

# Annual General Meeting 2021



Virtual AGM  
June 16, 2021  
7:00pm



**AGENDA June 16 2021****Thursday October 1 2020**

7:00pm

Annual General Meeting

7:00pm

Call to Order

Welcome

Approval of Agenda

Approval of 2020 Minutes

Errors and omissions

NLVA 2020-2021 Review (Russ Jackson)

- Presidents Report (Eric Hiscock)
- Major Activities 2020-2021
- NLVOA (Officials - Cindy Hiscock)
- Coach and Athlete Development
- Audit (Russ Jackson)

Update: Strategic Plan 2018-2021(Russ Jackson)

Volleyball Canada Update (Eric Hiscock)

New Website - Fall 2021 (Luke Harris)

Hall of Fame Update - Clarenville 2022

COVID Update

New Business Items

Motions and Resolutions

Discussions

Potential Tournament Dates (Discussion)

Election of Officers

- 1<sup>st</sup> Vice President
- Coach and Athlete Development Chair
- School Policy Liaison
- Regional Directors (Voting Positions)

Appointment of Auditor

Scheduling of 2022 AGM

## President's Report

This has been a most challenging year for our entire volleyball community. We have completed an entire year with no championship tournaments and our athletes can't wait for some meaningful competition. Fortunately, we have managed to retain our full office staff through this most difficult time and they will be ready to get everything started as soon as competition is permitted.

We have been able to run a few clinics as well as some training sessions in St. John's and Corner Brook.

I must commend Stewart, Luke and Russ for their perseverance through this difficult year, as they had to give up numerous weekends to try and complete as many events as possible. Hopefully these restricted times will soon be over and I know everyone across the province is ready to get things rolling again.

I must thank our full Executive throughout Newfoundland and Labrador who have attended regular virtual meetings to try and stay on top of all pertinent news and decisions regarding volleyball.

Our executive has been front and center through the whole pandemic and I have a great respect for each and every one of them. I hope we can finally get together to make plans for next season.

The announcement of the 2025 Canada Games in NL has brought some excitement back to our sport as it gives us something to aspire to.

Finally, I must reiterate that without the great leadership of Russell Jackson we would not have pulled through these trying times as successfully as we have. I thank him and his staff personally for their dedication to volleyball in our province. I wish everyone all the best as we put the dreaded COVID scare behind us. All the best for the coming year and Stay Safe!

Eric Hiscock

President



## NLVA 2020-2021 Monthly Major Activity Calendar

<b>MONTH</b>	<b>Activities</b>
April 2020	Accounting – Processing of Refunds Virtual Coaches Sessions Begin (Weekly)
May 2020	Development of Return to Play Plan Beach Volleyball Development of Best Practises and Limiting Liability for Programs Championship Package (Shirt/Volleyball) Orders Virtual Coaches Sessions (Weekly)
June 2020	Virtual Advanced Development Coaching Workshop Development of Return to Play Plan Indoor Volleyball Virtual Coaches Sessions (Weekly)
July 2020	Return to Play Plan Approved – Beach/Indoor
Aug 2020	Canada Games Beach Sessions – Corner Brook 3 Weeks of Performance Camps (First PSO to Start Indoor Camps) High Performance – Test Training Virtual Coaches Sessions (Weekly)
Sept 2020	12 week - JH Skills & Play – HS Skills and Play – Elementary Skills and Play – Adult League Provincial Team Weekend Camps Begin Virtual Coaches Sessions (Weekly)
Oct 2020	Virtual AGM Launch of Apparel Line with Beresford (Athleta Questae – Athlete Mindset) Provincial Team Weekend Camps (Different Age Groups over each Weekend) Virtual Coaches Sessions (Weekly)
Nov 2020	AQ Skills Virtual Skills Comp Virtual Officials Clinic Provincial Team Weekend Camps (Different Age Groups over each Weekend) Virtual Coaches Sessions (Weekly)
Dec 2020	Process of Creating Return to Competition Plan Selection of Provincial Teams and Canada Games Indoor Training Teams for 2021 Virtual Coaches Sessions (Weekly)
Jan 2021	Virtual Development Coach Workshop 1 <sup>st</sup> Provincial Team Training Weekend – Next Gen Weekend Winter League Begins/ JH & Elementary Skills Virtual Coaches Sessions (Weekly)
Feb 2021	Accounting – Processing of Refunds Virtual Coaches Sessions (Weekly)
March 2021	Updated RTP Plan for Resumption of Programs Financial Audit

Newfoundland & Labrador Volleyball association  
Annual AGM Thursday October 1,2020 (Virtual Zoom)

Attendance:

Eric Hiscock	NLVA Executive/President
Finton Gaudette	NLVA Executive/1 <sup>st</sup> vice President
Catherine Strickland	NLVA Executive/2 <sup>nd</sup> vice President
Mark Rice	NLVA Executive/secretary
Randy Manning	NLVA Executive/Registrar
Cindy Collins	NLVA Executive/Officials Chair
Russ Jackson	NLVA Staff/Executive Director
Luke Harris	NLVA Technical Director
Stewart Macpherson	NLVA Staff/Program Coordinator
Glen Moulton	Regional Director Eastern Region
Peter Butt	Regional Director Western Region
Melanie Cayouette	Regional Director Labrador West Region
Shane Thomas	Regional Director Labrador East Region
Rhonda Martin	Regional Director Northern Region
Dean Catling	Regional Director Central Region
Chris Lake	Regional Director Avalon Region 2
John Slauenwhite	Regional Director Avalon Region 1
Markus Hicks	NLVA Official
Chad Richards	St. Peters Jr. High
Richard Christopher	Canada Games Male
Jesenta Lilly	St. Peter's Jr high
Ryan Keats	PWC HS
Roger Andrews	MacDonald Drive Jr Hg
Scott Bennett	Corner Brook High
Nancy Robbins	Clarenville JH
Lee Wiseman	Clarenville HS
Jason Curtis	Smallwood Academy
Gordon Stokes	Gonzaga HS
Becky Winsor	Holy Heart HS

Call to order:

7:03PM by Eric Hiscock.

Welcome:

Eric welcomed everyone to this year's 2020 Virtual AGM.  
This has been a very difficult year with COVID-19.  
I would like to thank everyone for attending tonight.

**Approval of the Agenda:**

Motioned by Dean Catling, Seconded by Chad Richards.

**Approval of 2019 Minutes:**

Motioned by Dean Catling seconded by Chad Richards.

**Errors and omissions:**

None to report.

**NLVA 2019-2020 Review (Russ Jackson)**

Russ welcomed everyone to this year's AGM.

This has been a trying year for us, so we have been moving very cautiously to avoid any Covid outbreaks.

There has been a lot of stress on all of us this year, so I must thank the Executive members for their support for meeting very quickly at time to make decisions on some of our event. also, we met several times for me to give a report on what is happening all across Canada.

We are working on a plan to have gyms open on the weekends, but this all depends on Covid cases in the province.

There will not be any Provincial age school tournaments allowed anytime soon because of the direction of Public Health.

From my recent discussions with sport NL and provincial government there will not be any tournaments in the near future, June would probably be the earliest at this point.

We are developing a plan to get Athletics back in the gym on weekends, so we are developing a plan for return to play.

Finances right now are ok, but we are we are working on a 3-month goal plan to keep all staff on for the full year.

The Federal Government Emergency Load plan for businesses in late May is something that we took advantage of so we get \$40,000.00 and will have to pay back \$30,000.00 sometime in the near future.

**President Report (Eric Hiscock)**

Eric welcomed everyone to this year's 2020 Virtual AGM.

This has been a very difficult year with COVID-19.

I would like to thank everyone for attending tonight.

I would like to personal thank Russ, Luke and Stewart for their great work ethic in these trying times.

I would like to also thank all the Executive and Regional Directors for their support on making the right decision to move our programming in the right direction with Covid being present in our province.

We began the year very strong with our programs from January to March but Covid put a hold on all programming.

Executive had to make a call very quickly to cancel Seniors in Gander.

Caul's Funeral home cluster made the decision very quickly for us because most of the people attending Seniors would be coming from the St. John's region to gather in Gander.

One of our long time committed NLVA members Nathan Wareham had to step down because of personal reason so we wish him luck and I am sure we will be in contact with him to make sure that he is doing ok.

Nick Higgins had accepted the coaching position of Female Canada games coach with Nathan stepping down.

I would like to thank everyone that helped in any way for their support during these difficult times.

#### NLVOA (Officials-Cindy Collins)

This has been a different year with covid-19 so not much to report on with officials.

Welcome back to Markus Hicks to the province.

Chad Richards is now on the Officials committee.

John Slauenwhite has agreed to let us use Mun Seahawks Female team for training purposes for Officials

We have several individuals finishing off their regional badge, as well we have a few more that are working towards other badges that would be part of this Officiating at Mun.

#### Coach and athletic Development (Luke)

Provincial numbers were down this year because of Covid requirements.

We sent teams to Canada Cup in Halifax.

We sent Ryan Littlejohn for the Male Atlantic team.

We sent Alyssa Warford for the Female Atlantic Team.

Nathan Wareham was coach of the Atlantic Female team.

The weather was hot in Halifax for Canada Cup, the temperatures at Dalplex were so hot that they had to move matches to other buildings.

#### Audit (Russ Jackson)

All Reports are listed in the AGM booklet

Update: Strategic Plan 2018-2021 (Russ Jackson)

Try to get Gyms open if possible so we can run some of our programming.  
Junior high registration fills up really fast so we had a lot of complaints because of the lower numbers we took compared to other years.  
Most plans were put on hold because of Covid-19 regulations.  
Coaching certification will continue.  
Once PSO Rugby Athletics return we will lose some of our times at the Sports Center.  
At the sports center we have executive doing the Covid-19 protocol screening for senior league, so they are putting their necks on the line for being responsible if anything goes wrong.  
At the sport Center we will be doing small competition between teams.

#### Volleyball Canada Updates (Eric Hiscock)

We had our Virtual Volleyball AGM, everything is basically put on hold across Canada because of Covid-19.  
We are one of the few Provinces that actual go to go back in the gyms to run programming.  
Russ is still having weekly meetings every Friday.  
NL was the first Province to come back with indoor training.  
We had to explain in return to play plan on what we are doing with our processes.  
Using Electronic Whistles will be done by officials going forward because of spread of Covid-19.  
We will not be using Goalline going forward for team Registration.  
Luke is working on an online website for individual/team Registration.

#### Covid Updates:

Protocols are changing daily with Covid-19, so we are directed by Public Health orders to follow those protocols.

#### New Business Items:

We are working with Beresford Ltd to develop our own brand of clothing, it will be called AQ.Hats would come under the AQ line as well.

#### Motions and resolutions:

None to bring forward.

#### Discussions:

Eric commented that that the NLVA staff consisting of, Russ, Luke and Stewart went above their required work requirements this past years working most weekends with programming, so we are really luck to have all 3 of them working for the NLVA.

#### Potential Tournament dates (Discussion)



We will be governed by Public Health requirements, but we will start planning on tournament dated for 2021 if restrictions are lifted to do so.

Election of Officers:

President: Eric will be returning as President, no others interested in running for this position.

2<sup>nd</sup> Vice President: Catherine will be returning, no others interested in running for this position.

Secretary: Mark will be returning, no others interested in running for this position.

Regional Officials Chair: Cindy will be returning, no others interested in running for this position.

Regional Directors:

All Regional Directors will be returning, no others put their names forward for any of these positions.

Appointment of Auditor:

Jamie Hart

Scheduling of 2021 AGM:

We will aim to have AGM in June 2021; this will be a Virtual AGM if Covid-19 requirements remain the same as they are now.

We will also look at our hall of fame inductees and probably have a virtual induction if Covid-19 requirements remain the same.

Adjournment: 8:20pm

**NLVOA – Regional Officials Chair****NLVOA Executive Committee 2020-2021**

Cindy Collins – Chair/Treasurer

Deanne Dietz – Officials Development

Randy Manning – Assignor

Chad Richards - Assignor

Markus Hicks – Registrar

Jana Vokey – Assignor

**Covid-19** drastically changed our season. We were very fortunate to be able to run leagues in St. John's and Corner Brook. This enabled a select number of referees to continue to work. They used a hand held whistle and wore masks which was challenging but did an amazing job!

**Clinics Held**

We ran a virtual Level 1 clinic in the Fall. We had 25 candidates from all over the province. It went extremely well and we will continue to hold these virtual clinics in the future. Special thanks to Taras Ilkiw from Manitoba for participating in the clinic. I would also like to thank Markus, Deanne and Chad for helping to conduct the clinic.

**Referee's Development:**

Although we didn't get to do a lot in this category during the 2020-2021 season, we were able to conduct the final evaluations for Chad Richards and Mark Rice. Their names have been submitted to Volleyball Canada for promotion to Level 3. The remaining candidates will hopefully have their final evaluations next season. Hopefully this will return to normal next season and we will resume our work with our Level 1 and 2 referees.

**Acknowledgements:**

Thank you to my executive who has gone above and beyond to help out in any way they can. You are awesome! Thanks, Finton Gaudette for your continued work on the West Coast. Special thanks to Russ Jackson for everything you do for us, to the NLVA executive and Volleyball Canada. Finally, thank you to all our referees for your awesome work! You have made my 11 years as ROC extremely gratifying.

Cindy Collins

Regional Officials Chair

## **Coach and Athlete Development Committee Report 2020-2021**

### **Committee Members**

Nick Higgins (CAD Chair)  
Luke Harris (Staff)  
Stewart Macpherson (Staff)  
Chad Richards (Member)  
Richard Christopher (Member)  
Mellissa Oates (Member)  
Melanie Cayouette (Member)  
John Slauenwhite (Member)

As many are aware the Covid-19 pandemic cancelled our previous summer's provincial programs in 2020. However, despite the ongoing Covid-19 pandemic, the NLVA was still able to offer multiple programs throughout the 2020-21 year for both our athletes and coaches. For athletes this included a new year round Provincial Excellence Training program, our traditional Team NL EEC and PTE ID camps, a Canada Games Next Generation program, as well as a variety of other youth programs/camps. For coaches, we were able to offer both clinics and info sessions through online sessions.

### **Next Generation Program**

This year we rebranded the Jr. Elite program as the Next Gen Program in recognition of the 2025 Canada Games being hosted in Newfoundland by St. John's and the surrounding municipalities. For the first time the program was run on a number of weekends throughout the year. This was to start trying to reach out to a younger generation of potential athletes at an earlier age in a year where many would not have access to any sort of volleyball training. The Next Gen Program that ran through the year has had 123 athletes over its program weekends and was lead by NLVA staff member Stewart Macpherson.

There will be Next Gen camps offered in the summer at both Corner Brook and St. John's locations. From these camps, 2-3 all-star teams for both male and female will be selected to participate in our EEC summer training.

### **Provincial Programs**

#### **Provincial Excellence Training Program**

In the fall of 2020, the NLVA ran two ID tryout camps for the Provincial Excellence Training program. Athletes from these two tryouts were selected to teams that would plan to train one weekend a month starting in January 2021 to simulate a year round provincial team program that would eventually carry over to the EEC program. The number of teams selected were:

- 3 18u teams (2 female, 1 male)
- 3 16u teams (2 female, 1 male)

- 1 15u team (female)

Due to increased Covid-19 measures, camps in February and March had to be cancelled. During this time the NLVA alongside Premier Athletic Therapy offered a 10 week Online Provincial Team program for the athletes in this program. These online sessions focussed on strength & conditioning, nutrition, and mental training. Recently, the training weekend in June has also been cancelled due to Covid-19 outbreaks.

The Provincial Excellence Training has been very successful. Ideally we would be able to offer a similar program in a non-pandemic year. The commitment from the coaches has been fantastic.

### EEC and PTE

The NLVA ran ID camps for the EEC and PTE programs during weekends in May of 2021 at both a Corner Brook and St. John's location. Athletes from these ID camps were either selected to a team as part of the EEC program or they were selected to the PTE program. The number of teams selected for EEC were:

- 2 17u teams (1 female, 1 male)
- 2 16u teams (2 female)
- 4 15u teams (3 female, 1 male)

There were 74 athletes selected to the PTE program.

### Program Numbers for 2020/21

- Provincial Excellence Training ID Camps (Fall 2020) – 188
- Team NL ID Camps (May 2021) – 196
- Provincial Excellence Training - 89
- Team NL EEC Selections - 96
- Team NL PTE Selections - 74

Note that the 89 selected to the Provincial Excellence Training who began training in January were not permitted to attend the May Team NL ID camps, the 196 were all new players. The registration is still open for EEC and PTE, the numbers above only reflect the numbers selected.

### Upcoming Summer Programming

- Next Generation (St. John's & Corner Brook July 4-5-6-7-8-9)
- Team NL PTE (NL Sports Centre July 12-13-14-15-16)
- Team NL EEC (NL Sports Centre July 23-24-25-26-27-28-29-30)

With the Covid-19 pandemic there are no plans to have teams travel outside the province to participate in competitions (traditionally the Eastern Elites and Canada Cup). However, during the EEC training week, teams will train/practice and during the last two days compete in an inter-provincial team tournament for the NLVA Provincial Team Cup. The teams for the EEC week will

include those originally selected for EEC, the Provincial Excellence Training teams, a male and female team selected from the PTE week and 2-3 male and female all-star teams selected from the Next Generation camp. The current plan is to have a unique tournament structure implemented to have teams only play other teams of about equal skill level. This would be teams playing teams within their own age group or one group above/below of similar skill. An example could be a high ranked 15u team play a lower ranked 16u team. A point system will be use to have eventually have one NLVA Provincial Team Cup Champion. We are excited to see how this new tournament structure plays out. We are still in need for coaches for our summer programming.

### **Coaching Development**

This past year we managed to offer two coaching clinics. Volleyball Canada gave us approval to modify the existing in person course to go online accompanied with a 1 day in person when required. Luke ran an Advanced Development Coach and a Development Coach clinic, the in person for the Development was scheduled for early June but was cancelled due to Covid-19 outbreaks. Volleyball Canada has now made the Development Coach course online. Luke has completed the training and can deliver this online.

Luke has also been running weekly online coaching sessions. Each session would typically see anywhere from 15-30 coaches with about 8-15 being regulars. Topics can be discussions about coaching theory, pertinent issues (safe sport, coaching in a pandemic), and technical and tactical issues. They also have planned practices, evaluated drills and allowed coaches to ask questions and critique the plans.

A big thanks to Luke for all he has done to progress the development of our coaches during this pandemic. He has been getting a lot of positive feedback on both the courses and sessions.

### **Canada Games**

In the fall of 2020 it was announced that due to the Covid-19 pandemic the 2021 Niagara Canada Games would be postponed until August of 2022.

The indoor Canada Games coaching staffs experienced some changes over the past year. Nathan Wareham (Male Head Coach), Morgan Mitchell (Female Assistant Coach), Peter Butt (Male Team Manager) and Mellissa Oates (Female Team Manager) all resigned due to personal reasons but have all indicated they will still be involved with NL volleyball going forward. The CADC thanks each of them for their time in their positions. Some of these positions have since been filled. Richard Christopher is the new male head coach, Richard was previously in the assistant coach role. Filling Richards's previous position for assistant coach is John Slauenwhite. Both team manager roles and female assistant coach are still vacant but hope to be filled before their open tryout scheduled August 13-15. Finton Gaudette and Katie Gaudette are still coaching our beach teams.

All our Canada Games programs have been progressing through the pandemic, for more details on each program please see their respective reports.

**Closing Remarks**

After being appointed the CAD Chair position for the past 10 months I can get a better appreciation for how much work goes into the development of our athletes and coaches. I am especially thankful for all the work our CAD committee members do. They all provide valuable input and support; they are in deed truly passionate about our athlete and coach development. Thank you to all our coaches who give their time to our programming and those invested in taking courses and seeking certification. A big thank you to Finton and his crew for the ongoing development in our beach volleyball program. Thanks to the NLVA staff for providing detailed Return to Play guidelines to public health that allowed us back on the court as quick as possible. I look forward to our summer programs as well as the upcoming 2021-22 season.

Nick Higgins  
Coach and Athlete Development Chair

**Canada Games Beach 2022 (Male & Female)**

As you can imagine, it has been a very weird Canada Games quad! Beach Volleyball in this province has enough challenges as it is with the lack of proper training facilities, short playing season and the high cost of travel for competition. BOOM! Then Covid -19 hit.

**Summer of 2020**

During the summer of 2020 we managed to host one training camp and introduced the game to several indoor players. It was a successful camp, but the average age was very low.

**Men (4 Athletes)**

On the Men's side, we had two athletes training in New Brunswick with their university squads. They did not take part in any matches, but they got the required physical and mental training and a tonne of touches. These touches are directly transferable to the beach game. The other two athletes are also doing quite well as they will be playing senior men's ball this fall in leagues. The coaching staff were very excited to see how the male side showed up in great physical condition. It was quite obvious that they have either been training using the sport specific beach program or their university programs.

**Women (10 Athletes)**

We had 10 show up at camp in the female pool. There was one university athlete who contacted us about the pool. She later sent an email saying she was no longer interested; that was disappointing. We also tried recruiting some other athletes who we knew could easily make the transition to the beach game. That did not happen either. We had two university aged athletes attend the camp. These athletes have been playing/training regularly with the Corner Brook Beach Volleyball Association. It showed as their beach volleyball IQ and their physicality were much higher than the rest of the pool. Both athletes remained in Corner Brook for the fall and train with Grenfell Campus Varsity Team. One MUN athlete returned to the MUN team after Christmas. The rest of the pool were quite enthusiastic, but young. We were very impressed on how the younger athletes were following their training programs. We keep receiving training updates from them. Some have gotten trainers to help them with their beach specific programs.

**Summer of 2021**

We have submitted our Team Selection Criteria to Sport NL

The Canada Games Selection Process will include the three assigned competition dates above.

Teams will compete for points over a three-weekend series, with the team accumulating the most points in the series, being awarded the Team NL rep for the 2022 Canada Summer Games.

1. July 2-4          Corner Brook Open Camp Team Training
2. July 16-18      Corner Brook Training & Competition
3. August 6-8      Corner Brook Training & Competition
4. August 20-22   Corner Brook Training & Competition

It was debated on whether to try to find the best athletes in our pools and hope they would gel, or to train teams and let them compete for their spot. I spoke with colleagues across the country, along with James Sneddon when he visited St. Johns a couple of summers ago. Almost all agree to let athletes find the right partner and play it out. Selecting athletes can cause numerous issues if the athletes are not compatible. This can magnify team issues as we move closer to the Canada Games.

Our dates do pose problems for some younger athletes with provincial team camps and also for some athletes returning to university on the mainland. It is unfortunate, but coaching staff holidays had to be taken into consideration as well. We stayed away from the last weekend in August for that purpose.

We decided that we needed to name our Canada Games athletes by the end of this summer because we wanted to hit the ground running at the end of April of 2022 and possibly during the Easter week of 2022. Obviously, training at this time would mean out of province travel and we hope national, and possibly even international travel restrictions will allow.

At least three of the Canada Games pool athletes have been hired under our grants. Three will be working for the Corner Brook Beach Volleyball Association. This will allow flexibility in training schedule for these athletes. If they worked elsewhere, there could be work scheduling conflicts. I am not sure if others in the pool will be employed under the NLVA grants as well.



We have advertised our summer schedule and have picked up a couple of new athletes already. Registration for our July 2-4 camp will be up shortly and we will then have a better idea of interest and commitment at the beach level for summer of 2021.

The coaching staff are anxiously awaiting word from Volleyball Canada on the Beach Performance Coaching Program. There has been no communication for months on this. As Team NL Beach, we feel that we are in a good spot. Generally the rest of Canada has a head start on us, but with the pandemic, most of the country has not been training, playing or travelling for competition. For once, we feel we are all starting off on an equal playing court.

Finton and Katie Gaudette

Canada Games Beach Coaches (Male and Female)

**Canada Games Indoor Male 2022**

Since January 2021 we have established our Canada Games Male Training Pool. We currently have 23 athletes who have trained together for multiple weekends throughout the year. Our coaching staff for these sessions has included myself (Richard Christopher), John Slauenwhite, Jesenta Lilly, and Alex Ings. This group of athletes are very motivated and we currently have athletes included in the training pool from the St. John's, Avalon, Eastern, Central, and Western Regions. Throughout these sessions, we have focused on technical, tactical, and mental skills. Athletes record their RPE's after each training session to ensure safety and we have introduced team journaling for athletes to reflect on current training sessions and set goals for future sessions. We have a very enthusiastic and motivated group. We, as coaches, are looking forward to our next training camp in July. Our official Canada Games tryout is scheduled for August 13<sup>th</sup>/14<sup>th</sup>/15<sup>th</sup> at the Provincial Training Center in St. John's. We are working with the NLVA to promote our tryout with hopes to provide an opportunity to all eligible athletes from all areas of Newfoundland and Labrador.

Over the last year, it was a priority for our coaches to complete all of the required NCCP courses offered by SportNL. To further our coaches' education, when on court training sessions stopped due to the pandemic, our coaching staff completed over 60 NCCP coaching credits, all required courses, as well as optional courses such as nutrition, physical literacy, sport medicine/science between us. These courses provided opportunities to collaborate with leaders from other sports' areas and universities. We are now applying information learned to both our season and practice plans.

We look forward to working and collaborating with the NL male volleyball athletes, NLVA, and Newfoundland and Labrador Canada Games Committee for a great 2021-2022 season.

Richard Christopher

Head Coach Canada Games Indoor Male Program

## **Canada Games Indoor Female 2022**

Like many volleyball programs, the past year has been restricted for the Canada Games Indoor Female Team program due to the ongoing COVID-19 pandemic. The pandemic caused many key events in our plans to be cancelled or postponed. Included in this was the actual Niagara 2021 Canada Games itself, in September of 2020 it was announced the Niagara 2021 Canada Games was postponed until August 2022. This postponement required the Canada Games Council alongside our NSO to determine the new eligibility age for the athletes. In November of 2020 it was decided that eligibility age for indoor volleyball would not change and remain at athletes born in 2003 and later.

In the fall of 2020, the NLVA ran provincial team tryouts for a year-round provincial team program and allowed for the age groups to include Canada Games eligible athletes (born in 2003 and later). Two 18u teams were selected by the Canada Games Head Coach with the intention to train one weekend a month starting in January 2021. The Canada Games coaching staff would be highly involved in coaching these two teams.

A Canada Games Training Pool was planned to be formed in April 2021 by considering those athletes from the two 18u provincial teams as well as athletes selected in Team NL open tryouts scheduled for March 2021. However, COVID-19 restrictions were once again placed in NL and these tryouts had to be postponed to May 2021. Due to this postponement, it was decided that athletes from the two 18u provincial teams would form the base of the Canada Games Training Pool with the Head Coach also inviting athletes outside these two teams. Additionally, the Head Coach was leading the May Team NL tryouts wherein athletes could also be added to the pool from these tryouts.

The current Canada Games Training Pool (26 athletes) has had training weekends in April and May with another scheduled in mid-June. The pool will also be participating in the NLVA's 2021 Provincial Eastern Elite Championship Program from July 23-30 which is based on a week of training as well as tournament during the final two days.

There is an open tryout scheduled in St. John's from August 13-15 of 2021 for any athlete interested in being selected to the 2022 Canada Games Female Indoor team. This tryout will form a new Canada Games Training Pool that will train/compete until the final team selection in the spring of 2022.

Unfortunately during the past year the team's assistant coach and team manager had to leave the team for personal reasons. I would like to thank both Morgan and Mellissa for their work during their time with our program. The positions are currently vacant but are planned to be filled during the summer of 2021 before the open tryout.

Nick Higgins  
Head Coach Canada Games Female Indoor Program

Resolution No. \_\_\_\_\_

NLVA Resolution Form 2020

WHEREAS

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(To be completed if the proposer and the seconder desire to bring a rationale to the attention of the members at the Annual General Meeting)

BE IT RESOLVED THAT \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

PROPOSED BY \_\_\_\_\_                      SECONDED BY \_\_\_\_\_

(Motions may be proposed and seconded by any voting delegate (i.e. club representative, elected member of the Executive)

NUMBER OF ELIGIBLE VOTES: \_\_\_\_\_

IN FAVOR \_\_\_\_\_ AGAINST \_\_\_\_\_ ABSTENTIONS \_\_\_\_\_

CARRIED \_\_\_\_\_

DEFEATED \_\_\_\_\_

Recorded by: \_\_\_\_\_

**NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION**

**Financial Statements**

**Year Ended March 31, 2021**

**NEWFOUNDLAND AND LABRADOR VOLLEYBALL  
ASSOCIATION****Index to Financial Statements****Year Ended March 31, 2020**

---

	Page
Balance Sheet	23
Statement of Income and Retained Earnings - Operating Fund	24
Statement of Revenue, Expense and Surplus (Schedule 1)	25
Notes to Financial Statements	26
Schedule of Expenses (Schedule 2)	28

**NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION**  
**Balance Sheet Year Ending March 31, 2021**

	2021 \$	2020 \$
<b>ASSETS</b>		
<b>OPERATING FUND</b>		
<b>CURRENT</b>		
Cash	304,671	148,770
Term deposits	12,930	12,728
Accounts receivable	13,534	12,572
Inventory	17,423	32,652
Prepaid expenses	71,099	81,302
	419,656	288,023
<b>SCHOLARSHIP FUND</b>		
<b>CURRENT</b>		
Due from Operating Fund	5,854	5,854
	5,854	5,854
	<b>425,510</b>	<b>293,877</b>
<b>LIABILITIES AND MEMBERS' EQUITY</b>		
<b>OPERATING FUND</b>		
<b>CURRENT</b>		
Accounts payable	53,196	51,602
Due to Scholarship Fund	5,854	5,854
	59,050	57,456
<b>LONG TERM</b>		
Loans	40,000	-
	40,000	-
<b>Members' Equity</b>		
Surplus - Scholarship Fund	22,632	22,632
Surplus - Operating Fund	303,828	213,790
	326,460	236,421
	<b>425,510</b>	<b>293,877</b>

**NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION**  
**Year Ended March 31, 2021**  
**Statement of Income and**  
**Retained Earnings**

	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
<b>REVENUE</b>		
Provincial teams	56,530	275,612
Registration	298,330	540,160
Grants (Note 3)	170,932	122,297
Merchandise sales	19,748	16,990
Sponsor donations	2,059	12,705
Fundraising	-	32,104
Canada games (Note 4)	26,200	26,200
Interest earned on term deposits	202	184
Coaching and officials	-	8,335
	<b>574,000</b>	<b>1,034,588</b>
<b>EXPENSES</b>		
EXPENSES (Schedule 2)	483,962	1,012,796
<b>NET INCOME</b>	<b>90,038</b>	<b>21,792</b>
SURPLUS (OPERATING FUND) - BEGINNING OF YEAR	213,790	191,998
<b>SURPLUS (OPERATING FUND) - END OF YEAR</b>	<b>303,828</b>	<b>213,790</b>



**NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION  
SCHOLARSHIP FUND  
Statement of Revenue, Expenses and  
Surplus  
Year Ended March 31, 2021**

	2021	2020
	\$	\$
SURPLUS - BEGINNING OF YEAR	22,632	22,632
ADD:		
Scholarship fees and assessments revenue	-	-
DEDUCT:		
Scholarship Fund payouts	-	-
<b>SURPLUS - END OF YEAR</b>	<b>22,632</b>	<b>22,632</b>

**NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION**  
**Notes to Financial Statements**  
**Year Ended March 31, 2021**

**1. DESCRIPTION OF BUSINESS**

The association is incorporated under the laws of Newfoundland and Labrador. The association is located in

St. John's, Newfoundland and Labrador, it was established to assist in the development of volleyball across the province.

**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Equipment

The Association follows the practice of charging purchases of equipment directly to operations in the year of acquisition.

Revenue recognition

Revenue from Government grants and the sale of goods are recorded on the accrual basis.

However, all other

revenue, such as donations and membership fees, are recorded when received.

**3. GRANTS**

Please note that LTAD stands for Long-Term Athlete Development.

	2021 \$	2020 \$
<b><u>Government of Newfoundland and Labrador</u></b>		
Professional assistance - salary subsidy	-	25,000
LTAD - Train to Train, Learn to Train Initiatives	48,600	20,600
	48,600	45,600
<b><u>Government of Canada</u></b>		
Wage Subsidy - CEWS	66,332	-
Fed Covid Funding	56,000	-
Canada Summer Jobs	-	59,047
	122,332	59,047
<b>Total Grants</b>	<b>170,932</b>	<b>104,647</b>

**4. CANADA GAMES**

Included in the Canada Games revenue are the following grants:

	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
<hr/>		
<b><u>Government of Newfoundland and Labrador</u></b>		
Canada Games - Male	10,750	10,750
Canada Games - Female	10,750	10,750
Canada Games - Beach	4,700	4,700
	<hr/>	<hr/>
	26,200	26,200
	<hr/> <hr/>	

**5. COMPARATIVE FIGURES**

Certain prior period comparative figures have been reclassified to confirm to the Financial Statement presentation adopted for the current period.

**NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION**  
**Schedule 2 - Expenses**  
**Year Ended March 31, 2021**

	<b>2021</b>	<b>2020</b>
	\$	\$
<b>EXPENSES</b>		
Provincial teams	30,154	353,839
Salaries and wages	178,973	237,361
Programs	160,183	275,723
Canada Games	-	2,881
Merchandise purchases	15,229	1,550
Administration	1,987	2,854
Insurance	6,730	6,449
Coaching	626	7,608
Meetings and conventions	3,250	21,280
Program Refunds	86,830	85,601
Travel Subsidies	-	17,650
<b>TOTAL EXPENSES</b>	<b>483,962</b>	<b>1,012,796</b>