and the level of commitment required over the next eight months, for a second-year university student requiring a summer work term, were the main reasons. Shortly after, our second male athlete also made the choice to not continue with the program.

We then approached the second-place team from our competitions. We were quite confident that these athletes, both with several years of beach experience, could compete at an elite

level. Unfortunately, one athlete is on a work-term during the summer and could not commit. The other athlete declined as well.

The Male team now consists of Isaac Buckingham and Mark Mercer.

Fortunately, we have had no changes in athletes in the female program. Alex Williams trained with Nathan Wareham at Grenfell Campus and Alyssa Warford trained with John Slauenwhite at MUN over the fall and winter.

Training will start at the Wellington Street Facility in Corner Brook as soon as conditions allow. We have two competitions planned for the summer with the possibly of a third. These weekends will have two events each weekend: a Saturday event and a Sunday Event. Teams will get a minimum of three matches per day, maybe more within the playoff format.

1. Ontario Beach tour Event – June 18-19 Toronto Train and Play
2. Ontario Beach tour Event – July 23-24 Toronto Train and Play

The athletes have all signed contracts to train in Corner Brook for the summer. Sessions will include team training in the sand on Tuesday, Wednesday, and Thursday afternoon in the heat of the day. There will be at least two nightly competitions during the week. Athletes are expected to do physical training at fitness centers in Corner Brook.

We were in communication with Team Nunavut to plan a two-week train and play across Newfoundland. We proposed training in Corner Brook, Glovertown, Clarenville, and Paradise, bringing us to St. John's in time to travel to Niagara. We felt this was a great idea to help improve sport visibility across the province. However, we were unable to solidify plans as Team Nunavut was unable to secure rental cars anywhere in Newfoundland.

Attempts were also made to do a train and play with other higher ranked provinces. Unfortunately, these higher ranked provinces are playing internationally, especially the men. We did not fit into their training schedule.

I would like to thank Russ, Luke and Stewart as they are ALWAYS there for guidance and for the bending of an ear!

Thanks to the Executive Committee for their input as well!

Finton and Katie Gaudette
Canada Games Beach Male and Female Teams

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION

Financial Statements

Year Ended March 31, 2022

**NEWFOUNDLAND AND LABRADOR VOLLEYBALL
ASSOCIATION****Index to Financial Statements****Year Ended March 31, 2019**

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NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Balance Sheet Year Ending March 31, 2021

	2022 \$	2021 \$
ASSETS		
OPERATING FUND		
CURRENT		
Cash	529,273	304,671
Term deposits	13,054	12,930
Accounts receivable	14,400	13,534
Inventory	9,164	17,423
Prepaid expenses	60,310	71,099
	<u>626,200</u>	<u>419,656</u>
SCHOLARSHIP FUND		
CURRENT		
Due from Operating Fund	5,854	5,854
	<u>5,854</u>	<u>5,854</u>
LIABILITIES AND MEMBERS' EQUITY		
OPERATING FUND		
CURRENT		
Accounts payable	93,111	53,196
Due to Scholarship Fund	5,854	5,854
	<u>98,965</u>	<u>59,050</u>
LONG TERM		
Loans	40,000	40,000
	<u>40,000</u>	<u>40,000</u>
Members' Equity		
Surplus - Scholarship Fund	21,632	22,632
Surplus - Operating Fund	471,457	303,828
	<u>493,089</u>	<u>326,460</u>
	<u>632,054</u>	<u>425,510</u>

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Year Ended March 31, 2022
Statement of Income and Retained Earnings

	2022	2021
	\$	\$
REVENUE		
Provincial teams	180,776	56,530
Registration	496,320	298,330
Grants (Note 3)	128,739	170,932
Merchandise sales	8,006	19,748
Sponsors donations	4,212	2,059
Canada games (Note 4)	31,400	26,200
Interest earned on term deposits	125	202
	849,578	574,000
EXPENSES		
EXPENSES (Schedule 2)	689,841	483,962
NET INCOME	159,737	90,038
SURPLUS (OPERATING FUND) - BEGINNING OF YEAR	303,828	213,790
SURPLUS (OPERATING FUND) - END OF YEAR	463,565	303,828

**NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
SCHOLARSHIP FUND
Statement of Revenue, Expenses and Surplus
Year Ended March 31, 2022**

	2022	2021
	\$	\$
SURPLUS - BEGINNING OF YEAR	22,632	22,632
DEDUCT:		
Scholarship Fund payouts	1,000	-
SURPLUS - END OF YEAR	21,632	22,632

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Notes to Financial Statements
Year Ended March 31, 2022

1. DESCRIPTION OF BUSINESS

The association is incorporated under the laws of Newfoundland and Labrador. The association is located in St. John's, Newfoundland and Labrador, it was established to assist in the development of volleyball across the province.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Equipment

The Association follows the practice of charging purchases of equipment directly to operations in the year of acquisition.

Revenue recognition

Revenue from Government grants and the sale of goods are recorded on the accrual basis. However, all other revenue, such as donations and membership fees, are recorded when received.

3. GRANTS

Please note that LTAD stands for Long-Term Athlete Development.

	2022 \$	2021 \$
<u>Government of Newfoundland and Labrador</u>		
Professional assistance - salary subsidy	25,000	25,000
LTAD - Train to Train, Learn to Train Initiatives	20,600	23,600
	45,600	48,600
<u>Government of Canada</u>		
Wage Subsidy - CEWS	36,529	66,332
Federal Covid Funding	-	56,000
Canada Summer Jobs	46,610	-
	83,139	122,332
Total Grants	128,739	170,932

4. CANADA GAMES

Included in the Canada Games revenue are the following grants:

	2022	2021
	\$	\$
<hr/>		
<u>Government of Newfoundland and Labrador</u>		
Canada Games - Male	13,750	10,750
Canada Games - Female	13,750	10,750
Canada Games - Beach	3,900	4,700
	<hr/>	<hr/>
	31,400	26,200
	<hr/>	<hr/>

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Schedule 2 - Expenses
Year Ended March 31,
2022

	2022	2021
	\$	\$
EXPENSES		
Provincial teams	184,855	30,154
Salaries and wages	218,272	178,973
Championships	237,154	160,183
Canada Games	6,878	-
Merchandise purchases	8,259	15,229
Administration	5,243	1,987
Insurance	2,592	6,730
Coaching	-	626
Meetings and conventions	-	3,250
Tournament Refunds	26,588	86,830
TOTAL EXPENSES	689,841	483,962