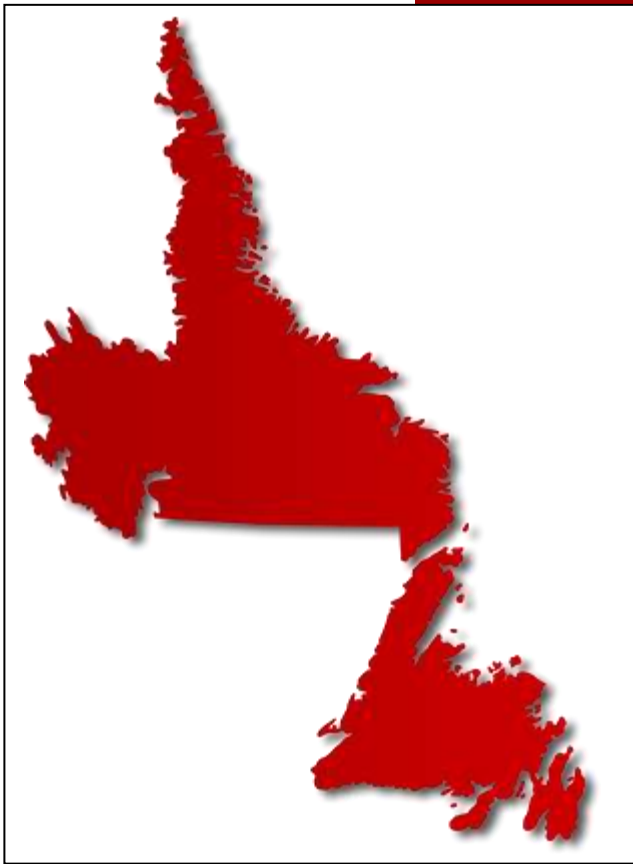


# Newfoundland and Labrador Volleyball Association

## Strategic Plan

2018-2021



[www.nlva.net](http://www.nlva.net)





## NLVA Vision

To be a leader in the development of volleyball for all members and interested groups throughout Newfoundland and Labrador

## NLVA Mission

To provide quality services and programs to all interested individuals and groups that will assist in the promotion, development and growth of volleyball in Newfoundland and Labrador



## NLVA Values

**Excellence:** We innovate and we achieve

**Integrity:** We are transparent, respectful and responsive to all members

**Leadership:** We listen, inspire, foster, educate and support

## Priority Areas:

Increase sport participation and growth through grass roots development

Develop sustainable resources for coaches and officials

Expand the coach and official communities to provide a larger support base

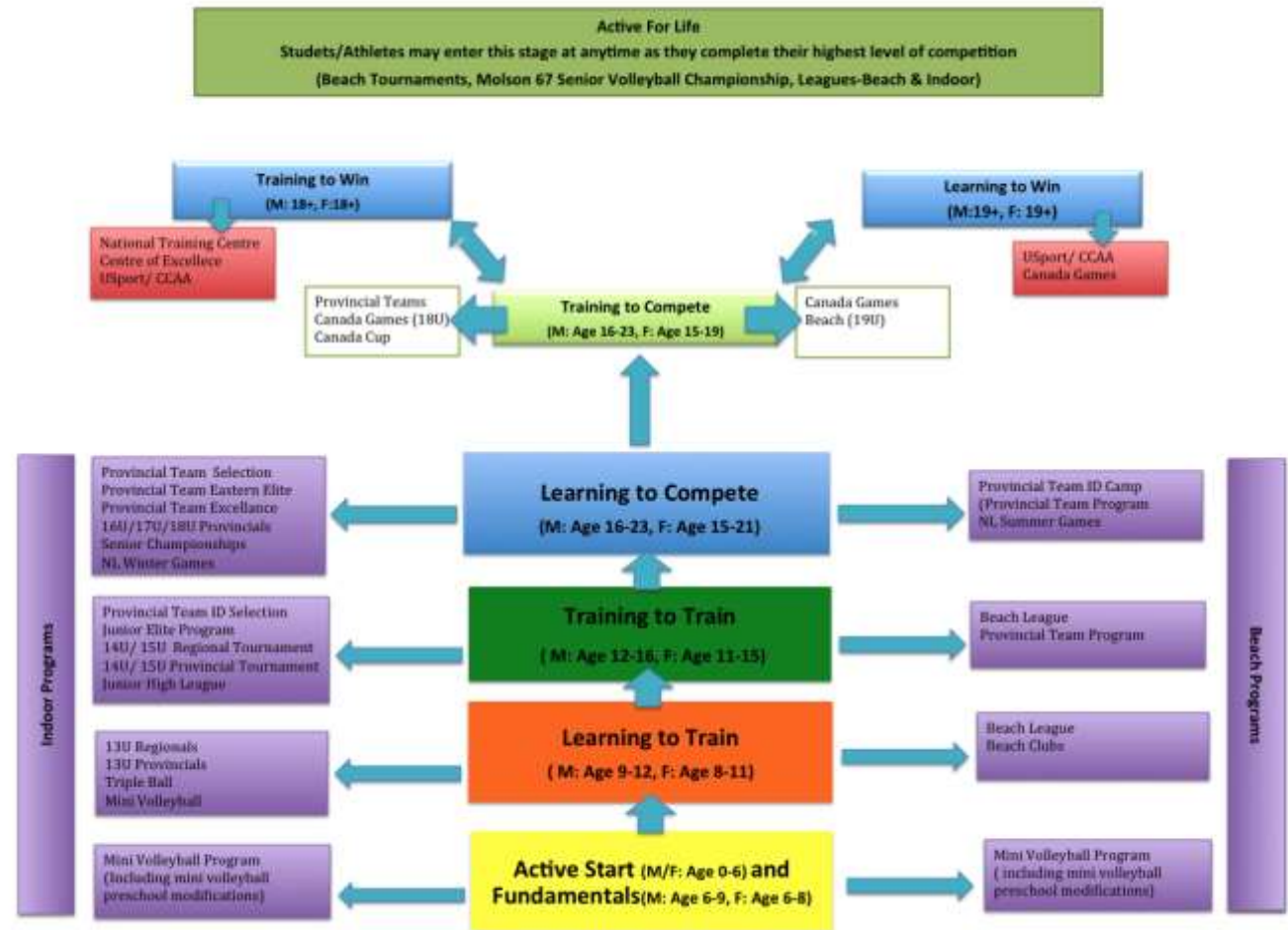
Tournament/event management

Increase communication with members and partnering groups

Further develop high performance indoor and beach programming



## NLVA Long Term Athlete Development Plan



## Grass Roots/ Sport Participation and Growth

### Success Measures:

- Increase the number of schools and communities that offer mini volleyball programs (intramurals/after school).
- Help with the development and implementation of junior and adult leagues in all regions.
- Increase male participation.
- Promote and develop beach volleyball clubs in all regions.

### Major Initiatives:

- Enforce the coaching certification policy, which started in January 2018.
- Continue to work on future amendments to the certification policy.
- Send a mini volleyball instructor across the province every two years to provide resources and program development opportunities to each region.
- Test and implement 12U volleyball in coordination with triple ball. Have Triple ball included in mini volleyball programs.
- Pilot Volleyball Canada Elementary Leader in multiple regions

## High Performance: Indoor

### Success Measures:

- Support and promote the LTAD model throughout all NLVA programs.
- Continue to build and develop the Team NL Program and facilitate its transition to High Performance Programming
- Expand the Junior Elite Program into regional programming.
- Select provincial team coaches earlier in the season.
- Introduce additional competitions for provincial teams.
- Increase the length of the selection process for potential provincial team athletes.

### Major Initiatives:

- Have provincial team coaches participate in provincial ID camps.
- Evaluate and assess the number of teams and age groups for provincial teams. Include a 14U Male and Female Program.
- Identification and selection of a Junior Elite Team from the Junior Elite Program every 2 years.
- Have a guest coaching mentor travel with the provincial team to give practice/game management feedback.
- Move to a 12-month provincial team program.
- Have at least 1 team per gender attend the Canada Cup event.

## Tournaments/Events

### Success Measures:

- Update a "Parent Code of Conduct" to help support coaches and officials during NLVA tournaments.
- Partner with Sport NL in developing signage and promotion materials for parents and spectator's behavior
- Increase tiering at events to support the level of play each team experiences.
- Help to develop new facilities in each region in hopes of increasing the inclusion of rural and urban centers for NLVA tournaments.
- Open up communication with the school board to create a partnership in hopes to identify policies that will create a safe tournament/event environment.

### Major Initiatives:

- Partner with Sport NL and city/town councils to purchase Sport Court
- Partner with city and town councils in order to demonstrate the size of NLVA events and the economic impacts.
- Develop resource material to provide information on sport tourism to towns and cities.
- Change Registrar position on Executive to School Board Liaison

## Technical Development: Coaches

### Success Measures:

- Increase the number of Development Coach and Advanced Development coaches in the province.
- Increase the amount and over all accessibility of online resources for coaches across the province.
- Increase the number of High Performance male and female coaches across the province.
- Increase the pool of coaches who are willing and qualified to coach Provincial, Canada Cup and Canada Games teams.

### Major Initiatives:

- Develop an online coaching resource centre to help foster a coaching community.
- Introduce a coaching mentorship program to all regions of NL.
- Promote awareness and enforcement of NLVA coaching certification policies at all events.

## Technical Development: Officials

### Success Measures:

- Increase the number of certified officials in all regions.
- Increase the number of female officials across the province.
- Increase the overall number of Regional officials.
- Increase the number of officials in the National program.
- Foster an air of respect for officials amongst players, spectators and coaches.

### Major Initiatives:

- Foster communication amongst the provinces officials to provide awareness and support upon the introduction of new rules and procedures.
- Offer clinics in all regions bi-annually.
- Increase the focus on official development (through mentorship programs etc.) in the NLVA.
- Increase official's rates for all levels
- Include onsite evaluators at NLVA Major Tournaments
- Provide an onsite convener official at 13U/14U Tournaments to help young officials development and support

## High Performance: Beach

### Success Measures:

- Promotion of beach volleyball in the provincial team program.
- Increase the number of certified beach coaches across the province.
- Ensure the inclusion of beach volleyball in the NL Summer Games.

### Major Initiatives:

- Development of a Beach Volleyball Sub-Committee as part of the Coach Athlete Development Committee to focus on high performance beach volleyball in the province.
- Construction of a high quality beach volleyball facility in all regions.
- Introduce Male and Female Provincial Beach Volleyball Teams for each age category.
- Offer Technical Beach Coaching Clinics annually.



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