

2016

Newfoundland & Labrador
Volleyball Association



Annual General Meeting

Gander, NL
June 4th 2016

AGENDA June 4th, 2016

Saturday June 4th, 2016

9:30 am - 1:30 pm

Annual General Meeting

9:30 am

Call to Order

Welcome

Approval of Agenda

Approval of 2015 Minutes

Errors and omissions

NLVA 2015-2016 Review (Russ Jackson)

- Presidents Report (Eric Hiscock)
- Hall of Fame/ 2015 Awards/ 2016 Nominees
- Tournaments (Indoor/Beach)
- NLVOA (Officials - Cindy Hiscock)
- Provincial Team Programs (Chad Richards)
- Audit (Russ Jackson)

Update: Strategic Plan (Russ Jackson)

Nationals Rankings 2016

Volleyball Canada Update (Eric Hiscock)

New Business Items

Motions and Resolutions

Discussions

Tournament Bidding (Tournament Dates - VF/VW/VC)

Election of Officers

- President
- 2nd Vice President
- Regional Officials Chair
- Secretary
- Regional Directors (Voting Positions)

Appointment of Auditor

Scheduling of 2017 AGM

1:30pm - 3:00pm

Awards Luncheon

3:00pm - 5:00pm

AGM Continued (If needed)

President's Report

Since becoming a tier one sport five years ago the NLVA continues to excel in numbers and quality of programs. Unless we come up with new ideas to generate income we are really limited to further expansion. At present we have only two full time employees and their workload is becoming overwhelming. I commend Russ and Luke on their efforts and for their extreme commitment to see that all programs run smoothly.

We have had another great season and this is mainly due to our great office staff backed by our executive and regional reps. It is amazing to see many of the same faces at various regional and provincial championships, which is a testament to the dedication of so many in the volleyball community. Thank you to parents, coaches and volunteers who help make our tournaments successful.

As in any season, our continued growth in officiating is extremely important and I am very pleased with the continual effort in this area. Special thanks goes out to our Officials chair, Cindy Collins and her executive who continue to push for improvements and growth in this area.

One continued concern is the new coaching certification program being introduced by Volleyball Canada. This is creating major issues nationally but fortunately for us we have our technical director, Luke Harris on top of this and will keep us informed as updates become available.

Thank you to our Canada Games indoor and beach coaches who continue to work on developing the best athletes for the next Canada Games. Thank you also to the numerous coaches who have volunteered to coach in our provincial programs. I was very pleased to see a compliment of seasoned veterans and new coaches at selection camp in St. Johns. This certainly makes our future look very good. It certainly brings the work of our elite development committee to the forefront - Thanks everyone!!

I am concerned however with our Senior Championships in Gander, Grand Falls and surrounding area. This is our largest tournament and yet generates very little income, mainly due to the high cost of venues. We will be looking at serious changes prior to next year or we will to move the tournament.

I must thank my whole executive and regional reps for their input and professional decision making whenever the need arises.

As a closing statement, I must thank our Executive Director, Russ Jackson who continues to keep all aspects of our sport in the forefront. His dedication and commitment goes far beyond the norm and I wish him continued success.

Respectfully Submitted,

Eric Hiscock
President NLVA

Minutes - AGM May 30th 2015 - Swilers Rugby Club St John's

Nate Wareham

Al Ducey

Deon Goulding

Dave Jewer

John Slauenwhite

Dean Catling

Mark Rice

Terry Mosher

Chad Richards

Eric Hisock

Randy Manning

Cindy Collins

Finton Gaudette

Luke Harris

Syd Burton

Steph Smith

Catherine Strickland

Greg Bennett

Ryan Keats

Matt White

Russ Jackson

Keith Randell

Jess Crocker

Regards: Mike Murrin, Rhonda Martin

Call to Order:

9:53 by Eric Hiscock

Lost Darryl Pye recently- intention is to rename the community development award the Darryl Pye Community Development Award in 2016

Congratulate Deon Goulding and Carla in being inducted into the Sport NL Hall of Fame

Congratulate all teams at Nationals this past year

Welcome- Russ Jackson

Approval of the Agenda -

Add item on fees

Scheduling of 2016 AGM not 2015

Dean Catling moves

Seconded Terry Mosher

Approval of 2014 Minutes

Amendments- Cindy did not accept catherines position... Catherine did..

Motion to accept last years minutes terry Mosher

Seconded by chad Richards

NLVA Review 2014-2015

(Russ) Luke now full time with NLVA as of December 2014

Thanks to everyone for all your hard work this year

(Conveners, parents, coaches, officials, staff, committee members, provincial team coaches, executive)

Major Activities calendar - Pg. 11

Outlines major programs that occur throughout the year.

October= volleyball madness - close to 280 teams register in a 2 week span

Volleycentral is the hardest- venues over 350km radius

Volleyfest is just massive

Next we have regional events and end with provincial championships in the new year

Canada Games is ramping up as well

(Cindy) ROC report

biggest challenge- recruitment

not a major issue for us here .. our issue is retention

Will have some level 2 clinics in Clarenville next year as well as a level 3 clinic

Have senior officials doing some more mentoring

Brad McCarthy was in Calgary and did an amazing job and is our current national candidate

Terry ran a clinic in Labrador

Steph also ran a bunch of clinics

(Chad) Coach and Athlete Development Committee

name change- to better meet the by-laws and mission statement

newly formed beach division of the committee

great provincial team program year.. see improved skill sets which is good to see

Seeing benefits of the junior elite program was established 4 years ago

Have 13U and 14U program now on weekends

Eastern Elites were in Moncton - had a great showing

Community coaching seminars were conducted in each region across the province. Discussing different issues in each area. Ran by Luke

Canada Games

Female Coach- Nate Wareham

Male Coaches- Brian Bennett (head) Deon Goulding (assistant)

(Deon)Male Canada Games

Happy with the pool size

Biggest athlete pool since 2001

Good skill set as well

Athlete pool size- 40

Summer intent- compete at eastern elites, maybe NTCC

Athletes starting to realize the fitness level involved

Negatives: lacking the levels of confirmation, but we are happy that the age is back down to 18U - more of an even playing level for us now. We can control the playing levels now, and try and match the competition we are looking for

Because of the age change we will be complimented by the high school playing system as well

September we will officially roll out the program

Hope to expand coaching pool to each region and tap into people to run sessions in different regions so that they all have the same training in different pods

(Nate) Female Canada Games

Program unofficially started last summer with 4 teams of 15U athletes.
This summer 16U - 3 teams of 13 and 2 teams of 13 for 15U and one team of 14U athletes

Not going to NTCC - too expensive

We have a window of opportunity

We need to improve fitness programs so we have them started on fitness programs

Want a culture of excellence

Classroom session on this on July 13th

Identify 30-36 athletes to take kids to the US

Then cut down to 24 by next spring

Current Coaching Staff

Catherine Ducey- Stats manager- great analytically

Danielle Walsh- manager/ assistant coach

Syd Burton- manager/assistant coach

2 women in coaching grants

and an aboriginal coach grants

Want a coaching staff of 6

Competitive Cauldron - Want this to be a true provincial family team

Trying to run a hybrid slide

Draw back- Funding

Number of high performance athletes in the pool- goes back to culture of excellence and decision making

(Jess) Beach Canada Games- Female

Have a full time summer student for beach this year- Hannah Boone this summer

Jess is the new beach chair

Hoping to have a beach provincial team this year

Jess is the only coach right now for the female side

Trying to build program across the province. Only need 2 good players for this sport, so this is a great chance to medal at the games

Concentrating on the provincial team this summer

Trying for 4 teams for each age group in each gender to go to the Parlee Open

Trying to get teams to go to nationals as well

Will get a strength training program as well

Issue: lack of facilities here in NL:

Looking at free standing net systems

3 tournaments this summer across the province

Trying to grow club scene across the province

Trying to change the mindset of the athletes as well in order to push elite aspect of beach as well

(Finton) Parlee Beach will have:

14U,16U,18U and a Senior Event

15th and 16th is the date of the Atlantics

(Terry) take advantage of facilities in corner brook ... use Grenfell residences for housing and hosting canada games camps etc.

July 3,4,5 - a money event- senior event in corner brook

(Luke) TD report

Coaching community program- great pilot in each region

Thanks regional directors for the support

Next installment is in september

Will be on how to hold tryouts and how to select your team and how to register your team

Geared towards a wide range of coaches

Seminar based settings.. not preaching! It's discussion based

(Russ) Audit

Remember we hosted eastern elites so the numbers look like they're down a bit because we did host

Syd was also on a grant so we have a little more in that block

We need to have a little more in the account because we have 4 years left to buy back into the sports centre. So we need to have money put away to buy back in. We are around 48000 this year. Also had to contribute 10 000 this year for the air conditioning unit for the centre . Have reduced expenses this year

Going to be short about 30 000 because we have lost the max funding - need to run camps in the coming year

Grants don't really change but the travel subsidy does when we aren't hosting

Wage subsidy went down because of Luke's now full time position

Provincial Teams- lost money on our provincial teams this year

Had HOF inductions but they will be inducted next year however due to unforeseen issues

Motion to accept the reports Cindy Collins

Seconded by Mark Rice

(Russ) Strategic Plan

Working on beach committee this year and on the coaching committee

Provincial Team

Maybe we have a two tier system? Maybe we have a travel group and a developmental group that doesn't travel.

Fill camps easily with this structure. No cut athletes. Once they make the selection weekend the athlete is a part of the provincial team program. We are increasing our pool

(Finton) Remove parents from gym 100% Don't need parents taking videos and comparing notes, sharing it on social media etc.

(Russ) Biggest issue is the lib position. If you are going to play lib you have to be three dimensional. Or you have to be a game changing lib.. Have to be the best passer there.

(Keith) After selections were made many kids upset. The forms are helpful in how they are broken down. Word potential should be changed. Forms are sometimes discouraging because of scores.

(Mark) Coaches should have feed back

(Russ) We need to keep a consistency to the system however

We do have late blooming athletes as well that makes it more difficult each year

(Luke) They are an evaluation tool to be transparent in the selection process. They aren't meant as a form to help people become better players.

(Ryan) maybe make a cheat sheet for the athletes skills levels from the convener coaches

18U provincials

Don't want to tier the full event because the events are large. Maybe have 18U ABC always in the same area. This way we don't have people skipping A or B etc. so that they can go to a closer area

12U Future Events

A lot of people suggesting gr. 5 and 6 tournament

Something that we will discuss - make an event we would fully fund and have participation medals- do regionally. Only one day tournament.

Volleyball Canada Meeting

- can't report yet, still 2 weeks away
- We have every province to vote to change the Canada games age to 18U , but they changed it anyways to 21U . Finally realized their mistake and changed it back... finally

- Changed the structure so they can't down vote every province and ignore the wishes like in the past
- We have a lot better opportunity to compete now with this age level

Club Season

Trying to change some parameters with the club system

We are a school based system

We try to get our club teams involved

Club systems here result in us losing a lot of teams

We need to have a club championship but we can't fit it into our calendar

When MAX formed it was a game changer as it ups the playing field

Office is working on a club mandate / guideline

This can be done from a club perspective and not coming through the NLVA

Fees

Letting everyone know we haven't had any increase in tournament fees in about 10 years. We saw an increase in HST. But we ourselves have not had an increase.

Unless we do something we will be down another 10 000 next year.

We have to increase our fees to next year

225.00 will be increased to 10%

So that the total is 250.00 including the HST for tournament fees.

New Business Items

Nothing

Resolutions /Motions

Whereas: Rule 19.1 of the Volleyball Canada Rule Book States: Use of libero is not permitted in 14/15U male and female events and at 16U male

That total skill development is important for the complete volleyball player

That issues have arisen around the selection of liberos at provincial team camps and numbers for smaller schools are dwindling

Be it resolved that the NLVA membership adopt rule 19.1.1 of the VCA Rule book

Proposed by: Finton Gaudette

Seconded by Cindy Hiscock

Finton speaks to the motion. Just trying to keep things consistent, and the main issue we are having are with the libero. Give the kids the total package.. why are we hauling the biggest kids off the court for a lib instead of teaching them how to pass.

Motion to accept the resolution

All those in favor?

Motion carried

Tournament bidding

VolleyWest, Central and Fest are all pushed ahead because of the Memorial Tournament

See Russ's notes for the bids.

Conflicts with Basketball on our 18U weekends for male and female. So they are asking that the two dates are flipped so that male weekend is on the female weekend and vice versa.

Election of Officers

-

1st Vice President

Nominations:

Finton Gaudette nominated by Dean Catling
Seconded by Chad Richards
Finton accepts position
Congratulations Finton!

Registrar

Randy Manning nominated by Dean Catling
Seconded Dave Jewer
Randy accepts position

Congrats Randy

Elite Development

Nominate Nate Wareham by Dean Catling
Nate declines the nomination

Nate Wareham nominates Chad Richards
Chad accepts the position
Cindy Collins Seconded

Congrats Chad

Regional Directors (Voting Positiions)

Eastern -Terry Mosher nominates Steph Smith. Randy Manning Seconds. Steph Accepts. Congratgs Steph.

Avalon - Jewer nominates Terry Mosher. Steph Smith Seconds. Terry Accepts. Congrats Terry.

Central-Dean Catling Nominated by Finton Gaudette
Mark Rice Seconded.Dean accepts.Congrats Dean

Northern- Rhonda Martin

Labrador- Terry Holms is retired. Working to find someone to fill that role

Western-Nate nominated by Catherine Strickland. Seconded by Dean Catling. Accepted by Nate. Congrats Nate

Appointment of Auditor

Jamie Hart is appointed as auditor.

Scheduling of 2016 AGM

Gander first week of June.

Meeting adjourned



2015-2016 Monthly Major Activity Calendar

| MONTH | Major Activities |
|--------------|---|
| April 2015 | Provincial Team ID Camps (6 Regions)/ 14U Male & Female Provincial Championships/ Postponed Tournaments/ Co-Ed League Begins/ Audit Process Begins |
| May 2015 | Provincial Team Selection Weekend/ Audit Process Ends/ Provincial Team Athlete Letters/ AGM Reports/ Government Grant Applications |
| June 2015 | Annual General Meeting/ Annual Awards Ceremony/ Volleyball Canada AGM/ Co-Ed League Ends/ Hiring of 19 Summer Students/ Summer Student Coaching Education Program/ Provincial Team Coach Selections |
| July 2015 | Junior Elite Male Program - 1 st Week/ Junior Elite Female Program 2 nd Week/ Provincial Team Programs/ Eastern Elite Championships/ NLVA Camps |
| Aug 2015 | NLVA Beach Championships/ MAX Camps/ Provincial Beach Volleyball Program |
| Sept 2015 | Website Development/ Calendar Development/ Community Coaching Program /Senior Leagues Begin/ Tournament Planning |
| Oct 2015 | VolleyWest/ VolleyFest/ Junior High League Begins |
| Nov 2015 | VolleyCentral/ 15U Regional West-Central-East |
| Dec 2015 | 14U Regional West-Central-East/ Triple Ball West-Central-East / Junior High League Ends/ Coaching Community Program |
| Jan 2016 | Provincial Championship Registration/ Volleyball Canada ED-TD Meetings/ Premier Athletic Awards/ Junior-Senior HS League Begins |
| Feb 2016 | Provincial Championships (15UF/16UF/17UM/18UFA-B-C) |
| March 2016 | Provincial Championships (Senior 19+) (15UM/16UM/17UF/18UMA-B/13U All Regions)/ Senior League Ends/ Winter League Ends/ Provincial Team ID in All Regions |

NLVOA - Regional Officials Chair

NLVOA Executive Committee 2015-2016

Cindy Collins - Chair/Treasurer

Stephanie Smith - Officials Development

Noel Lilly - Assignor

Randy Manning - Assignor

Markus Hicks - Registrar

Brad McCarthy - Assignor

Hugh Harvey

Clinics Held

We had a very successful year with clinics so first of all congratulations to all successful candidates. Once again, we did not need to recruit referees as our executive was actually approached to host each clinic. We held level 1 clinics in Lewisporte, Grand Falls-Winsor, and three clinics in St. John's. We held level 2 clinics in St. John's and Clarenville as well as promoting some referees to Level 2 in Central. Thanks to Deanne Dietz, Markus Hicks, Noel Lilly, and Dave Jewer for helping conduct the clinics. Finally, we held a much needed Level 3 Clinic in St. John's with 5 candidates. I am happy to announce that I have forwarded Markus Hicks' name to Volleyball Canada for promotion to Level 3. Congratulations!!! We will continue to work with the others throughout next season so they can be successful in the promotion.

Officials Travel:

Unfortunately we did not have any one travel this year but were lucky enough to have Derek Brooks and Neil Deveau from Nova Scotia participate in our Volleyfest Championships in October. Neil worked with a couple of our future Level 3 and Level 4 candidates. Thanks Neil! They enjoyed working with Neil

and learned a lot from him. A special shout out to Derek for working with a couple of our newer Level 2 referees. He helped them every step of the way and both have improved tremendously. Thanks!

Referee's Development:

This year was extremely successful for the Central Region as Dave Jewer hosted 2 clinics in much needed areas. Stephanie Smith continued to work with the new level 1 referees in Clarenville and we were successful in promoting 6 of them to Level 2. Once again, I spent a lot of time evaluating all levels of referees this year. The consistency level has improved throughout the province but I will strive to make this even better in the future.

We were fortunate to have Guy Bradbury travel to our 18U Male Championship in March to conduct evaluations on some of our promising referees. This must have been extremely challenging for Guy as he is used to conducting evaluations on Level 4 and 5 referees instead of Level 1's and 2's. Kudos!! He conducted a pre-tournament meeting on both days of the Championship. Once again, this helped in all aspects of our referees. Although we cannot do this at every tournament, this is something that I would like to conduct as much as possible in the future.

Next year, we will rotate clinics back to the West Coast and Clarenville for Level 1 clinics and host the Level 2 clinic in Corner Brook and St. John's. We will also be hosting a Beach Referee Clinic this July. Looking forward to having Omid come to the Rock and teach us about the sport!

This July, we will be extremely busy as we are hosting the Eastern Elite Championships. We will be working very closely on our referee development during this tournament.

Paul Augot Award:

Congratulations to last year's winner Terry Mosher

Acknowledgements:

It's been 6 years! I would like to thank everyone for making this year another successful one. For the first time since we began hosting the major events, we managed to have at least 2 referees per court at each of our Volleyfest, Volley Center, Volley West, and Seniors Championships. Such a major accomplishment! A huge thank-you goes out to my executive, without whom none of this could have been possible. Special thanks to Bill Carter, Finton Gaudette, Dave Jewer, and Craig Loder for assigning the tournaments held in their regions this past year. Thanks to Russ Jackson for everything you do for us, to the NLVA executive and Volleyball Canada. Finally, thank you to all our referees for your continued support and commitment.

Cindy Collins

Regional Officials Chair

2015-2016 Technical Director Report

The past year has been another year of successes, and building to progress forward.

Our Team NL programs were successful with multiple medals, and some very outstanding performances at the Eastern Elites, our Jr. Elite programs were as successful as usual, thanks to the direction of Mellissa Oates and Chad Richards. The CAD chair will elaborate on the specific numbers and results.

The Coaching Community Program (CCP) has entered its 2nd year, and was even more successful than last year. More of the provinces newer coaches were in attendance to learn, ask questions, and share thoughts. Through attendee's of the CCP a network of coaches has been started with an email list that coaches can connect with others coaching in the same age/gender category. Again this year, the central installment was very disappointing with regards to numbers. The discussion and conversation was high quality, however in order to make this stop more viable, coaches in the central region will have to pre-register, so we have some indication on how many attendees we will have (A minimum of 5 is required).

Coaching Clinics: There has been much confusion and debate on the coaching situation in Canada this past year. You will be pleased to know that our province is ahead of the national average with regards to progress into the new system. We will be offering an Advanced Development workshop as soon as possible. If enough coaches are available, we will attempt to run a session in late June. If you are unable to attend, there will be another workshop in early September.

We currently are only in the process of training one course facilitator. For anyone who wishes to get more information on how to become a facilitator, please contact me.

Team NL 2016 has been off to a great start so far. With our Canada Games programs in full swing, we did see a slight drop in the number of participants at our ID camps.

In working with the CAD committee, we were able to develop a new program entitled **The Provincial Training Excellence Program**. This program is designed to service the athletes who require additional skill training, but may not benefit from the exposure to competition. This allows our Eastern Elite Championship teams, to be purely focused on team play, and coaches will be able to focus less on skill work. This also means that we effectively double our athlete pool. No longer will athletes leave the Selection Weekend with a confusing list of comments, they are placed in one of the two programs and every athlete that is identified as having the potential to make our provincial team, is given the chance to hone their skills, and become a better athlete.

The Team NL Selection weekend was another great weekend. Special thanks to Nate Wareham, and Brian Bennett, who planned, ran sessions, as well as placed athletes into programs. Dave Preston, was our guest coach, and did a phenomenal job. He was a great source of information to all our coaches, many of which had the chance to sit with Dave, one on one, and get to ask as many questions as they could come up with.

We are all looking forward to this summers programs, especially the new PTE.

Luke Harris, Technical Director

Coach and Athlete Development Report

The 2015 - 2016 marked another wonderful season for the NLVA and the Coach and Athlete Development Committee. On behalf of the Coach and Athlete Development Committee I would like to extend a huge appreciation and thank you to all of our volunteer coaches who assisted in making all of our programs possible. Without your dedication and commitment these programs would not be able to take place.

Provincial Program

- The **Team NL ID Weekend** had a great turn-out for athletes again this year. The **Team NL ID Weekend** witnessed athletes with an improved skill set, and a very talented athlete group. We are certainly seeing the benefits from the **Junior Elite Programs** for the 14U/13U age groups. The numbers for the 17u category were down slightly due to the Canada Games Pool athletes being exempted from the tryout process. From this session, identified athletes were invited to attend the **Team NL Selection Weekend** in St. John's to vie for a spot in the **NLVA Provincial Program**. New this year was the implementation of the **Provincial Training Excellence Program** which is an extension of our **Provincial Team Program**. This program will see athletes get **Provincial Team Training** without the competition component of the **Eastern Elite Championships**. This year, the **Provincial Training Excellence Program** will be convened by **John Slauenwhite (Memorial University Female Volleyball Head Coach)**. Athletes who were unsuccessful in making the **Eastern Elite Championships Program** were automatically selected to attend this program.
- The **Junior Elite Program** had another strong showing again this past year, seeing increased numbers in participating athletes. The **Junior Elite Program** was divided into two divisions - **14U Male/13U Female**

and **14U Female**; taking place on two different weeks. The **14U Male/13U Female Junior Elite Program** was convened by **Chad Richards** while the **14U Female Program** was convened by **Melissa Oates**. These two programs had approximately **180** participants (male and female) and comprised of sessions in Mental Training, Physical Fitness, and On-court training for 1 weekend (Friday - Sunday) in July. This program was a huge success and there are 180 athletes registered for the program this summer.

- The **Eastern Elite Championship** was hosted in **Halifax, Nova Scotia**. The **NLVA Provincial Program** competed at a high level during this competition and had a strong showing at the tournament. A huge thank you to all of our volunteer coaches, and staff, for making the Eastern Elite Championship a success!
- The **Eastern Elite Championships** are scheduled for **St. John's** on **July 29 - July 30**.
- There are another 8 teams selected this year and any interested coaches for this year's summer program should apply online.

Coaching Community Seminar

- The 2015 - 2016 season saw the continuation of the **Coaching Community Seminars** throughout the province. These seminars were very successful and brought together coaches of various abilities and experience to discuss a variety of coaching topics, address several concerns, and provide insight into the NLVA programs. These sessions were facilitated by **Luke Harris** and were well attended overall.

Sincerely,

Chad Richards

Canada Games Indoor Male Outlook- 2015

Head Coach: Brian Bennett

Assistant Coach: Deon Goulding

The following is a status report in point forms for our Male Indoor CG program. The following is what we have already completed since previous AGM:

- July '15: Evaluation of athletes and introduction to staff at EEC
- Aug/Sept '15: Held open tryouts to our High Performance Training Pool in Corner Brook, Gander, Clarenville and St. John's in conjunction with the female training group
- Nov '15: Held first HP training group camp in St. John's
- Dec '15: Held second camp in Gander
- Mar '16: Held third camp in St. John's that culminated in two competitive matches against the Memorial Seahawks
- Apr '16: Held final camp in St. John's that culminated in intrasquad (plus invites) matches. This also acted as an open tryout for people to enter into the training group. At this time no extra athletes were selected. We also reduced the size of our training group to our final 24.
- May '16: Our entire coaching staff went to VC nationals with club teams comprising approximately 95% of our HP training pool.

The following is what we have planned leading up to the games:

- NTCC in Kingston, ON and subsequent training July 9-17. Travelling with 2 teams.
- EEC's in St. John's, NL and subsequent training July 24-31. Participating with 2 teams.
- Sept '16: HP camp
- Nov '16: HP camp in conjunction with female program with guest speaker/mental training coach Peter Jensen (tentative)

- Dec '16: HP camp culminating in invitational competition.
Tentatively plan on reducing roster size to 12 + 3 alternates.
- Jan '17: HP camp
- Feb '17: HP camp
- Mar '17: Looking to apply for approval/exemption for athletes to compete at NLVA senior championships.
- Mar '17: Holding official CG male indoor team tryouts that are open to anyone interested.
- Apr '17: HP camp
- May '17: Travelling to VC nationals as a club team
- June '17: HP camp
- July '17: Pre comp. Location to be determined.
- Aug '17: CG in Winnipeg. Go make history.

We are currently sitting at 23 athletes in our pool due to one athlete choosing to withdraw to pursue other CG opportunities.

Thanks,

Brian

- We intend on taking 2 (may need to be 3 depending on when we cut to 24) teams to VC nationals comprised of members of our CG pool. This conflicts with school/club programs who may need these particular athletes to compete at a high level.

Canada Games Report 2015 AGM (Women's Indoor)

Head Coach: Nathan Wareham

The Road to Winnipeg Is Well Under Way!!!!

In December 2015, 52 Athletes were invited to Corner Brook for the official 2017 Canada Games Training Squad Selection Camp. The level and quality of athlete has been remarkable and we are moving through Phase 1 of 3. The following is a timeline of activity from Dec. 2015 to present; and then a timeline up to the end of Phase 2. (*August 2016 - April 2017*)

| <i>Phase 1: December 2015 - August 2016 (31 Athletes)</i> | |
|--|---|
| Pan-Provincial ID Camps | August 2015 |
| Training Squad Selection Camp (CB) | December 2015 |
| Training Camp 1 (St. John's) | January 2016 |
| Training Camp 2 (St. John's) | March 2016 |
| Athlete Removed from Program | March 2016 |
| Training Camp 3 (Clareville) | April 2016 |
| Atlantic Coaching Conference (Halifax) | April 2016 |
| Training Camp 4 (Iowa, USA) | May 2016 |
| Competition 1(Iowa, USA) | May 2016 |
| Sydney Burton | Accepted into the New Level 3 Program in BC |
| Catherine Ducey | Accepted into the Women in Coaching Program |
| Released 10 Athletes from Program | May 2016 |
| Training Camp 5 (St. John's) | May 2016 |
| Training Camp 6 (St. John's) | July 2016 |
| Competition 2 (NTCC's Richmond, BC) | July 2016 |
| Training Camp 7 (Corner Brook) | July 2016 |
| Eastern Elites (St. John's) | July 2016 |
| <i>Phase 1 Ends</i> | |
| <i>Phase 2: August 2016 - April 2017 (20 Athletes)</i> | |
| Open ID Camp (TBD) | August 2016 |

| | |
|---|--|
| Training Camp 8 (TBD)(Athletes invited from ID Camp to challenge current squad) | September 2016 |
| Training Camp 9 (St. John's with guest Peter Jensen, To Be Confirmed) | September 2016 |
| Training Camp 10 (Corner Brook) | November 2016 |
| Training Camp 11 (Corner Brook) | December 2016 |
| Training Camp 12 (St. John's) | December 2016 |
| Training Camp 13 (Illinois, USA) | January 2017 |
| Competition 3 (Illinois, USA) | January 2017 |
| Release 2 Athletes from program | January 2017 (<i>18 Athletes Remain</i>) |
| Training Camp 14 (Corner Brook) | March 2017 |
| Training Camp 15 (St. John's) | March 2017 |
| Training Camp 16 (Gander) | March 2017 |
| Competition 4 (Louisville, Kentucky) | April 2017 |
| Release X Amount of Athletes | April 2017 |
| Open ID Camp (TBD) | April 2017 |
| Training Camp 8 (TBD)(Athletes invited from ID Camp to challenge current squad) | April 2017 |
| <i>Phase 2 Ends</i> | |

Other Notes:

- Canada Games Coaching Staff will release athletes at any time after the Iowa Competition in May 2016 if quality and standards are not maintained.
- All USA Competitions involve training prior to the start of an event. Level of play in the Open age class well above the Canada Games Level. It has been great getting exposed to this level of competition so early.
- USA training has provided us with a wealth of knowledge that can be used in our current programs

- 3 athletes have received the Premier's Athletic Funding
- 5 Athletes participated in the JVA College Combine in Iowa, and did very well.
- Athletes in the current training squad do not have to attend an open ID camp. If we feel an athlete has put in the time to learn our systems and be mentally/physically ready to step into the program, they will be invited to challenge the squad. They must demonstrate they can through physical testing and on court competition at an open I.D. Camp.
- Any coach is welcome to come in and work with the coaching staff and squad during training camps. The atmosphere in our gym is intense, very competitive, and fun to be in.
- Fundraising has begun and we could use all the support we can get. Please help spread the word of our GoFundMe page. Our goal is to raise \$150,000.

This is just a brief snap shot of the program. There is a lot going on between the lines and we have set very high goals. The coaching staff has been solid and I am hoping to have a manager named soon. Having Catherine in the Women in Coaching program allows us an extra staff person on the bench at the Canada games. Should you have any questions, please feel free to contact me at any time.

Sincerely,



Nathan Wareham *Head Coach*

CC Sydney Burton *Ast. Coach/Team Builder*
Catherine Ducey *Apprentice Coach/Statistics*
Terry Mosher *Mentor Coach*

2017 Canada Games Female Beach Volleyball Update

Jessica Crocker - Female Head Coach

The Canada Games training squad was selected in April 2016. Megan Kalbfleisch and Sarah Dawe have accepted their positions on the squad and have already begun training. Sarah and Megan have continued their fitness training from their indoor programs at the training center on Crosbie Road. We started practicing in May both indoors and outdoors (when the weather has cooperated).

Travelling to National Development Team Training in Toronto, Ontario June 2nd-5th, While coach, Jessica Crocker completes coaching training in *****.

The plans for summer training and competition are as follows;

Megan and Sarah - Coaches, visible in community

Practice and training in the city

Atlantics in August 8th

Nationals in Toronto in August 18th

The Fall/Winter training schedule is TBD

Team NL Canada Games Beach Volleyball - Male
Josh Blackwood - Male Head Coach

Training Plan:

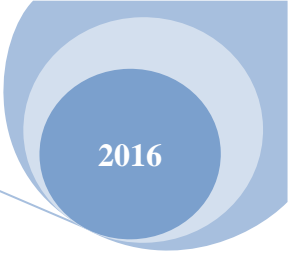
| | | |
|--------------------|--|---|
| May 7-8, 2016 | Canada Games Identification Camp -Clareville | ID camp held to identify possible athletes - 6 athletes invited to travel provincially to train thru summer 2016 |
| June 2-5, 2016 | Beach Youth National Development Program -Toronto, Ontario | Development training camp, provided by National Team staff - Coach travelling for certification |
| July 1-3, 2016 | Atlantic Beach Tour -Halifax | Athletes travelling to Halifax for training & tournament play |
| July 2016 | Canada Games Training Camps -various locations | Training Camps for the 6 athletes selected |
| August 6-7 | Atlantic Beach Championships -Halifax | Athletes travelling to Halifax for training & tournament play |
| August 19-21, 2016 | 2016 Volleyball Canada Youth Nationals -Toronto, Ontario | Athletes to participate in national tournament |
| September 2016 | Canada Games Training Camps -various locations | Training Camps for the 6 athletes selected, pool cut to 4 athletes |
| Winter 2016-17 | Indoor Training Camps -various locations | Indoor training for selected athletes, focusing on beach specific skills |
| April-May 2017 | Canada Games Training Camps -various locations | Training Camps for the 4 athletes selected |
| June/July 2017 | Training & Competition -locations to be determined based on competition | Selected team to train and compete in various competitions in various locations depending on availability |
| July/August 2017 | Canada Games -Winnipeg, MB | Represent Newfoundland & Labrador on the sand at the Canada Games! |

Tournament Bidding 2016-2017

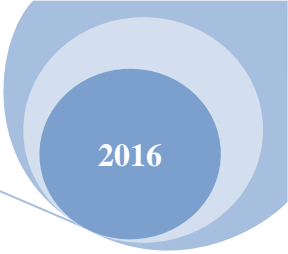
- All Hosts are responsible for the following:
 - Gym Fees/ Clean Up Fees/ Scorekeepers/ Convening fees
 - Booking Venues & Number of venues needed
 - Hotel Rooms Availability for size of Tournament
 - Correspondence with City or Town with regards to numbers, etc.

- All Hosts may charge an admission fee and set up canteens to offset any cost associated with hosting.

| Championship Bid | Tournament | Male | Female | Tournament Date | Age Group | Location/Grid |
|---|--|------|--------|-------------------|-----------------------|----------------|
| NLVA | VolleyWest 2016 | X | X | Oct 14-15, 2016 | JH - HS | Western |
| NLVA | Volley Central 2016 | X | X | Nov 4-5, 2016 | JH - HS | Central |
| NLVA | VolleyFest 2016 | X | X | Oct 28-29, 2016 | JH - HS | Avalon |
| | 15 & Under Regional West | | X | Nov 18-19, 2016 | Grade 9 & Under | Western |
| | 15 & Under Regional East | | X | Nov 18-19, 2016 | Grade 9 & Under | Eastern/Avalon |
| | 15 & Under Regional West | X | | Nov 18-19, 2016 | Grade 9 & Under | Western |
| Glem Moulton (CMS) Jim Nixon (MDJH) | 15 & Under Regional East | X | | Nov 18-19, 2016 | Grade 9 & Under | Eastern/Avalon |
| | 14 & Under Regional West | | X | Nov 25-26, 2016 | Grade 8 & Under | Western |
| | 14 & Under Regional East | | X | Nov 25-26, 2016 | Grade 8 & Under | Eastern/Avalon |
| Dave Jewer Shaunette Skinner | 14 & Under Reg Central | | X | Nov 25-26, 2016 | Grade 8 & Under | Central |
| | 14 & Under Regional West | X | | Nov 25-26, 2016 | Grade 8 & Under | Western |
| Paul Power (CMS) | 14 & Under Regional East | X | | Nov 25-26, 2016 | Grade 8 & Under | Eastern/Avalon |
| | Triple Ball East (M/F) | X | X | Dec 2-3, 2016 | Grade 5-6-7 | Eastern/Avalon |
| Shaunette Skinner | Triple Ball Central (M/F) | X | X | Dec 2-3, 2016 | Grade 5-6-7 | Central |
| | Triple Ball West (M/F) | X | X | Dec 2-3, 2016 | Grade 5-6-7 | Western |
| | 15 & Under | X | | Feb 3-4, 2017 | Born in 2002 or later | Central |
| Nancy Smith (CMS) | 15 & Under | | X | Feb 3-4, 2017 | Born in 2002 or later | Eastern |
| Finton Gaudette | 16 & under (Tiered) | X | | Feb 10-11, 2017 | Born in 2001 or later | Western |
| George Dolomount | 17 & Under | | X | Feb 10-11, 2017 | Born in 2000 or later | Western |
| NLVA Sports Centre | 17 & Under | X | | Feb 17-18, 2017 | Born in 2000 or later | Central |
| NLVA Sports Centre Krista Ghauny (CBS) | 16 & Under (Tiered) | | X | Feb 17-18, 2017 | Born in 2001 or later | Avalon |
| George Dolomount Finton Gaudette | 18 & Under A | X | | March 3-4, 2017 | Born in 99 or later | West |
| George Dolomount Finton Gaudette | 18 & Under B | X | | March 3-4, 2017 | Born in 99 or later | West |
| Dave Jewer | 18 & Under A | | X | Feb 24-25, 2017 | Born in 99 or later | Central |
| Dave Jewer | 18 & Under B | | X | Feb 24-25, 2017 | Born in 99 or later | Central |
| Dave Jewer | 18 & Under C | | X | Feb 24-25, 2017 | Born in 99 or later | Central |
| NLVA | 19 & Over Molson Senior Championships | X | X | March 17-18, 2017 | Senior | Open |
| | 13 & Under East | | X | March 24-25, 2017 | Born in 2004 or later | Eastern/Avalon |
| Craig Loder Gary Walsh (CMS) | 13 & Under Provincials | X | | March 24-25, 2017 | Born in 2004 or later | Open |



| Championship Bid | Tournament | Male | Female | Tournament Date | Age Group | Location/Grid |
|---------------------------------|--------------------|------|--------|-------------------|-----------------------|---------------|
| Dave Jewer Shaunette Skinner | 13 & Under Central | | X | March 24-25, 2017 | Born in 2004 or later | Central |
| | 13 & Under West | | X | March 24-25, 2017 | Born in 2004 or later | Western |
| NLVA Sports Centre | 14 & Under | | X | April 7-8, 2017 | Born in 2003 or later | Avalon |
| | 14 & Under | X | | April 7-8, 2017 | Born in 2003 or later | Western |



Resolution No. _____

NLVA Resolution Form 2016

WHEREAS

(To be completed if the proposer and the seconder desire to bring a rationale to the attention of the members at the Annual General Meeting)

BE IT RESOLVED THAT _____

PROPOSED BY _____ SECONDED BY _____

(Motions may be proposed and seconded by any voting delegate (i.e. club representative, elected member of the Executive)

NUMBER OF ELIGIBLE VOTES: _____

IN FAVOR _____ AGAINST _____ ABSTENTIONS _____

CARRIED _____

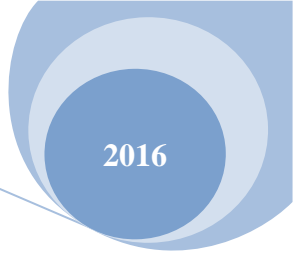
DEFEATED _____

Recorded by: _____

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION

Financial Statements

Year Ended March 31, 2016



NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION

Index to Financial Statements

Year Ended March 31, 2016

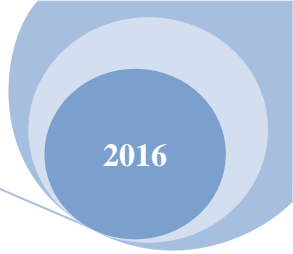
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| Statement of Income and Retained Earnings - Operating Fund | 2 |
| Statement of Revenue, Expense and Surplus (Schedule 1) | 3 |
| Notes to Financial Statements | 4 |
| Schedule of Expenses (Schedule 2) | 5 |

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Balance Sheet Year Ending March 31, 2016

| | 2016 \$ | 2015 \$ |
|--|-------------------------|------------|
| ASSETS | | |
| | OPERATING FUND | |
| CURRENT | | |
| Cash | 92,496 | 104,692 |
| Term deposits | 12,145 | 12,016 |
| Accounts receivable | 79,160 | 47,214 |
| Inventory | 7,905 | 8,751 |
| Prepaid expenses | 18,077 | 25,077 |
| | 209,784 | 197,750 |
| | SCHOLARSHIP FUND | |
| CURRENT | | |
| Due from Operating Fund | 5,854 | 5,854 |
| | 5,854 | 5,854 |
| | 215,638 | 203,604 |
| LIABILITIES AND MEMBERS' EQUITY | | |
| | OPERATING FUND | |
| CURRENT | | |
| Accounts payable | 45,420 | 27,120 |
| Due to Scholarship Fund | 5,854 | 5,854 |
| | 51,274 | 32,974 |
| Members' Equity | | |
| Surplus - Scholarship Fund | 24,632 | 24,632 |
| Surplus - Operating Fund | 139,732 | 145,998 |
| | 164,363 | 170,630 |
| | 215,637 | 203,604 |

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Year Ended March 31, 2016
Statement of Income and Retained Earnings

| | 2016 | 2015 |
|---|----------------|----------------|
| | \$ | \$ |
| REVENUE | | |
| Provincial teams | 336,754 | 268,845 |
| Registration | 377,039 | 308,211 |
| Grants (Note 3) | 125,958 | 146,074 |
| Merchandise sales | 6,519 | 12,194 |
| Sponsors donations | 26,989 | 30,070 |
| Canada games (Note 4) | 25,050 | 15,850 |
| Interest earned on term deposits | 129 | 153 |
| Coaching and officials | 3,860 | 1,010 |
| | 902,298 | 782,406 |
| EXPENSES | | |
| EXPENSES (Schedule 2) | 908,565 | 754,094 |
| NET INCOME | (6,267) | 28,312 |
| SURPLUS (OPERATING FUND) - BEGINNING OF YEAR | 145,998 | 117,686 |
| SURPLUS (OPERATING FUND) - END OF YEAR | 139,732 | 145,998 |



**NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
SCHOLARSHIP FUND
Statement of Revenue, Expenses and Surplus
Year Ended March 31, 2016**

| | 2016 \$ | 2015 \$ |
|--|---------------|---------------|
| SURPLUS - BEGINNING OF YEAR | 24,632 | 26,632 |
| ADD: | | |
| Scholarship fees and assessments revenue | - | - |
| | 24,632 | 26,632 |
| DEDUCT: | | |
| Scholarship Fund payouts | - | 2,000 |
| SURPLUS - END OF YEAR | 24,632 | 24,632 |

| | | | |
|------|---|---------------------------|---------------------------|
| 3100 | Surplus | <u>(24,631.66)</u> | <u>(26,631.66)</u> |
| | Surplus - Scholarship Fund | <u>(24,631.66)</u> | <u>(26,631.66)</u> |
| 4870 | Scholarship | - | - |
| 4987 | Interest Earned-Scholarship TD | <u>-</u> | <u>-</u> |
| | Scholarship fees and assessments revenue | <u>-</u> | <u>-</u> |
| 5035 | Scholarship Fund Payouts | <u>-</u> | <u>2,000.00</u> |
| | Scholarship Fund payouts | <u>-</u> | <u>2,000.00</u> |

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Notes to Financial Statements
Year Ended March 31, 2016

1. DESCRIPTION OF BUSINESS

The association is incorporated under the laws of Newfoundland and Labrador. The association is located in St. John's, Newfoundland and Labrador, it was established to assist in the development of volleyball across the province.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Equipment

The Association follows the practice of charging purchases of equipment directly to operations in the year of acquisition.

Revenue recognition

Revenue from Government grants and the sale of goods are recorded on the accrual basis. However, all other revenue, such as donations and membership fees, are recorded when received.

3. GRANTS

Please note that LTAD stands for Long-Term Athlete Development.

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Notes to Financial Statements
Year Ended March 31, 2016

| | 2016 \$ | 2015 \$ |
|---|----------------|----------------|
| <u>Government of Newfoundland and Labrador</u> | | |
| Professional assistance - salary subsidy | 25,000 | 25,000 |
| Jobs NL Works Subsidy Agreement | - | 8,940 |
| LTAD - Train to Train, Learn to Train Initiatives | 22,050 | 21,825 |
| Hosting Eastern Elite Championships | 2,000 | - |
| Newfoundland Games Travel subsidies | - | - |
| | 23,650 | 27,450 |
| | 72,700 | 83,215 |
| <u>Government of Canada</u> | | |
| Canada Summer Jobs | 53,258 | 51,192 |
| <u>Memorial University of Newfoundland</u> | | |
| Wage subsidies | - | 11,667 |
| Total Grants | 125,958 | 146,074 |

4. CANADA GAMES

Included in the Canada Games revenue are the following grants:

| | 2016 \$ | 2015 \$ |
|---|------------|------------|
| <u>Government of Newfoundland and Labrador</u> | | |
| Canada Games - Female | 10,750 | 6,550 |
| Canada Games - Beach | 3,550 | 2,750 |
| | 25,050 | 15,850 |

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Schedule 2 - Expenses
Year Ended March 31,
2016

| | 2016 | 2015 |
|-----------------------------|----------------|----------------|
| | \$ | \$ |
| EXPENSES | | |
| Provincial teams | 351,671 | 278,447 |
| Salaries and wages | 186,498 | 179,829 |
| Championships | 316,424 | 229,779 |
| Canada Games | 32,233 | 18,000 |
| Merchandise purchases | 846 | 8,078 |
| Administration | 2,391 | 6,022 |
| Insurance | 7,186 | 6,849 |
| Coaching | 2,503 | 13,987 |
| Meetings and conventions | 8,813 | 6,042 |
| Miscellaneous | - | 1,243 |
| C.V.A. fees - assessment | - | 5,817 |
| TOTAL EXPENSES | 908,565 | 754,094 |