

Annual General Meeting 2020



Virtual AGM
October 1, 2020
7:00pm



AGENDA October 1 2020**Thursday October 1 2020**

7:00pm

Annual General Meeting

7:00pm

Call to Order

Welcome

Approval of Agenda

Approval of 2019 Minutes

Errors and omissions

NLVA 2019-2020 Review (Russ Jackson)

- Presidents Report (Eric Hiscock)
- Major Activities 2018-2019
- NLVOA (Officials - Cindy Hiscock)
- Coach and Athlete Development
- Audit (Russ Jackson)

Update: Strategic Plan 2018-2021(Russ Jackson)

Volleyball Canada Update (Eric Hiscock)

COVID Update

New Business Items

Motions and Resolutions

Discussions

Potential Tournament Dates (Discussion)

Election of Officers

- President
- 2nd Vice President
- Secretary
- Regional Officials Chair
- Regional Directors (Voting Positions)

Appointment of Auditor

Scheduling of 2021 AGM

President's Report

I would like to begin my report with a quote from Charles Dickens” It was the best of times. It was the worst of times.” I believe that truly sums up our volleyball year.

We started with a great summer elite program with record numbers at all our camps both elite and developmental. Our Volleyfest program gave us an excellent start to our year and with great regional representation, there was a great vibe throughout all our volleyball community. Unfortunately, with the start of 2020 came Snowmagedden and the delay and cancellation of a number of tournaments. Then right in our peak season came Covid-19 and we are still feeling the effects of this. For the first time we had to cancel our Senior Championships in Gander and that was the beginning of the end of our volleyball year. Now as we move into summer, with the talk of some things reopening we have to face new challenges.

How can we possibly open our sport and what degree of caution and protection can we offer? The decisions are extremely difficult and our executive and staff are working to try and resolve all issues.

I must commend our full staff for their dedication and commitment through these trying times. They have come up with strategies to open as conditions permit but have to continually change them as new info comes forward. Russ has been involved nationally with Volleyball Canada and is in constant communication as this is not just a local issue. Luke has continued his efforts to get our coaches involved and has done very well through his online coaching program. Stu is preparing for when we get back to providing camps and is managing to get some of our VB gear out for distribution.

We have been fortunate that we have been able to keep full time staff in place and hope to be able to do so for the remainder of the year. Our executive has been on top of all issues and I must commend everyone for their support and words of wisdom as we progress through this difficult time. Remember our full team has the volleyball community in our hearts and we will not begin programming unless we feel confident it can be done in the safest possible manner.

We have grown so much at the grass roots level over the past few years and I honestly feel that Nate Wareham and his committee were well on the way to growing a stronger base for national competitions.

I hope we can all stick together, support our office staff and all our provincial executive and regional directors. Remember we all want what's best for everyone in volleyball.

I also want to thank all the coaches and referees for their dedication to our sport and hope to see all of you on the courts throughout Newfoundland in the near future.

In closing, I must emphasize that once again Russ Jackson has been a dedicated and professional leader and I must congratulate him and his team for getting us through this most difficult time. Hopefully in late summer or fall we can get back to some semblance of normality

Eric Hiscock

President



2019-2020 Monthly Major Activity Calendar

| MONTH | Major Activities |
|--------------|--|
| April 2019 | Provincial Team ID Camps (6 Regions)/ 14U Male & Female Provincial Championships/ Co-Ed League Begins/ Audit Process Begins |
| May 2019 | Provincial Team Selection Weekend/ Audit Process Ends/ Provincial Team Athlete Letters/ AGM Reports/ Government Grant Applications/ VC National Championships/ Awards and Tournament Bidding Applications and Voting |
| June 2019 | Annual General Meeting/ Annual Awards Ceremony/ Hall of Fame/Volleyball Canada AGM/ Co-Ed League Ends/ Hiring of 20 Summer Students/ Summer Student Coaching Education Program/ Provincial Team Coach Selections |
| July 2019 | Junior Elite Male Program – 1 st Week/ Junior Elite Female Program 2 nd Week/ Provincial Team Excellence/ Provincial Team Eastern Elite Championships/NLVA Beach League Begins/ Atlantic Beach Tour – Corner Brook |
| Aug 2019 | Provincial Team EEC Program Ends/ NLVA Beach League Ends/ Staff Vacations |
| Sept 2019 | Website Development/ Calendar Development/ Senior Leagues Begin/ Tournament Planning/ Coaching Workshops/ Falls Skills Sessions Begin (2 Regions) |
| Oct 2019 | VolleyWest/ VolleyFest/ Junior High League Begins/ Elementary School Volleyball Programs/ Coaching Workshops |
| Nov 2019 | VolleyCentral/ 15U Regional West-Central-East/14U Regional West-Central-East/ Elementary School Volleyball Programs / Fall Skills Sessions End (2 Regions) |
| Dec 2019 | Triple Ball West-Central-East / Junior High League Ends/ Volleyball Canada Symposium (Ottawa)/ Elementary School Monday Sessions/ Coaching Workshops |
| Jan 2020 | Provincial Championship Registration/ Volleyball Canada ED-TD Meetings/ Premier Athletic Awards/ Elementary School Volleyball Programs / Coaching Workshops/ Winter Skills Sessions |
| Feb 2020 | Provincial Championships (15UF/16UF/17UM/18UFA-B-C)/ Elementary School Volleyball Programs / Winter Skills Sessions |
| March 2020 | COVID 19 (Cancellation of Adult League/ Provincial Championships Adult and Junior/ Nationals/ Skills Camp/ Provincial Teams) |

Newfoundland & Labrador Volleyball Association

Minutes-AGM Saturday, June 1st, 2019, St. John's, Sandman Hotel

Attendance:

| | |
|----------------------|--------------------------------|
| Sarah Dawe | NLVA Staff |
| Stewart Macpherson | NLVA Staff |
| Finton Gaudette | NLVA Executive |
| Nick Higgins | NLVA Executive/Gonzaga HS/Club |
| Terry Mosher | Official/ Hall of Fame Member |
| Chad Richards | St. Peters Jr High |
| Jana Vokey | Pasadena |
| Peter Butt | CBRH |
| Melissa Oates | CBRH |
| Andrea Dawe | Synergy Club |
| Shane Morgan | Lake Melville School/Lab East |
| Chris Lake | MGUC |
| Jennifer Lake | QE |
| Glen Moulton | Eastern Regional Director |
| Joan J House | MDJH |
| Ryan Keats | PWC/MUN/Seahawks |
| John Slauenwhite | MUN/Seahawks Club |
| Ryan Feener | St. Peters JH |
| Richard Christopher | St. Peters JH |
| Randy Manning | NLVA Executive |
| Jillian Lahey | Frank Roberts |
| Aaron Aikens | CBS Volleyball Club |
| Catherine Strickland | NLVA Executive |
| Cindy Collins | NLVA Executive/ROC |
| Eric Hiscock | NLVA Executive/President |
| Russ Jackson | NLVA Staff/Executive Director |
| Mark Rice | NLVA Executive/secretary |

Call to order

8:35am by Eric Hiscock

Welcome to everyone who took time to attend this year's AGM, can we have a round table introduction, tell us where you are from and what school, club, or affiliation you represent. Take a few minutes to read over the Agenda.

Approval of the Agenda for 2019

Terry Mosher moves
Second by Chad Richards

Approval of the 2018 minutes

Cindy Collins moves
Seconded by Terry Mosher

Errors and omissions

NLVA 2018-2019 Review (Russ Jackson)

Great to see everyone out this morning, thanks for taking time to come to this year's AGM. We have had a very busy year since last September. Luke is on Leave so he could not attend this year's AGM. Sarah Dawe is working as an office staff for this Summer, so a welcome to Sarah. Thank-you to all Conveners, High level coaches and anyone who has helped Volunteering to help us get through this busy year.

A big thank you to all the Executive members for all their hard work this past year to make this such a successful Association. We do not always agree on every decision, but we come to an agreement for the betterment of the Athletics and teams.

Luke wanted me to mention that the Modules are still ongoing for Coaches and we are always encouraging coaches to complete their modules to make them better coaches. We want standardization for coaching and training so all our Athletics are getting the exact same coaching/direction.

Thank-you to coaches, parents and players for your support over this past year.

Please turn to page 5 of our booklet for the 2018-2019 Monthly Major Activities Calendar. We have had a very busy year from when we started our Elementary School Program in September till we finished off with our Provincial Championships in March. Stewart is doing a tremendous job with our Afterschool Skills session, Athletic certainly benefit by being part of this program because it shows in their skillset after completing the program.

We are in the planning stages to run co-ed league again this year so information will be out soon.

Presidents report (Eric Hiscock)

I want to start out by saying that Finton Gaudette has been nominated as a Finalist for Volunteer of the year award with Sport NL.

A big thank you to 3 office staff for doing a tremendous job with keeping our programs, tournaments, and events on track. It takes a lot of time booking venues, hotels, contacting coaches and Volunteers but they always seem to make it look easy.

Thank you to Stewart for doing a tremendous job with the after-school program/Elementary school program.

Thank you to Luke for keeping the Coaching modules on track and the technical part of the program on track.

Thank you to Russ for leading the NLVA with his profession positive approach, he always works hard behind the scenes making sure all seems smooth above the surface.

Thank you to Sarah Dawe for taking the staffing position for this Summer to help with a busy scheduled event for the Summer.

Thank you to Cindy Collins for looking after Referees for many tournaments as well as introducing new officials to Local referring.

Thank you to our Executive for doing such a great job as always supporting me in my role as President.

Thank you to All the Conveners, Parents and volunteers that have helped with most of our events

NLVOA (officials Cindy Collins)

We continue to encourage new officials to do the level 1 clinic to get involved.

We always try to get available funding to send officials out of province to National events.

We have 4-5 officials that are presently doing the level 3 Regional program.

My report is there for all to read, if you have any question do not hesitate to ask.

Major Activities 2018-2019.

Makassa is testing 3 new balls for different age groups.

Makassa 200 ball is causing shoulder injuries in younger age Athletics because of the weight of the balls.

We are also working towards reviewing the policy and procedures for NLVA to see if we need to make any changes that are beneficial to the current programming.

Coach and Athletic Development (Nathan Wareham)

Russ commented that Nathan could not attend the AGM today because he is Attending Canada Volleyball Coach & Athletic Development.

Nathans report is there for everyone to read on page 15

Motion to adopt all reports

Moved by Terry Mosher
Second by John Slauenwhite

Audit (Russ Jackson)

Very important thing to say that the NLVA is a Million-dollar operation.

\$100,000 paid to the Provincial Sports Center to keep our portion of prime time for a lot of our provincial tournaments/Events.3 free weekends per year comes with this contract.

\$64,000 per year to run the provincial programs.

Always looking at Revenue to help with costs of operations.

HST paid in last year was \$10,000.

We pay \$1000 per year to Mun for scholarships, whereas we always paid \$2000 when the men's program was in place.

We invested heavily in the Hall of Fame Program this past few years, it is important to recognize people that have contributed to make Volleyball what it is today in the province.

Finton always does a great job spearheading the hall of fame program bringing names forward for consideration.

If you feel that you know someone who is worthy of this achievement, please contact Finton.

Audit is in the booklet for you to read, if you have any questions on the audit report please contact Russ.

Motion to adopt Audit report.

Terry Mosher Moves
Second by Shane Morgan

Update: Strategic plan 2018-2021 (Russ Jackson)

Tremendous uptake in coaching Modules this past year.

We have touched every area of the Province of Newfoundland & Labrador with grass root programming also High-performance tournaments.

Technical development for coaches.

Technical development for Officials.

High Performance for Beach.

Future NL Summer games Discussion – Summer 2020

Major discussion on our commitment to Summer 2020 in Bay Roberts.

We will commit to Bay Roberts if the government agrees for us to hire someone to run the Summer games beach program.

They have put aside \$120,000 to build 2 new beach courts in Bay Roberts.

Finton would like to see FIVA sand like the sand done in Northern Ontario, biggest thing is succession planning to make sure it works.

Volleyball Canada Updates (Eric Hiscock)

Next weekend June 7th-9th myself Cindy, Nathan and Luke will be attending Volleyball Canada meetings.

Bylaws Update 2019 Approval

Bylaws were sent out previously

We have looked at all the bylaws from volleyball organizations from across Canada and will be doing a close proximity of Saskatchewan, Alberta, and Nova scotia.

Chris Lake asked if the boundaries would include 2 Regional Directors for ST. John's area.

Eric made a motion to Adopt the bylaws with changes

Seconded by John Slauenwhite.

New Business items

Aaron Aikens asked if club groups are good for boy in grade 4,5 and 6.All agreed yes.

Open Triple ball tournaments up for bidding

Looking at possible Co-ed tournament in Gander in late June.

16 Teams in A

24 Teams in B

Motions and resolutions

No Motions or Resolutions at this AGM

Tournament Bidding (Tournament dates) (VF/VW/VC)

Tournament bids were awarded, will be updated on the NLVA site.

Tournament dates for Volleyfest, Volley central and volleywest are in the booklet on page 19-20.

Election of officers

First Vice President, Finton
Nominated by Catherine Strickland
Seconded by Cindy Hiscock

Coach and Athletic Development Chair, Nathan Wareham
Nominated by Terry Mosher
Seconded by Glen Moulton

School Policy Liaison, Randy Manning
Nominated by Cindy Collins
Seconded by Cindy Terry Mosher

Regional Directors

Lab West – Melanie Gaudette, No challenge

Central – Deal Catling, No challenge

Eastern Regional Director, Glen Moulton
Nominated by Jillian Lahey
Seconded by Cindy Collins
Glen accepted the position

Avalon West Regional Director, Chris lake
Nominated by Aaron Aikens
Seconded by Glen Moulton
Chris accepted the position

Avalon West Regional Director, Richard Christopher
Nominated by randy Manning
Seconded by Cindy Collins
Richard declines the nomination

Lab West Regional Director, Shane Morgan
Nominated by Cindy Collins
Seconded by Mark Rice
Shane accepted the position

Northern Regional Director, Rhonda Martin
Nominated by Terry Mosher

Seconded by Jane Vokey

Western Regional Director, Peter Butt 19 voted for Peter Butt
Nominated by Eric Hiscock
Seconded by Terry Mosher
Peter Accepted to position

Western Regional Director, Jane Vokey 3 voted for Jane Vokey
Nominated by Melissa Oates
Seconded by Dean Catling

Russ commented on having the AGM in Clareville next year and to go to Central/West the following year.

Appointment of Auditor, Jamie Hart

Scheduling of next year's AGM to be June 6th, 2020

Russ thanked everyone for attending this year's AGM and we look forward to the awards banquet this afternoon.

NLVOA – Regional Officials Chair**NLVOA Executive Committee 2019-2020**

Cindy Collins – Chair/Treasurer

Deanne Dietz – Officials Development

Randy Manning – Assignor

Markus Hicks – Registrar

Jana Vokey - Assignor

Clinics Held

We had a very successful year with clinics so first of all congratulations to all successful candidates. We held level 1 clinics in Corner Brook, Clarenville, Gander, Mount Pearl, St. John's and CBS. We also held a level 2 clinic in CBS. Thanks to Chad Richards, Deanne Dietz, Mark Rice, and Jana Vokey for conducting these clinics.

Officials Travel:

Mark Rice travelled to Halifax in July to participate in Volleyball Canada's Canada Cup. He had an excellent week and received some very good feedback. As usual, Mark shared this knowledge with the other officials he worked with throughout the year.

Samantha Pitts and Krista Ghaney travelled to Halifax to participate in the Eastern Elite Championships in July. This was the first time travelling for both and they had an awesome time! The knowledge gained was demonstrated and shared with other officials in our province throughout the year.

Mark, Chad and Deanne were supposed to travel to Edmonton but due to cancellations this did not happen. Hopefully they will be able to attend next year.

Referee's Development:

This was a year of ups and downs. We held a ton of clinics and put in a lot of work with the new candidates. There was also a lot of work dedicated to our Level 3 candidates. I was able to attend a few championships this year and work in a supervisor capacity. This was very beneficial to all officials so will try to have a referee supervisor attend as many championships next season as possible.

Unfortunately, our season was cut short due to COVID-19. This meant that the final evaluations for our Level 3 candidates did not happen. Hopefully everything resumes in the fall so we can work with each to have this completed soon.

Paul Augot Award:

Congratulations to last year's winner Catherine Strickland!

Acknowledgements:

10 years! Who would've thought that my 10th year as ROC would end on this note? It's definitely been a difficult year! Thank you to my executive who has gone above and beyond to help out in any way they can. You are awesome! Special thanks to Dean Catling, Bill Carter, and Keith Randell for assigning tournament in their area. Thanks to Russ Jackson for everything you do for us, to the NLVA executive and Volleyball Canada. Finally, thank you to all our referees for your awesome work!

Cindy Collins

Regional Officials Chair

Coach and Athlete Development Committee 2019-2020

| | |
|--|---|
| Luke Harris <i>NLVA Staff</i> | Stewart Macpherson – <i>NLVA Staff</i> |
| Nathan Wareham <i>Chair/ Male CG Head Coach</i> | Mellissa Oates <i>CG Female Manager</i> |
| Chad Richard <i>Past Chair</i> | John Slauenwhite <i>MUN Head Coach</i> |
| Nick Higgins <i>CG Female Head Coach/Regional Director</i> | |
| Morgan Mitchell <i>CG Female Ass. Coach</i> | |
| Richard Christopher <i>Male CG Asst. Coach</i> | Melanie Cayouette <i>Lab Rep</i> |

Overview

The 2019 – 2020 NLVA Volleyball Season was big success for High Performance volleyball programming with 3 Eastern Elite Gold Medals and 1 Bronze out of the 4 divisions. The programs offered through the Association have grown and we have implemented changes to influence culture, accountability, integrity and of course; coach and athlete development. The expansion of the Canada Cup and Team Atlantic programming has been expanded, and will serve as a new pathway for Atlantic Region Athletes and Coaches to Expand and grow. We have a very strong working group and look forward to the challenges and growth that lie ahead in 2020-2021; as we learn to adjust to a new normal post Covid-19.

Junior Elite

- The Junior Elite program has now developed into a program all of its own with Stewart Macpherson as its implementer. Having a fulltime staff member run this program as a part of their portfolio is exciting and speaks to the impact this program has and how it has grown and expanded since its inception. Last year 148 male and female athletes participated in the Junior Elite program, which normally runs in early July. The program is currently postponed due to Covid-19.

Provincial Program

- This year the 2020 **Team NL ID Weekend** Postponed Due to COVID-19
- The committee will work with Luke and staff do determine alternate programming once start-up begins
 1. **2019 Eastern Elite Champions (EEC).** Athletes that were placed into this program needed competition to assist in furthering their volleyball skills and making them better athletes. The **Eastern Elite Championships** were held in **Halifax, NS in July 2018** that saw over 400 athletes, 1500 spectators, 70 coaches, 20 officials, and 6 convenors attend the event. Below is a list of Teams that participated in the Tournament last summer along with their placing.

2. There unfortunately were issues with 2 athletes, and issues with two coaches. These issues are under review and will need to be discussed with the executive at some point. We have many volunteers who help make this program run, however with the new coaching education, getting experienced coaches to run these teams still remains inconsistent.

3. Program Numbers for 2019

- Team NL ID Camps- 722
- Team NL Selection- 237
- PTE-80
- JR Elite- 148
- EEC- 118
- Canada Cup-12 (female only)

| Team | Placing | Team | Placing |
|-------------|--------------------------|---------------|-----------------------------|
| <i>Male</i> | | <i>Female</i> | |
| 15U 1 | 1 st (Gold) | 15U 1 | 4 th |
| 15U 2 | 4 th | 15U 2 | 6 th |
| 17U 1 | 1 st (Gold) | 15U 3 | 7 th |
| 17U 2 | 3 rd (Bronze) | 17U 1 | 4 th |
| | | 17U 2 | 3 rd |
| | | CC NL | 1 st (Gold) EEC/ |

A huge thank you to all of our volunteer coaches, and staff, for making the Eastern Elite Championship a success!

EEC Allstars:

15u Boys

MVP - Nathan Marshall (Team NL 1)
 All-Star - Michael Rogers (Team NL 1)
 CC)
 All-Star - John Randell (Team NL 1)
 All-Star - Cole Barnes (Team NL 2)
 17u Boys
 MVP - Jacob Harris (Team NL 1)
 All-Star - Gavin Afonso (Team NL 1)
 All-Star - Gavin Clarke (Team NL 1)
 All-Star - Peter Kelly (Team NL 2)

17u Girls

MVP - Sarah Trowbridge (Team NL CC)
 All-Star - Morgan Hoskins (Team NL
 All-Star - Cali Breen (Team NL CC)
 All-Star - Kamryn Sanger (Team NL 2)
 All-Star - Rebecca Jarvis (Team NL 1)
 15u Girls
 All-Star - Chelsea Tibbo (Team NL 1)

Coaching Development

- This Year we continued to institute mandatory coaching requirements. Clinics took place in Arnolds Cove, CBS, Corner Brook, and Clarenville. No more clinics will be scheduled in small communities until 8 participants are pre-registered. 3 weekends were lost due to requested clinics not having enough interest in their area.
- Adv. Dev. Online course has concluded and was very successful. Luke will offer more online options in the future, with a 1 day in person portion. There will also be a Development coach workshop offered online soon.

Canada Cup

- Team Atlantic Team Atlantic was a huge success this past year. On the male side Ryan Littlejohn represented NL on the squad and on the female side, NL was represented by Alyssa Warford, Brianna Chaulk, and Nathan Wareham.
- NL sent one 16u female team to the Canada Cup in Halifax. This program is currently under review due to some issues that arose. This program is looking to expand and will have a male component in 2021.
- The Canada Cup was an excellent event despite the heat wave that caused havoc at the Dalplex and Halifax area.
- Luke did a great job with Dan Ota as a part of mentorship. And as last year, was able to ensure there was independent observation along with the NB Rep.

Canada Games

The Canada Games Coaching Staffs are as follows:

Male Indoor: Nathan Wareham Richard Christopher Peter Butt

Female Indoor: Nick Higgins Morgan Mitchell Mellissa Oates

Female Beach: Finton Gaudette Katie Gaudette

Male Beach: Josh Blackwood has resigned due to work commitments. Currently looking into utilizing current resources for program offer. (Finton and Russ can comment)

NLVA Skills Sessions

- This past year seen the continuation of the NLVA skills sessions implemented in St. John's and Corner Brook. Both programs have been a huge success. We will look forward to expanding the program to other parts of the province in the future once resources are established.

The CADC is proud of its work over the last 3 years and looks forward to watching our coaches and athletes grow as more and more members continue to buy-in to a culture of excellence. If you are interested in getting involved, please contact us. The CADC is always looking for

individuals passionate about volleyball to join our working committee. I am currently working with Luke to instate committee roles for members, HP Director etc..)

Yours in volleyball,

Nathan Wareham

A handwritten signature in black ink, appearing to read 'Nathan Wareham', with a long horizontal flourish extending to the right.

Coach and Athlete Development Chair

Resolution No. _____

NLVA Resolution Form 2020

WHEREAS

(To be completed if the proposer and the seconder desire to bring a rationale to the attention of the members at the Annual General Meeting)

BE IT RESOLVED THAT _____

PROPOSED BY _____ SECONDED BY _____

(Motions may be proposed and seconded by any voting delegate (i.e. club representative, elected member of the Executive)

NUMBER OF ELIGIBLE VOTES: _____

IN FAVOR _____ AGAINST _____ ABSTENTIONS _____

CARRIED _____

DEFEATED _____

Recorded by: _____

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION

Financial Statements

Year Ended March 31, 2020

**NEWFOUNDLAND AND LABRADOR VOLLEYBALL
ASSOCIATION****Index to Financial Statements****Year Ended March 31, 2020**

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NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Balance Sheet Year Ending March 31, 2020

| | 2020 \$ | 2019 \$ |
|--|-------------------------|----------------|
| ASSETS | | |
| | OPERATING FUND | |
| CURRENT | | |
| Cash | 148,770 | 118,264 |
| Term deposits | 12,728 | 12,544 |
| Accounts receivable | (38,793) | (3,265) |
| Inventory | 32,652 | 8,026 |
| Prepaid expenses | 81,302 | 90,013 |
| | 236,658 | 225,581 |
| | SCHOLARSHIP FUND | |
| CURRENT | | |
| Due from Operating Fund | 5,854 | 5,854 |
| | 5,854 | 5,854 |
| | 242,512 | 231,435 |
| LIABILITIES AND MEMBERS' EQUITY | | |
| | OPERATING FUND | |
| CURRENT | | |
| Accounts payable | 237 | 10,952 |
| Due to Scholarship Fund | 5,854 | 5,854 |
| | 6,091 | 16,806 |
| Members' Equity | | |
| Surplus - Scholarship Fund | 22,632 | 22,632 |
| Surplus - Operating Fund | 213,790 | 191,998 |
| | 236,421 | 214,629 |
| | 242,512 | 231,435 |

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Year Ended March 31, 2020
Statement of Income and Retained
Earnings

| | 2020 | 2019 |
|---|------------------|------------------|
| | \$ | \$ |
| REVENUE | | |
| Provincial teams | 275,612 | 372,274 |
| Registration | 540,160 | 424,066 |
| Grants (Note 3) | 122,297 | 123,789 |
| Merchandise sales | 16,990 | 7,622 |
| Sponsors donations | 12,705 | 19,400 |
| Fundraising | 32,104 | 35,299 |
| Canada games (Note 4) | 26,200 | 15,850 |
| Interest earned on term deposits | 184 | 154 |
| Coaching and officials | 8,335 | 6,958 |
| | 1,034,588 | 1,005,411 |
| EXPENSES | | |
| EXPENSES (Schedule 2) | 1,012,796 | 993,204 |
| NET INCOME | 21,792 | 12,206 |
| SURPLUS (OPERATING FUND) - BEGINNING OF YEAR | 191,998 | 179,792 |
| SURPLUS (OPERATING FUND) - END OF YEAR | 213,790 | 191,998 |

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
SCHOLARSHIP FUND
Statement of Revenue, Expenses and
Surplus
Year Ended March 31, 2020

| | 2020 \$ | 2019 \$ |
|--|---------------|---------------|
| SURPLUS - BEGINNING OF YEAR | 22,632 | 23,632 |
| ADD: | | |
| Scholarship fees and assessments revenue | - | - |
| | 22,632 | 23,632 |
| DEDUCT: | | |
| Scholarship Fund payouts | - | 1,000 |
| SURPLUS - END OF YEAR | 22,632 | 22,632 |

| | | | |
|------|-----------------------------------|---------------------------|---------------------------|
| 3100 | Surplus | <u>(22,631.66)</u> | <u>(23,631.66)</u> |
| | Surplus - Scholarship Fund | <u>(22,631.66)</u> | <u>(23,631.66)</u> |
| 5035 | Scholarship Fund Payouts | <u>-</u> | <u>1,000.00</u> |
| | Scholarship Fund payouts | <u>-</u> | <u>1,000.00</u> |

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Notes to Financial Statements
Year Ended March 31, 2020

1. DESCRIPTION OF BUSINESS

The association is incorporated under the laws of Newfoundland and Labrador. The association is located in St. John's, Newfoundland and Labrador, it was established to assist in the development of volleyball across the province.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Equipment

The Association follows the practice of charging purchases of equipment directly to operations in the year of acquisition.

Revenue recognition

Revenue from Government grants and the sale of goods are recorded on the accrual basis. However, all other revenue, such as donations and membership fees are recorded when received.

3. GRANTS

Please note that LTAD stands for Long-Term Athlete Development.

| | 2020 | 2019 |
|---|----------------|----------------|
| | \$ | \$ |
| <u>Government of Newfoundland and Labrador</u> | | |
| Professional assistance - salary subsidy | 25,000 | 25,000 |
| LTAD - Train to Train, Learn to Train Initiatives | 20,600 | 20,600 |
| | 45,600 | 45,600 |
| <u>Government of Canada</u> | | |
| Canada Summer Jobs | 59,047 | 62,739 |
| Total Grants | 104,647 | 108,339 |

4. CANADA GAMES

Included in the Canada Games revenue are the following grants:

| | 2020 | 2019 |
|---|-------------|-------------|
| | \$ | \$ |
| <u>Government of Newfoundland and Labrador</u> | | |
| Canada Games - Male | 10,750 | 6,550 |
| Canada Games - Female | 10,750 | 6,550 |
| Canada Games - Beach | 4,700 | 2,750 |
| | 26,200 | 15,850 |

5. COMPARATIVE FIGURES

Certain prior period comparative figures have been reclassified to confirm to the Financial Statement presentation adopted for the current period.

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Schedule 2 - Expenses
Year Ended March 31, 2020

| | 2020 | 2019 |
|--------------------------|------------------|----------------|
| | \$ | \$ |
| EXPENSES | | |
| Provincial teams | 353,839 | 408,183 |
| Salaries and wages | 237,361 | 235,992 |
| Championships | 275,723 | 303,652 |
| Canada Games | 2,881 | - |
| Merchandise purchases | 1,550 | (100) |
| Administration | 2,854 | 4,765 |
| Insurance | 6,449 | 6,858 |
| Coaching | 7,608 | 12,505 |
| Meetings and conventions | 21,280 | 17,654 |
| Tournament Refunds | 85,601 | 3,696 |
| Travel Subsidies | 17,650 | - |
| TOTAL EXPENSES | 1,012,796 | 993,204 |