

2015

Newfoundland & Labrador Volleyball Association



Annual General Meeting

St. John's

May 30th, 2015

AGENDA May 30, 2015

Saturday May 30, 2015

9:30 am – 12:30 pm

Annual General Meeting

9:30 am

Call to Order

Welcome

Approval of Agenda

Approval of 2014 Minutes

Errors and omissions

NLVA 2014-20145 Review (Russ Jackson)

- Presidents Report (Eric Hiscock)
- Hall of Fame/ 2014 Awards/ 2015 Nominees
- Tournaments (Indoor/Beach)
- Clinics/ Camps
- Leagues 2014-2015
- NLVOA (Officials – Cindy Hiscock)
- Canada Games/Provincial Team Programs (Chad Richards)
- Audit (Russ Jackson)

Update: Strategic Plan (Russ Jackson)

Provincial Team Program (Selections/New Idea)

18U Provincials – Tiered Event Discussion

12U Future Events/ Dates/Regions

Club Season Discussion (Eric Hiscock)

Volleyball Canada Update (Eric Hiscock)

New Business Items

Motions and Resolutions

Discussions

Tournament Bidding (Tournament Dates – VF/VW/VC)

Election of Officers

- 1st Vice President
- Registrar
- Elite Development
- Regional Directors (Voting Positions)

Appointment of Auditor

Scheduling of 2015 AGM

1:30pm - 3:00pm

Awards Luncheon

3:00pm – 5:00pm

AGM Continued (If needed)

President's Report

The NLVA has had another extremely successful year. From our summer elite programs, through our three Volleyfest programs, our numerous regional and provincial championships, as well as our after school leagues and senior championships, we are swiftly nearing our maximum potential.

As many regional schools close or become consolidated we are losing many venues and this certainly impacts major tournaments. Fortunately the volleyball community is very close and with the help of a strong executive and regional directors we have been able to host all championships.

Our office staff of Russ Jackson, Luke Harris and Sydney Burton have continued doing an amazing job. Their work ethic is phenomenal and the number of extra hours on evenings and weekends they give up is a testimonial to their dedication.

We have had a truly remarkable season with developing officials and I commend our regional official's chair, Cindy Collins and her executive for assigning all tournaments and for trying to develop as many local officials as possible. Please read the ROC's report as to details and location of various clinics.

I would also like to thank the numerous coaches, parents and volunteers who continue to provide support to get athletes to various venues whether locally, provincially or nationally. It is their support and enthusiasm that makes volleyball the great success it has become.

As in all sports, there is always controversy throughout a season. I am very pleased that we have such a capable group to handle these situations when they do arise. My thanks to our executive who continue to make these decisions in an efficient and professional manner. For the many thousands of matches that we organize and oversee in a year, it is a testament to the quality of officiating and coaching, as well as the dedication of our office staff that we have less than one tenth of a percent of issues that require offsite intervention.

I would ask that you read over all the enclosed reports as each will provide you with more specific details of all our endeavours. Good luck to our coaches and elite athletes as they prepare for the summer programs and Atlantic championships.

In closing, I must extend a personal thank you to our Executive Director Russell Jackson whose continued exuberance has led us to another extremely successful year.

Respectfully Submitted,

Eric L. Hiscock
President NLVA

June 7th, 2014 – NLVA Annual General Meeting

Attendance:

Finton Gaudette
Mike Murrin
Josh Blackwood
Keith Randell
Steph Ivany
Marcus Hicks
Ros Hiscock
Jana Vokey
Todd Martin
Karen Murphy
Al Ducey
Jess Crocker
Meg Conroy
Craig Loder
Dean Catling
Sydney Burton
Brad Jolliffe
Luke Harris
Russ Jackson
Cindy Hiscock
Eric Hiscock
Chad Richards
Catherine Stickland

10:02am Eric Call to Order

Welcome – Eric Hiscock

Approval of Agenda

Motion to Approve- Dean Catling

Seconded: Todd Martin

Approval of 2013 Minutes

Motion to Adopt- Cindy Hiscock

Seconded- Karen Murphy

Errors and Omissions

Add Mike Murrin into attendance list from last year.

NLVA 2013-2014 Review

Process of negotiating contracts with Molson, dealing with government- Sport Court Program Initiative, major proposal in the Sports Centre contract in town to extend contract another 10 years. Canada Games age moved to 18U. Minor issues with the fair play rule this year. (Eric)

Updates: SSNL went to a new ball. The Molton ball will be used next year.

Sport Centre prices have raised. They want to add on to the centre. So they are going to the major sports to contribute 114 000 up front to buy into the sport centre once more to help to add on the sport centre. We could give an allotment each year instead. Don't know if it is in our best interest to buy back into the sport centre. If we choose not to, the leagues in St. John's would be dissipated. Still have 4 years left to our current contract. If we don't have the Sport Centre we are no longer a priority. We currently get three weekends priority.

We do however, make money from the leagues and therefore the contract with the Sport Centre- Eric

Not just leagues that would suffer, many of our programs would due to lost priority at the center without a resign- Finton

We've expanded our leagues twice (now have a 70 team league in St. John's and 40 junior team leagues) – Russ

Sport Court: 60 000 dollars in city budget to purchase sport court. Rented through Sport NL. Not ready to move on it yet. Proposal to be put in in the fall. (Russ)

Pg. 10 – Major activities offered by NLVA

Cindy went to the West Coast and did reffing clinics, focus on central and eastern this coming year. Cara Courtney – next national candidate (Cindy)

Huge numbers at identification camps and selection weekend. Junior Elite programs are at capacity. 12 teams going on the road this year. (Chad)

HoF/2013 Awards/2014 Nominations

Tournaments (Indoor/Beach)

Audit

Only sport our size that doesn't have a dedicated accountant.

Provincial teams are up- more teams

Registration is up- more teams in the league and in other events throughout the year

Grants went down- Canada Games was less funded

Sponsorship up- due to new contracts

Canada Games up slightly due to fundraising

Scholarship Fund- all paid out to Memorial

Professional Assistant salary- went up because of wage subsidy contract

Competition hosting- 5000 given to us

NL Games- 7400 dollars was for travel, officiating, gym rental

Travel Subsidy- no travel last year
Wage Subsidy- MUN contributes some for Luke's salary
Canada Games page- Male got more than female and beach team
Expenses: Salary's and wages- increase because of Syd for full year, and summer students increased, insurance is increased- new provider through volleyball Canada, we now have 20 million liability insurance- with new travel policy it adds to our plight against the school board.
Major expense last year with AGM, Hall of Fame and Summit, going to do HoF every 2 or 3 years to reduce costs, Volleyball Canada fees are increased to 3 dollars per recreational member.
New Fees for next year- 13.00 minimum, new volleyball Canada fee and a system fee

Motion to accept audit: Todd Martin

Secunder: Catherine Strickland

All in favor.

Motion Carried.

Update: Strategic Plan

Designed from summit minutes.

Attempted Volleyball Canada Centre of Excellence- underestimated the amount of administration. Tried to not have a tie in with Provincial Team. Parents did not understand what the Centre was about. Will attempt to do it again in the fall, do it slower and with different age groups and communicate what it is about a little clearer.

VCCE and Provincial team is not the same mandate. Athletes believe that they were not good enough for provincial team if rejected for VCCE when that is not true. Don't want to alienate athletes. We need to differentiate – no open try out maybe? Don't run through PSO(Karen)

Fair Play rule Discussion (13-15U)

Every year have issues with fair play

Do we take it out completely?

Do we do 2 for male 3 for female?

A major source of conflict at tournaments.

Craig: From a small school perspective- he only has 8 athletes that tried out.

Russ: taking younger kids to a grade 9 tournament isn't helping those grade 6's either

Mike: I think it's working out on a case by case bases- the rule is doing what it needs to we have lots of people participating and we're using it as a guideline not a rule.

Russ: Biggest problem that we have: So many educated parents now that will use the rule as a hard and fast ruling and will argue in attempts to move on. Maybe need to tweak the policy a little to reflect how we amend the rules. In the schedule it says teams Must have 9 (must Is underlined) we should take out the must.

Leave fair play rule the same.

New Awards: High Performance (Coach/Team/Athletes)

Hard to nominate teams like provincial teams, etc for awards
Bringing in a new high performance award.

Naming awards after those that have passed on: Need to consider how to honor people in the best way and how the family wants a member to be honored.

Beach Volleyball: (Club Dev. New Committee, Inclusion in NL Summer Games)
Develop a new sub committee for beach volleyball: Jess Crocker- Chair, Tyler Rowsell, Finton Gaudette, Hannah Boone, Brad Jolliffe.

Biggest thing would be inclusion in the summer games. Discussion on if we should include beach in the games. Will it help develop the sport? Last year, what occurs is that there are 2 regions with playdowns, and the other 6 regions just put teams together a week before the games. And this isn't helping the sport. We have many clubs popping up in the regions, this may help the quality of play. Age group is 20U (Russ)

Finton: I think we include it. Only concern is the age. How many 18 year olds will be excited to play at the NL Games. Beach has to be exciting. It needs to be a festival. Need to make the hype. Would like to use NL Games as athlete identification.

With regards to the beach age. One of the recommendations that VCan is making is that provincial games should not fall in line with the Canada games. They are recommending that the ages are staggered because they want different age groups and brings more elite athletes into the pool. (Luke)

Need to make sure we abide by Volleyball Canada rulings for NL Games. (Finton)

Each summer we will have to provide them with staff. And find the way to have someone who is dedicated to beach each summer. (Russ)

Volleyball Canada Update :

AGM VCAN is next week in Vancouver. Randy Manning is going to represent us at that meeting. Issues: Canada Games age change (hopefully passed next week) , New service provider for us that will be beneficial and cost effective. (Eric)

New Business Items

Dean asked if they had to pay tournament fee and their membership fee as well if only attending one tournament. Tournament fee has to stay the same as covers cost of event and even if attending just one tournament you have to pay their membership fees to be a part of the organization.

Motions and Resolutions

No motions or resolutions at this time.

Discussions

No discussions

Tournament Bidding: See Russ.

One bid for 14U Regional West- can probably co-host.

No date for Volleyfest. Memorial Men are hosting Interlock. Interlock is Friday night and all day Saturday. What we are proposing is to start Volleyfest Friday morning in the field house and sport centre and do waves like volleyball Canada. And then when schools open have another wave. Lose the field house on Friday evening and Saturday morning and finish Saturday evening in the sports centre.

Don't know if you can have the teams travel on Friday.

(Karen)

Interlock: The other CIS coaches from quebec and the AUS they have been looking for a reason and loop hole to never bring the interlock to NL again. For guys volleyball development, and development of vball in general having the top teams in Canada at the CIS level is a definite positive. The biggest complaint was that the volleyball community did not act like they wanted the interlock there. (Luke)

This could be a good way to showcase that we need a full time male head coach. (Karen)

Concerns with courts and refs for VolleyWest.

Election of Officers

President

Nominations:

Mike Murrin Nominates Eric Hiscock

Seconded: Catherine Strickland

Eric accepts nomination

No other nominations.

Nominations closed.

Eric accepts position as president.

2nd VP:

Cindy hiscock nominates Catherine Strickland

Seconded by eric hiscock.

No other nominations.

Nominations closed.

Cindy hiscock accepts position.

Secretary:

Eric Hiscock nominates as Mike Murrin.

Chad Richards seconds

No other nominations.

Mike Murrin accepts position.

Regional Officials Chair:

Chad Richards nominates Cindy Hiscock

Dean Catling **seconds**

No other nominations

Cindy accepts position

Regional Directors

Current:

Labrador: Terry Holms

Northern: John Ping

West: Nathan Wareham

Central: Dean Catling

Eastern: Josh Blackwood

Avalon: Terry Mosher

Nominations for Labrador Region: Terry Holmes.

Nominations for Northern Region: Rhonda Martin

Russ to talk to Rhonda.

Nominations for Western: Nate Wareham. Nate is Western Director

Nominations for Central: Keith Randell nominates Dean Catling. Dean accepts. Seconded

Catherine Strickland. Dean Catling is Central Director

Nominations for Eastern:

Catherine Strickland nominates Stephanie Smith, Steph Accepts. Seconded by Marcus Hicks.

Keith Randell Nominates Josh Blackwood. Josh Accepts. Seconded by Cindy Hiscock.

Vote:

Congratulations to Stephanie Smith who is the new Eastern Director.

Nominations for Avalon:

Terry Mosher .

Russ to contact Terry.

Appointment of Auditor

Jamie Hart.

Motion to accept: Karen Murphy Seconded by Al Ducey.

All in agreement.

Motion carried

Scheduling of 2015 AGM

Gander

Motion to adjourn: Eric Hiscock.



2014-2015 Monthly Major Activity Calendar

MONTH	Major Activities
April 2014	Provincial Team ID Camps (6 Regions)/ 14U Male & Female Provincial Championships/ Postponed Tournaments/ Co-Ed League Begins/ Audit Process Begins
May 2014	Provincial Team Selection Weekend/ MUN Male Recruitment at Nationals/ Audit Process Ends/ Provincial Athlete Letters/ Junior Elite Letters
June 2014	Annual General Meeting/ Annual Awards Ceremony/ Volleyball Canada AGM/ Co-Ed League Ends/ Hiring of 19 Summer Students/ Summer Student Coaching Education Program/ Provincial Team Coach Selections
July 2014	Junior Elite Male Program – 1 st Week/ Junior Elite Female Program 2 nd Week/ Provincial Team Training
Aug 2014	Eastern Elite Championships / NLVA Beach Championships/ MAX Camps/ Male Seahawks Recruitment Camp/ New Website Development
Sept 2014	New Website Development/ Calendar Development/ Level 1 & Level 2 Coaching-Officiating Clinics / Senior League Begins
Oct 2014	VolleyWest/ VolleyCental/VolleyFest Junior High League Begins
Nov 2014	15U Regional West-Central-East
Dec 2014	14U Regional West-Central-East/ Triple Ball West-Central-East / Junior High League Ends/ Coaching Community Program
Jan 2015	Provincial Championship Registration/ Volleyball Canada ED-TD Meetings in Ottawa / Level 1 Clinics / Premier Athletic Awards
Feb 2015	Provincial Championships (15UF/16UF/17UM/18UFA-B-C)/ Club League 2015
March 2015	Provincial Championships (Senior 19+) (15UM/16UM/17UF/18UMA-B/13U All Regions)/ Senior League Ends/ Club League Ends

NLVOA – Regional Officials Chair

NLVOA Executive Committee 2014-2015

Cindy Collins – Chair/Treasurer

Noel Lilly – Clinician

Stephanie Smith – Officials Development

Cara Courtney – Women in Refereeing Coordinator & AUS Assignor

Markus Hicks – Registrar

Brad McCarthy - Assignor

Hugh Harvey

Clinics Held

We had a very successful year with clinics so first of all congratulations to all successful candidates. Once again, we did not need to recruit referees as our executive was actually approached to host each clinic. This year, we held level 1 clinics in Clarenville, St. John's, New-Wes-Valley, Glovertown and Labrador and a Level 2 clinic in St. John's. Although not all candidates refereed this season, we certainly were impressed with the vast number that did. We have already started working with some of them towards their promotions to the next level. Thanks to Stephanie Smith, Brad McCarthy, Noel Lilly and Terry Mosher for helping conduct the clinics. It certainly helps having some many qualified people willing to run these clinics!

Interlock

We hosted the Male Interlock tournament in October. This was a challenge for our top officials being so early in the season but they did not disappoint! We had the privilege of having Matt Van Raalt (New Brunswick) and Ryan Bunyan (Alberta) participate while they were receiving their final evaluations prior to being placed on the International Candidates program. It was a great opportunity for our referees to work with those guys.

Guy Bradbury made the trip to the Rock to conduct the evaluations on Matt and Ryan. Prior to the tournament, he held a referee session in which we discussed things to focus on during the tournament. He also held a line judge training session. What a great experience! We had another sit down meeting on Sunday to talk about how we can work on our retention and promotion issues. Thanks so much to Guy for making the trip!

Officials Travel:

Noel Lilly travelled to Nova Scotia in November during the National Candidates Theory Clinic. He sat down with the ROCs from Atlantic Canada to discuss how we can work together to strive for more High Performance Referees (Level 4) in Atlantic Canada and how to help identify potential future candidates. This was extremely beneficial for us since we are looking at a few possible Level 3 and 4 candidates in the near future.

I travelled to Guelph, Ontario in January to participate in a Referee Summit. It was similar to the Summit that we held in St. John's last year but on a much larger scale since the entire weekend was devoted to referees. It was very interesting to see how each province has similar challenges. There were members present from the PTA boards and VC so we spent some time discussing how to improve the relationship with the PTA. This is definitely one aspect that we do not need to work on as our relationship with the NLVA is amazing.

Brad McCarthy will be travelling to Calgary to participate in the Calgary National Championships. I will also be travelling to this tournament as an Evaluator. Very exciting! I will discuss how this went at our AGM.

Referee's Development:

This year was extremely successful for the Central Region as Brad McCarthy hosted 2 clinics in much needed areas. Stephanie Smith spent a lot of time working with the new level 1 referees in Clarenville and we will be holding a Level 2 clinic early next fall to promote those individuals. I spent a lot of time evaluating all levels of referees this year. It certainly was interesting to hear what some of our senior officials had to say!

Upon returning from the Referee Summit, our executive felt it necessary to try and host a pre-tournament meeting with all participating referees. Although we could not do this at every tournament, you could certainly see the benefit from those that we did. The consistency from court to court was the best I have ever seen. This is definitely something we want to continue to do in the future.

Next year, we will rotate clinics back to the West Coast and Grand Falls for Level 1 clinics and host the Level 2 clinic in Grand Falls, Clarenville and St. John's. We will also be hosting a Level 3 clinic in St. John's.

Paul Augot Award: Congratulations to last year's winner Sherry Blundell.

Acknowledgements:

Wow. It's been 5 years! I would like to thank everyone for making this year another successful one. A huge thank-you goes out to my executive, without whom none of this could have been possible. Special thanks to Bill Carter, Finton Gaudette, Dave Jewer, and Craig Loder for assigning the tournaments held in their regions this past year. Thanks once again to the NLVA executive and Volleyball Canada for everything. Finally, thank you to all our referees for your continued support and commitment.

Cindy Collins
Regional Officials Chair

2014-2015 Technical Director Report

The year was started as any other year, with a joint position between the Sea~Hawks and the NLVA, however due to health reasons, in early October, I was forced to resign my position as Sea~Hawks head coach. Since my recovery I have been working full time in the TD position. This has allowed me to focus solely on developing coaches and athletes and supporting the programs that facilitate this.

The Coaching community program was launched in November in St. John's and then continued across the island in January. The program was aimed at coaches of all levels to come together, share ideas, stories and information. As well it gave the NLVA and coaches in all regions of the province a face to face meeting where they could ask questions about programs, tournaments, website, registration, etc. The program was a huge success in its initiation, and we hope that over the next year it will grow even more.

This program will operate 3 times per year, September, January and April/May. Each session will have a different "theme", the next session in September will focus on selecting teams and athletes, registering for NLVA events, and will include a technical skill presentation/discussion.

We offered a number of coaching clinics in various areas of the province, most notable in Grand Falls and Corner Brook (Level 1 and 2). We have also started a level 3 clinic with 5 candidates.

Our Provincial Team tryouts have again been a huge success with approximately 320 athletes in attendance. With an adjusted format for selections, all convener coaches felt the process was just, and fair. There has been some good feedback come to us on adjustments to make for next year and we will ensure they are implemented.

Another major change has been our Elite Development Committee. The name has been changed to "Coach and Athlete Development Committee". The structure has also been changed to fall in line with the name. We still have a dedicated section that is devoted to "Elite", however that has expanded beyond athletes and now Elite Coaching is a specific focus of the committee. We also have a focus on the development of both athletes and coaches, this is not exclusively reserved for potential elite athletes, but development in general.

The committee feels that this a very positive direction and we are working to solidify the duties of the members and establish clear and concise objectives, outcomes and pathways.

I would like to thank all of our committee members Stewart Ralph, Mellissa Oates, Jessica Crocker, Nate Wareham, Deon Goulding, and prospective member John Slaunewhite. A special thanks to our Chair, Chad Richards whom has worked relentlessly on each and every one of our programs.

I would also like to thank Russ and the Executive for all the support in transitioning from a shared position, to a full time office member.

Luke Harris
Technical Director

Coach and Athlete Development Report

2014 – 2015 marked another wonderful season for the NLVA and the Coach and Athlete Development Committee. As you can see, the committee name has changed from Elite Development Committee to Coach and Athlete Development Committee. The name change came to fruition to best label the mission of the committee as per the NLVA policies and by-laws. Along with the name change, the committee is in a transition with several members choosing to step aside because of other commitments and other individuals being asked to take on roles with the committee including a voice from the newly formed Beach Volleyball Committee.

Provincial Program

- The **Team NL ID Weekend** had a great turn-out for athletes again this year. The **Team NL ID Weekend** witnessed athletes with an improved skill set, and a very talented athlete group. We are certainly seeing the benefits from the **Junior Elite Program** for the 14U/13U that was established 4 years ago. From this session, identified athletes were invited to attend the **Team NL Selection Weekend** in St. John's to vie for a spot in the **NLVA Provincial Program**. This past year we had a record number of athletes selected to attend this weekend at approximately **320** athletes. A huge thank-you to all volunteer coaches who helped the sessions run smoothly. Without your dedication and help these ventures would not be able to take place.
- The **Junior Elite Program** completed its third year, and once again saw an increased number of athletes participating. The **Junior Elite Program** was divided into two divisions – **14U Male/13U Female** and **14U Female**; taking place on two different weeks. The **14U Male/13U Female Junior Elite Program** was convened by **Chad Richards** while the **14U Female Program** was convened by **Melissa Oates**. These two programs had approximately **180** participants (male and female) and comprised of sessions in Mental Training, Physical Fitness, and On-court training for 1 weekend (Friday – Sunday) in July. This program was a huge success and there are 180 athletes registered for the program this summer.
- The **Eastern Elite Championship** was hosted in **Moncton, New Brunswick**. The **NLVA Provincial Program** dominated the event winning **4 gold medals, 1 silver medal, and 3 bronze medals**. Below is a list of Teams that participated in the Tournament along with their placing.

Team	Placing
17 U	Gold Tier 1
16U 1	6 th Place
16U 2	4 th Place
15U Black	Gold Tier 2

15U Yellow	Silver Tier 2
15U Red	4th Tier 1
15U Green	4th Tier 2

Team	Placing
18U	Gold Tier 1
16U 1	Gold Tier 1
16U 2	4th Tier 1
15U Red	Bronze
15U Black	6th

A huge thank you to all of our volunteer coaches, and staff, for making the Eastern Elite Championship a success!

- There are another 10 teams selected this year and any interested coaches for this year's summer program should apply online.

Coaching Community Seminar

- The 2014 – 2015 season also the initiation of the **Coaching Community Seminars** throughout the province. These seminars were very successful and brought together coaches of various abilities and experience to discuss a variety of coaching topics, address several concerns, and provide insight into the NLVA programs. These sessions were facilitated by **Luke Harris** and were well attended overall.

Canada Games

- The Canada Games process is well underway for the **2017 Summer Games** in **Winnipeg, Manitoba**. The coaching staff for the **Male Team** have been decided with **Brian Bennett** named **Head Coach**, and **Deon Goulding** named **Assistant Coach**. The **Female Team** the **Head Coach** is **Nathan Wareham** and there has been no decision on the Assistant Coach to this point. These teams will be looking to round out their coaching staffs in the very near future. Both squads are in the preliminary stages of the tryout process and we look forward to hearing from each team as they become closer to finalizing their team over the next 2 years.

Canada Games Indoor Male Outlook- 2015

Head Coach: Brian Bennett

Assistant Coach: Deon Goulding

The seasonal plan is as follows up until Spring of 16:

Summer 15: Provincial team program (Early philosophy foundations)

Sept 15: Either 4-6 wkd or 11-13 wkd will be the Official CG tryouts across island (approx. 36 athletes for initial pool)

Nov 15: Either 13-15 or 20-22 will be the first training camp. This will be a regional camp with prescribed practices and multiple coaches being mentored and running sessions. Our staff will oversee and be ones providing feedback

Dec 15: Christmas training camp in town for everyone. Mock competition amongst the 36 athletes (4 teams of 9)

Jan 16: Either 22-24 wkd or 29-31 wkd will be regional training camp

Mar 16: Easter training camp (location TBD) approx. 3-4 days, possible mock comp, cuts will be down to 24-26 after this camp.

Apr 16: Either 22-24 wkd or 29-1 wkd regional training camp

- At this point depending on athletes regional camps may no longer be feasible, may need all athletes together

This summer, the intended competitions are NTCC in Edmonton (1 team of 12), as well as Eastern Elites in Halifax (4 teams of 10). Right now our training pool is approximately 40 athletes who are in the PTP as well as 3-5 athletes who aren't participating who have been identified. The plan is to have 36 athletes after official tryouts in Aug/Sept have happened.

Our outlook for the Games is as follows:

Positive:

- The size in this particular age group is phenomenal. They combine athleticism with that size which is encouraging
- We have a CG plan laid out, from this summer to the Games which puts us in a strong position to have core group of athletes grow and develop together
- Our fitness levels will be high as we have already developed a workout program we would like athletes to use.

Negative:

- Lack of quality competitions for our core group vs other high level teams (like club system on mainland)
- Our training sessions from September through March are difficult to schedule as high school volleyball has too many competitions and I fear injury and athlete burnout.
- We intend on taking 2 (may need to be 3 depending on when we cut to 24) teams to VC nationals comprised of members of our CG pool. This conflicts with school/club programs who may need these particular athletes to compete at a high level.

Canada Games Report 2015 AGM (Women's Indoor) **Head Coach: Nathan Wareham**

Seasonal Plan (Summer 2015/ Fall 2015/Winter 2016)

- Please see attached YTP's up until April 2016. This is always an ongoing process, which will have to be changed and adjusted as we go. I have transferred my YTP to volleyball Canada's template. I did not feel the need to break down Macro and Meso cycles.
 - Once skill mastery is obtained, we will be implementing a Competitive Cauldron (Summer 2016, The cauldron scores will be added to the fitness rank to achieve an overall score/rank. This will aid the coaching staff in making very sound subjective/objective decisions. Summer Training
 - 2015 will be eastern Elites. 2015 is dedicated to Mastery of fundamental skills/fitness training
 - 2016 will be USA Training/Competition, NTCC, and Eastern Elites. (See attached YTP) Summer Competition
 - Program and drills are designed not only for learning but to promote competition and competitive atmosphere 100% of the time. (Competitive Cauldron, See attachment)
 - 2015 NTCC style event in NL then onto Eastern Elites Number athletes in Pool
- Currently have 75 athletes identified will reduce this to 36-30 in the fall 2015 (still have to id in Labrador and 14u age class for potentials)

Outlook for Games

Positives

1. Age class now puts us in a very competitive position. (after speaking with coaches throughout the country NL has a couple of huge advantages.... 1 being access to athletes throughout the year)
2. We currently have one of the deepest and biggest training pools in recent memory. We could potentially have a roster with an average size of 6'1" with lots of athleticism.
3. Will be implementing a competitive cauldron for the first time in Team NL programing. Each athlete will get a volleyball toolbox and will be forced to compete at all times. If you want to know more ask about athlete ranking system I have developed for this program.

Negatives

1. Getting funding for IT equipment will be tough. Will turn to the corporate world for support.
2. Current Club and high School events makes it tough to control the Training/Competition Ratio. Not much I can do, but work around and with existing system.
3. Commitment: Many athletes have potential to be high performance athletes in other sports. I will be implementing and Letter of Commitment policy. Athletes and their parents will have to sign commitment letter making the Female Indoor Canada Games Volleyball program the first priority next to education. The CG program will do its best to avoid conflicts with the School and Club systems.

2017 Canada Games Female Beach Volleyball Update

Jessica Crocker – Female Head Coach

The 2017 Canada Games is an exciting one for the Female Beach Program as Jessica Crocker is returning as coach for the 2017 games. As the 2013 Games were Jessica's first Canada Games, and her first time coaching in the sport of Beach Volleyball. She is coming into the 2017 program with more knowledge, more ideas for growth and success, and even more support from the volleyball community. There is already an increasing number athletes playing beach this Spring than ever before. Additionally, there are more coaches getting involved this time around. The 2017 Team NL Female Beach Canada Games program will on an exciting journey to the Games!

This summer we are focusing our energies on the launch of the provincial beach program to build into the 2017 (and 2021) Canada Games training pools. Athletes were identified at the provincial team ID weekend in May to represent Team NL at the Parlee Beach Open. 18-U athletes will be identified, notified and selected for the 18-U division for provincial team this year as well. Our hope is to build the beach program, and interest in the sport to support the training for the 2017 Games, and in turn the 2021 Games through our provincial beach teams.

2017 Female Beach Volleyball Squad information will be announced this summer. Included in this announcement will be athlete identification processes, and selection criteria, as well as athlete expectations. This summer's training group will be participating in training weekends, strength training, as well as local and out of province competition.

In the fall, the athletes will be expected to strength train with the provincial training center, and participate in their respective indoor competitions.

The winter of 2016 will provide opportunities to train specifically to beach (on court) on select training weekends. The winter will also provide an opportunity for the squad to travel to Toronto, Ontario to train at the National Team Indoor Beach Training Center in preparation for the 2016 summer beach season.

With the early preparations of the program, the success of Team NL 2017 is very optimistic as we are working to overcome the struggles in the sport of Beach Volleyball in our province. These struggles include minimal training and competition opportunities, lack of facilities and a lack of interest in the sport as an elite sport. Through the collaboration of various volunteers in our volleyball community and the NLVA, and having an early invested interest in the program we can combat these struggles. The main precursor to identify and improve these struggles is the creation of the Beach Development Committee. This committee was created in the Fall of 2014 and aims to improve the problems the program may face on the road to the games. There are various training opportunities arising to programs in our province. There is an increased awareness for the need of facilities, and the committee aims to advocate for proper beach facilities. Finally, there is an invested interest from the volleyball community (coaches, parents, athletes, and club coordinators) to positively grow the sport in our Province and therefore become both a developmental and elite training opportunity.

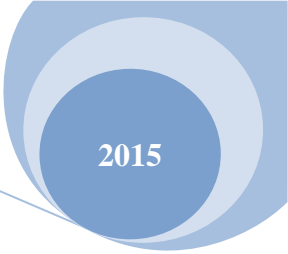
The road to the games will be filled with new experiences, opportunities and successes for the 2017 Female Beach Volleyball Squad. It will be an exciting one!

****Look for updates on our Facebook Page at Team NL Female Beach Volleyball Squad CG2017****



NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION

Championship Bid	Tournament	Male	Female	Tournament Date	Age Group	Location/Grid
NLVA	VolleyWest 2015	X	X	Oct 23-24, 2015	JH - HS	Western
NLVA	Volley Central 2015	X	X	Oct 30-31, 2015	JH - HS	Central
NLVA	VolleyFest 2015	X	X	Nov 6-7, 2015	JH - HS	Avalon
George Dolo - CB	15 & Under Regional West		X	Nov 20-21, 2015	Grade 9 & Under	Western
Sabrina Andrews – CM Dean Rowsell - CBS	15 & Under Regional East		X	Nov 20-21, 2015	Grade 9 & Under	Eastern/Avalon
Finton Gaudette - CB	15 & Under Regional West	X		Nov 20-21, 2015	Grade 9 & Under	Western
Keith Randell - CM	15 & Under Regional East	X		Nov 27-28, 2015	Grade 9 & Under	Eastern/Avalon
	14 & Under Regional West		X	Nov 27-28, 2015	Grade 8 & Under	Western
	14 & Under Regional East		X	Nov 27-28, 2015	Grade 8 & Under	Eastern/Avalon
	14 & Under Reg Central		X	Nov 27-28, 2015	Grade 8 & Under	Central
	14 & Under Regional West	X		Nov 27-28, 2015	Grade 8 & Under	Western
	14 & Under Regional East	X		Nov 27-28, 2015	Grade 8 & Under	Eastern/Avalon
Krista Ghaney - CBS	Triple Ball East (M/F)	X	X	Dec 4-5, 2015	Grade 5-6-7	Eastern/Avalon
Bruce Andrews - GFW	Triple Ball Central (M/F)	X	X	Dec 4-5, 2015	Grade 5-6-7	Central
	Triple Ball West (M/F)	X	X	Dec 4-5, 2015	Grade 5-6-7	Western
Keith Randell - CM Rody Pike – St. John’s Finton Gaudette - CB	15 & Under	X		Feb 5-6, 2016	Born in 2001 or later	Eastern
George Dolo - CB	15 & Under		X	Feb 5-6, 2016	Born in 2001 or later	Western
NLVA – St. John’s Finton Gaudette – CB	16 & under (Tiered)	X		Feb 12-13, 2016	Born in 2000 or later	Avalon
NLVA – St. John’s Renee Piercey – Arnold Bruce Andrews - GFW	17 & Under		X	Feb 12-13, 2016	Born in 99 or later	Avalon
Keith Randell – CM Brad Ledrew – Pasaden	17 & Under	X		Feb 19-20, 2016	Born in 99 or later	Eastern
Dave Jewer – GFW Bruce Andrews - GFW	16 & Under (Tiered)		X	Feb 19-20, 2016	Born in 2000 or later	Central
George Dolo - CB	18 & Under A	X		March 4-5, 2016	Born in 98 or later	Western
Dion Piercey - Arnold	18 & Under B	X		March 4-5, 2016	Born in 98 or later	Central
Jason Lane - CH	18 & Under A		X	Feb 26-27, 2016	Born in 98 or later	Eastern
Renee Piercey - Arnold	18 & Under B		X	Feb 26-27, 2016	Born in 98 or later	Avalon
	18 & Under C		X	Feb 26-27, 2016	Born in 98 or later	Avalon
NLVA	19 & Over Molson Senior Championships	X	X	March 11-12, 2016	Senior	Central
Sydney Burton - MP	13 & Under East		X	March 18-19, 2016	Born in 2003 or later	Eastern/Avalon
Keith Randell - CM	13 & Under Provincials	X		March 18-19, 2016	Born in 2003 or later	Open
Bruce Andrews - GFW	13 & Under Central		X	March 18-19, 2016	Born in 2003 or later	Central
	13 & Under West		X	March 18-19, 2016	Born in 2003 or later	Western
Dave Jewer - GFW	14 & Under		X	April 8-9, 2016	Born in 2002 or later	Central
	14 & Under	X		April 8-9, 2016	Born in 2002 or later	Avalon



Resolution No. _____

NLVA Resolution Form 2014

WHEREAS _____

(To be completed if the proposer and the seconder desire to bring a rationale to the attention of the members at the Annual General Meeting)

BE IT RESOLVED THAT _____

PROPOSED BY _____ SECONDED BY _____

(Motions may be proposed and seconded by any voting delegate (i.e. club representative, elected member of the Executive)

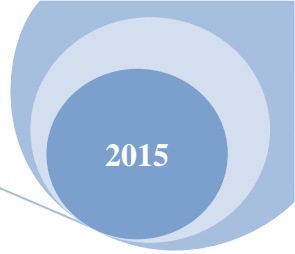
NUMBER OF ELIGIBLE VOTES: _____

IN FAVOR _____ AGAINST _____ ABSTENTIONS _____

CARRIED _____

DEFEATED _____

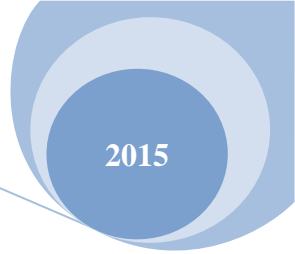
Recorded by: _____



NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION

Financial Statements

Year Ended March 31, 2015



NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION

Index to Financial Statements

Year Ended March 31, 2015

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Statement of Income and Retained Earnings - Operating Fund	2
Statement of Revenue, Expense and Surplus (Schedule 1)	3
Notes to Financial Statements	4
Schedule of Expenses (Schedule 2)	5

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Balance Sheet Year Ending March 31, 2015

	2015 \$	2014 \$
ASSETS		
	OPERATING FUND	
CURRENT		
Cash	104,692	28,641
Term deposits	12,016	11,863
Accounts receivable	50,665	95,029
Inventory	8,751	9,183
Prepaid expenses	25,077	38,069
	201,202	182,784
	SCHOLARSHIP FUND	
CURRENT		
Due from Operating Fund	5,854	5,854
	5,854	5,854
	207,056	188,638
LIABILITIES AND MEMBERS' EQUITY		
	OPERATING FUND	
CURRENT		
Accounts payable	27,120	38,466
Due to Scholarship Fund	5,854	5,854
	32,974	44,320
Members' Equity		
Surplus - Scholarship Fund	24,632	26,632
Surplus - Operating Fund	145,999	117,687
	170,631	144,318
	203,604	188,638

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Year Ended March 31, 2015
Statement of Income and Retained Earnings

	2015 \$	2014 \$
REVENUE		
Provincial teams	268,845	292,278
Registration	308,211	366,176
Grants (Note 3)	146,074	138,186
Merchandise sales	12,194	9,103
Sponsors donations	30,070	28,680
Canada games (Note 4)	15,850	49,217
Interest earned on term deposits	153	246
Coaching and officials	1,010	-
	782,406	883,886
EXPENSES		
EXPENSES (Schedule 2)	754,094	877,130
NET INCOME	28,312	6,755
SURPLUS (OPERATING FUND) - BEGINNING OF YEAR	117,687	110,931
SURPLUS (OPERATING FUND) - END OF YEAR	145,999	117,687

**NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
SCHOLARSHIP FUND
Statement of Revenue, Expenses and Surplus
Year Ended March 31, 2015**

	2015	2014
	\$	\$
SURPLUS - BEGINNING OF YEAR	26,632	28,632
ADD: Scholarship fees and assessments revenue	-	-
	26,632	28,632
DEDUCT: Scholarship Fund payouts	2,000	2,000
SURPLUS - END OF YEAR	24,632	26,632

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Notes to Financial Statements
Year Ended March 31, 2015

1. DESCRIPTION OF BUSINESS

The association is incorporated under the laws of Newfoundland and Labrador. The association is located in St. John's, Newfoundland and Labrador, it was established to assist in the development of volleyball across the province.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Equipment

The Association follows the practice of charging purchases of equipment directly to operations in the year of acquisition.

Revenue recognition

Revenue from Government grants and the sale of goods are recorded on the accrual basis. However, all other revenue, such as donations and membership fees, are recorded when received.

3. GRANTS

Please note that LTAD stands for Long-Term Athlete Development.

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Notes to Financial Statements
Year Ended March 31, 2015

	2015 \$	2014 \$
<u>Government of Newfoundland and Labrador</u>		
Profess Assist Salary Subsidy	25,000	30,480
Jobs NL Works Subsidy	8,940	-
LTAD - Initiatives	21,825	22,050
NL Games (Winter)	-	7,409
Travel Subsidy	27,450	12,100
	83,215	72,038
<u>Government of Canada</u>		
Canada Summer Jobs	51,192	46,148
<u>Memorial University of Newfoundland</u>		
Wage subsidies	11,667	20,000
Total Grants	146,074	138,186

4. CANADA GAMES

Included in the Canada Games revenue are the following grants:

	2015 \$	2014 \$
<u>Government of Newfoundland and Labrador</u>		
Canada Games - M	6,550	17,150
Canada Games - F	6,550	9,950
Canada Games - Beach	2,750	4,850
	15,850	31,950

5. COMPARATIVE FIGURES

Certain prior period comparative figures have been reclassified to conform to the Financial Statement presentation adopted for the current period.

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION**Schedule 2**

Year Ended March 31, 2015

	2015	2014
	\$	\$
EXPENSES		
Provincial teams	278,447	298,844
Salaries and wages	179,829	182,148
Championships	229,779	232,059
Canada Games	18,000	85,635
Merchandise	8,078	6,092
Administration	6,022	4,596
Insurance	6,849	5,294
Coaching	13,987	33,307
Meetings (VC/NLVA)	6,042	15,689
Miscellaneous	1,243	381
Volleyball Can Fees	5,817	13,086
TOTAL EXPENSES	754,094	877,130