

2013

**Newfoundland & Labrador
Volleyball Association**



**Annual General Meeting
St. John's**

AGENDA JUNE 8th, 2013

Friday June 7th, 2013

6:30 pm – 10:30 pm Summit

Saturday June 8th, 2013

9:00 am – 11:30 am Summit

12:00pm - 2:00pm Awards Luncheon

2:30pm

Call to Order
Welcome
Approval of Agenda
Approval of 2011 Minutes
Errors and omissions
NLVA 2012-2013 Review (Russ Jackson)

- Presidents Report (Eric Hiscock)
- Hall of Fame/ 2012 Awards/ 2013 Nominees
- Tournaments (Indoor/Beach)
- Clinics/ Camps
- League 2012-2013
- NLVOA (Officials – Cindy Hiscock)
- Regional/ Provincial Team Programs (Chad Richards)
- Audit (Russ Jackson)

Regional Directors (Voting Positions)
Update: Summit (Russ Jackson)
Volleyball Canada Update (Eric Hiscock)

New Business Items
Motions and Resolutions
Discussions
Tournament Bidding (Tournament Dates – VF/VW/VC)
Election of Officers

- 1st Vice President
- Registrar
- Elite Development

Appointment of Auditor

Scheduling of 2014 AGM

7:00pm - 11:00pm

Hall of Fame Induction

President's Report

As a tier one sport in Newfoundland and Labrador, volleyball continues to grow throughout our province. Whether it is VolleyFest, junior and senior leagues, provincial championships or our summer elite program, all areas continue to show continued growth. This growth has put major demands on our limited office staff and I must congratulate them on their commitment to run all programs successfully. Led by our executive director, Russell Jackson and his co workers Luke Harris, Sydney Burton and Brad Pitcher, this team has, with the help of a strong executive and numerous volunteers led us through another challenging, yet rewarding year.

I must thank my executive, Finton Gaudette, Catherine Strickland, Randy Manning, Chad Richards, Mike Murrin and Cindy Hiscock for their time and commitment, as they met regularly to handle all queries and situations in a timely and professional manner.

Thanks to Chad Richards, our elite development chair, who along with his committee continues to find new ways to develop and implement quality programs to strengthen our long term athlete development.

I would also like to thank our indoor and beach volleyball Canada Games coaches for their time and commitment, to select and train our athletes to compete in the Canada Games. Please read the reports from all groups to update you on their endeavours.

Thank you to Cindy Hiscock, our officials chair who along with her executive, officials and assignees have enabled all tournaments to run so smoothly. We continue to strive to develop quality officials throughout the province.

I would also like to thank all the volunteer coaches, both local and provincial who travel with their teams throughout the province and the country. Your commitment to our sport is a major part of our success.

Finally, I must congratulate the six new inductees into our Hall of Fame; Hugh Harvey, Peter Hickman, Sandy Hickman, Noel Lilly, Todd Martin and Linda Murphy. Each of these inductees has been a vital part of our volleyball community for many years. Special thanks to Finton Gaudette who has put a great effort into promoting our Hall of Fame. His tremendous work and dedication has culminated with the six new inductees being brought forward for tonight's ceremony.

In closing, I must thank all parents, coaches, officials and athletes who have helped make this year another very successful one. Thank you once again to our committees, office staff and our executive director who have worked tirelessly to promote and improve volleyball throughout our province.

Respectfully submitted,

Eric L. Hiscock

2012 Annual General Meeting
June 9th, 2012- Grand Falls Legion

Meeting called to order by Eric Hiscock at 1:03

Eric welcomes all in attendance, noted that there were many people here

Invites everyone to read over the agenda

Motion to accept the Agenda by Terry Mosher , **Seconded** by Dave Jewer

Motion carried.

Present- Representing

Eric Hiscock President
Finton Gaudette NLVA
Chad Richards NLVA
Cindy Hiscock NLVA
Catherine Strickland NLVA
Randy Manning NLVA
Mark Rice MPSH
Derek Strickland NLVA
Al Ducey MPSH
Paul Perry Clarenville High
Matthew White Clarenville Middle
Keith Randell CMS
Josh Blackwood CHS
Stephanie Ivany Roncolli
Ada Collet 1st Copy
Ros Hiscock Bell Island
Deon Goulding
Jana Vokey
Nathan Wareham
Terry Mosher
Megan Conroy
Jessica Crocker
Bruce Andres
Dean Caitling
Dave Jewer
Syd Burton
Russ Jackson
Brad Pitcher
Luke Harris

Reading of the Minutes

Reading of minutes. Eric invites everyone to examine the minutes and checks for errors or omissions. There were none

Motion: Dean Catling motions to approve the minutes

Seconded by Al Ducey
Motion carried

Presidents Report

Notes that it has been a great year and seen much growth in the sport- increased membership by 40% are now one of the premier sports in Newfoundland

Notes that there is now a new full time member on staff to help with this growth and to help to operate the organization. Now have three full time staff members.

Notes that Brad Pitcher has helped to develop the Mini Volleyball Program.

Extends appreciation to all that have helped contribute to the growth of volleyball in the province.

Mentions that Cindy Hiscock went to the National Evaluator Convention for Referring and passed the exam and is now rated to do evaluations across Canada at the National Level.

NLVA Review

Presented by Russ Jackson

Presents a quick overview of all programs:

Mentions that Brad Pitcher will be the new staff member at the NLVA office in the fall

Extends a thank you to all that help with the programs in the province

Mentioned that this year there were issues with the school board weather policy and has been speaking to the school board to move to amend this policy.

Elite Development – have done great work this year from Mini Volleyball to the Junior Elite Program right up to the Provincial Team Programs. Overall goal: to have athletes playing at the highest level possible. Mentions that we support athletes no matter where they play.

Canada Games Program – Female down to 26 athletes - most important is athlete retention

Canada Games Program- Male One of the athletes playing with New Brunswick

Mentions that Max Burt just made a National Team Program (B Team) and is playing pro in the Fall in Europe.

MUN had a busy year (as seen in the report.) Males hosted interlock this year and Luke attended the National Championships and recruited 22 athletes.

Mentions that with Canada Games, provincial team coaches are more thinly spread and encourages anyone to apply

Have over 23 Mini Volleyball Leagues across the province- program headed by Brad Pitcher

Thanks sponsors and mentions that we could not do as much programming in the province without their generous donations

Beginning with page 11 Russ outlines those being inducted:

John George, Barry Hall, Gerald Wheeler, Bruce Andrews, Deon Goulding and invites Finton to speak on this.

Hall of Fame

Explains that this year we assembled a document (with help from Alberta and other provinces) to the regions to nominate a person into the Hall of Fame and came up with a strong criteria to induct people

Finton proved to be a liason and mentions that communities often assumed that someone else would nominate the person and in the end that Finton had to identify people to be inducted. He presses that we all have the responsibility to nominate people in our regions and encourages people identify potential inductees for the Avalon and Eastern region next year and that he appreciates all help that is put into this

Russ mentions that on page 12-13 are the winners last year and those that are nominated this year. Page 14 contains the tournament numbers and mentions that we have seen our numbers rise and that we are quickly approaching the 10 000 participants mark. Encourages people to look over the Beach Volleyball numbers as well

Sea- Hawks Report

Luke Harris with the memorial sea- Hawks report

Mentions that the co-ed league has grown substantially (jumped from 12 teams in the first year to 22 teams this year)

Adopt a Hawk Program- had many teams this year utilize this program and unfortunately had to turn away teams due to limited amount of athletes at their disposal

Attempt to teach the parent more about the game, and encourage them to get their level one 6 teams this year with a total of 78 athletes

Community partner is Canadian Blood Services surpassed their pledge by 240% this year

Run the after school program and provides officials

Had a successful year recruiting and currently have a couple of confirmed recruits (including a setter from the Tigers Club in Halifax) Attempting to get more Western Athletes (have one possible recruit) Getting bigger in Alberta (have about 6 potential recruits from this area)

Interlock was a huge success- MUN will receive this tournament every two years (in the last weekend in November)

Won the Sea-Hawks Cup this year – recognition from the athletic staff concerning the work done in the community

Regional Officials Report

Presented by Cindy Hiscock:

Only had a few officials clinics last year. Only do a few in the region each year. Had many officials travel this year than last. Had three travel this year. Have been trying to get more consistency across the province and developing more junior referees. No new rules for next year except a fair play rule that is similar to ours.

New Fair Play Rule being proposed outlined by Luke: they are struggling with how to word the fair play (like how we do fair play)

Players that are on the original line up in the first can play in the second set provided they don't start or making a rule for 13 and 14 U so that there is no 5-1 or 6-2 system. Having issues with player eligibility with 6 and 7 sets. Whoever is staying in the front row, stays where they are and athletes play all positions.

Elite Report

Presented by Chad Richards

Weekend divided into two sections (13U 14U Camp) and athletes are invited back to the 15U + try out weekend.

Results for the Team NL Programs last summer

Teams have changed a bit- 4 15U teams travelling instead of 3 and 1 17U instead of 2

And 1 18U and 3 16U teams on male side

Junior Elite last year- 80 athletes in attendance (took in sessions on physical fitness, mental training and on court training) Now it is up to 144 athletes this year.

Canada Games has their squad down to 26

There is an 18U squad that is travelling to the NTCC's in Gatineaux.

Canada Games Beach

Finton Gaudette and Jessica Crocker will be coaching

Coaching education is always a huge concern and are lead through coaching sessions as part of the elite programs

In January there was a mini volleyball classroom session with 42 coaches were certified to go back to their hometowns and develop a program

Page 22 is the coaching assignments for the team NL program encourages everyone to sign up online

Russ mentions that we will host the Eastern Elites next year and that this will occur every three years.

Mini Volleyball Report

Presented by Brad Pitcher

Last year we re launched the mini volleyball program

In the past year Brad has been in 40-45 elementary schools running one day to five day sessions

About 1030 volunteers and 3500 kids have encountered mini volleyball in the past year

In January, ran a mini volleyball convener session where 42 people have been trained to run mini volleyball- pay high school students to run these mini programs (12 dollars an hour)

Since this session 25 schools have launched programs

As he was going to schools the NLVA left equipment at the site

Ran two classes for mini volleyball to education students in MUN

Canada Games Team – Female

Megan Conroy directs everyone to the hand out that explains about their programming
Have a dedicated group of athletes
Down to 26 athletes have 24 training and travelling and two alternates
This summer going to Corner Brook to train for a few weeks, heading back to St. John's to train and then heading to NTCC and then back to the provincial team program and then girls go back to fitness and resting and pickup again in the fall.
Have been using the fitness centre in the Sportsplex in St. John's and have seen great results
Adding in a sport psychology and nutrition session as well
Have a newsletter going around as well
Encourages anyone to drop in to watch or help out at any time

Canada Games Team-Male

Presented by Luke Harris
Guys program is at 21U and so they are dealing with third year university level
Because they are in this situation they do not want to make commitments to younger athletes before they see the MUN athletes where they will be training 6 days a week and this will make up the bulk of the training
They will train the top athletes at the 18U level and this provides not only a back up team to use if there is no one at the university level or they can use a few of these athletes to fill in the final positions on the team.
Age is a big issue

Beach Volleyball Canada Games

Finton stresses the age issue again – university being a big issue and speaks to the lack of the beach volleyball facilities and players in the province.
Finton attempted to train some in his own club so that they could take a team away that understood beach volleyball however this still has not worked very well.
NTCC for beach was cancelled as it is mostly club run and they do their own programming and don't support this program
Having a fully certified level 3 coach (Christine) coming to Corner Brook and is doing a level 2 beach clinic, and will be doing some mini volleyball programs as well

Break 2:11- 2:22

Audit

Page 31 – financial statements

Put a lot of money into mini volleyball this year- attempting to put as much money into our grass roots program as possible, this number should decrease as the years go on.

On par with our debt to pay off the sport centre, we are two years ahead. Will need to reinvest at the 10 year mark. We will evaluate at this time.

6 Sport Courts available at \$ 80 000 . This is on our 2 year agenda. In partnership with SportNL to buy into sport courts. The town of Paradise is also in this partnership and will store it provided they can use it for conventions etc.

Get out of using schools and start using bigger venues. Will have a few years of expenses (such as getting people down to show setup etc.)

Canada Games has is also a large investment every four years.

Registration went down a little bit this year.

Scholarship fund that are given to athletes- nominated (coaches put names forward and need the grades to receive this as well)

Every amount of money received from the government has to comply to different training areas.

We get about 100 dollars per athlete

Provincial team this year- ferry fees went up, bus fees went up with the price of gas
We pay for KM now to accommodate for wear and tear on vehicles etc.

Coaches, meetings and sessions went up due to the mini volleyball convener courses that were hosted in January.

**Motion to accept all reports: Nathan Wareham Seconded : Megan Conroy
Motion Carried**

New Fees

We are now a tier one sport – we receive an extra 2100 from the government and this means that they have done an audit on our organization

We are the only sport in Canada that does not charge a membership fee

Doing research across the province – VNS: \$47 and VNB: \$55

Hockey NL: \$75 , Soccer NL: 34.90- 18.25, Athletics: \$ 25, Basketball NL: \$ 25 dollars

Proposing to raise to a \$25 level but will increase incrementally over the next ten years or so, starting between \$5.00 and \$15.00 +HST (unless you are under the age of 14)

Not charging for Mini Volleyball right now as they are volunteer programs

Planning to use this money to reinvest back into programs for new employees etc.

Each team will receive a number once they are registered and that will last a year and can be used for registration to make the registration process easier and more efficient.

We need to implement to get right with the government and SportNL

Hoping to have this up and running on September 1st

It will be the \$5.00-\$15.00 fee plus Volleyball Canada Fees

This will have to increase overtime incrementally.

Nate suggested to have the fee implemented over the season to make payment easier on teams. Eric debates that it may be difficult from the perspective of the office, Russ confirms that it would be difficult to account for so many payment times.

Finton states that it is not a need for money at this time, but a need for provincial recognition.

Russ mentions that he does not want to have any inaccess to the sport and this is his worry of jumping to a fee that is too high and does not want to rush the idea that players need to pay for membership.

All in agreement on the fee to be implemented in the fall.

Sponsorship Discussion

Russ mentions that there have been very different ideas around the province concerning different sponsorships.

Sponsorships help to : develop relationships with different areas, to offset costs and to collaborate with different areas.

MAX

MAX athletes are cut from programs and also accepted programs. There are a large amount of athletes that participate in these programs. However, this is a separate program that simply offers more practice time to athletes. The NLVA takes the best athletes no matter where they are from. The NLVA wants athletes to train wherever they are from.

Lincoln Apparel (partnered with MAX) gives us banners medals etc. for our tournaments but we must buy all their apparel through them. 22 600 is also given (all of this was spent on mini volleyball this year) this was pumped back into our programs. Upwards of 36 000 in t-shirts banners etc so in total receiving around 50 000 dollars from MAX

Concerning MAX coaches being involved in NLVA programs – we want the highest level of coaches possible in our systems

Mikasa

Will be our new ball in the fall. They are more durable and cheaper. Finalizing the deal in the fall.

Hotel Sponsorships

Have a variety of these.

Four Year Plan

In our last year for the four year plan .

Finding a time in the year to get the committees and the board and staff to sit down and to come up with another strategic plan. Having a professional planner to come in and help with figuring out what will work with us.

Volleyball Canada Update

Finton and Eric were in attendance of the VC Meeting

Finton spoke on national registration system. Volleyball Canada needs numbers as it depends on their funding etc. They had a learning program however there were issues with the program and there were many glitches in the program.

Eventually every volleyball member in NL will also have to be registered with VC.

Once you get your number from the system it is your number from life. Need to ensure that the information is done properly.

Motions and Resolutions:

Motion: Rice/Strickland

“Whereas conveners are having trouble getting scorers for matches at provincial levels. Be it resolved that teams that register for that provincial tournament, provide one player, parent, representative for the match in which they are playing. “

In Favor: 25 Against: 0 Abstentions: 0

- **Carried**

New Business

Would like to see on the website to go back and look at previous tournament winners.

Russ said that there is a plan to get it up and running but due to a glitch in the system this program got deferred to a later date.

Brad Pitcher stresses that the convener packages need to be filled out in order for this system to be done efficiently.

Agreed that it needs to be up and running, it just takes time to get it up and running.

Nate brings up the idea of naming an award after Jeff Gallant. Russ states that it didn't happen but needs to get done.

He also brings up that in Newfoundland we need to tighten up our officiating as we are getting killed on the mainland but it increases the quality of playing. Luke mentions that in many provinces officiating is a “cut throat” business where they want to be asked back and therefore need to be at the top of their game which is why the officiating is so good. Cindy states that they are trying to tighten up the officiating by sending out a newsletter telling what to call etc. but its difficult to force people to start to call things. Russ suggests sending an email out to coaches saying that officiating will be tighter at these events. We will begin promoting that officials should begin to call ball handling tightly. Should have little reminders (even from coaches or mentor referee) to ensure that the officials are implementing these ball handling rules.

Suggests that we can have a social media page to instill discussion- however many referees don't use social media, good for younger generation but not the senior refs. Luke suggests trying to start something on our website.

Club Championships had a great benefit as it served as a tune up for some teams and as a chance for more playtime for others. He presses that it is valuable for development and for teams that want to go away.

Terry brings up a problem with fair play and interference with competitive elite components to the program.

Tournament Bids: (GET FROM RUSS'S BOOK AFTER)

VolleyWest

VolleyFest

VolleyCentral

15 and Under Junior High Regional West (F) Nov. 16-17 George Dolomount- Corner Brook

15 and Under Junior High Regional East (F) Nov. 23-24 Bruce Mandeville- St. John's

15 and Under Junior High Regional West (M) Nov. 16-17 Deon Goulding- Gander

15 and Under Junior High Regional East (M) Nov. 23-24 Keith Randell- Clarenville

14 and Under Bantam Regional West (F)

14 and Under Bantam Regional East (F) Nov. 30- Dec. 1 Megan Conroy- St. John's

14 and Under Bantam Regional Central (F)

14 and Under Bantam Regional West (M) Nov. 30-Dec 1 George Dolomount- Corner Brook

14 and Under Bantam Regional East (M) Nov. 30- Dec. 1 Janice Hayward- Bonavista

13U Triple Ball East (M/F)

13U Triple Ball Central (M/F/)

13U Triple Ball West (M/F)

15 and Under Junior High (M)

15 and Under Junior High (F) Feb 1-2 Keith Randell- Clarenville

16U (Tiered) Feb 8-9 Keith Randell- Clarenville

17 and Under Midget + 1 (F)

17 and Under Midget + 1 (M)

16 and Under Midget Tiered (F)

18 and Under Juvenile A (M)

18 and Under Juvenile B (M)

18 and Under Juvenile A (F)

18 and Under Juvenile B (F)

18 and Under Juvenile C (F)

19 and Over Bud Light Seniors

13 and Under Pre-Bantam East (F)

13 and Under Pre-Bantam East (M)

13 and Under Pre-Bantam Central (F) March 8-9

13 and Under Pre-Bantam West (F)

13 and Under Pre-Bantam West (M)

14 and Under Bantam Provincials (F) March 22-23

14 and Under Bantam Provincials (M) March 22-23

Election of Officers

Finton Gaudette, conducted elections. Opened the floor for nominations.

President: Eric Hiscock

2nd Vice President: Catherine Strickland

Regional Officials Chair: Cindy Hiscock

Secretary: Mike Murrin (acclamation)

“Appointment of Account Responsible for Compiling the Financial Statements for the NLVA”

Jamie Hart

Scheduling of 2013 AGM

St. John’s. Date TBA

Motion: Adjourned

Meeting Adjourned at 4:10pm.

Respectfully submitted,

Sydney Burton

Hall of Fame Inductees

Peter Hickman
Hugh Harvey
Sandy Hickman
Linda Murphy
Todd Martin
Noel Lilly

* See pamphlet for the biographies of each inductee*

2013 NLVA Annual Awards Winners

Jr. High Female Player of the Year

Jill Byrne

Jr. High Male Player of the Year

Ryan Abbott

Jr. High Team of the Year

CMS 15U Male

Sr. High Team of the Year

Corner Brook Titans

Robbie West Memorial Award- Male Sr. High Player of the Year

Cohen Chaulk

Robbie West Memorial Award- Female Sr. High Player of the Year

Jill Snow

Wayne Sheppard Memorial Award- Male Senior Player of the Year

Brad Jolliffe

Wayne Sheppard Memorial Award- Female Senior Player of the Year

Samantha March

Community Development Award

Western Region: Finton Gaudette

Western Region: Bill Carter

Eastern Region: Keith Randell

Eastern Region: Paul Power

Avalon Region: Darryl Pye

Avalon Region: Krista Ghaney

Central Region: Craig Loder

Central Region: Dave Jewer

Reg Soper Memorial Award- Dedication and Work in Volleyball

Dean Catling

Senior High Coach of the Year

Nathan Wareham

Junior High Coach of the Year

Keith Randell

Paul Augot Memorial Award- Officials Development and Dedication

Stephanie Ivany

2013 NLVA Annual Award Nominees

Jr. High Female Player of the Year

- Myla Burt
- Kaitlyn Warren

Jr. High Male Player of the Year

- Brent Wareham
- Markus Baker

Jr. High Team of the Year

- Clarenville Middle School Grade 9 Male
- Presentation JH Grade 9 Female

Sr. High Team of the Year

- Mount Pearl Senior High Female
- Clarenville Senior High Male

Robbie West Memorial Award – Male Sr. High Player of the Year

- Nathan Baker
- Jordan Smith
- Blake Power

Robbie West Memorial Award – Female Sr. High Player of the Year

- Catherine Ducey
- Sarah Sheppard
- Alison Poynter

Wayne Sheppard Memorial Award – Male Senior Player of the Year

- Andrew Stephens
- Brad Pitcher

Wayne Sheppard Memorial Award – Female Senior Player of the Year

- Angela Peddle
- Jillian Snow

Senior High Coach of the Year

- Mark Rice
- Paul Perry

Jr. High Coach of the Year

- Paul Power
- Dion Piercey
- Collette Frye-Pitt
- George Dolomount

Western Community Development:

Central Community Development:

Eastern Community Development:

Avalon Community Development:

Avalon Community Development:

Reg Soper Memorial Award:

Paul Augot Memorial Award:

Galaxy Volleyball– Nathan Wareham

Leo Burke Volleyball – Chad Richards

Tricentia Volleyball - Dion Piercey

CBN Volleyball - Cathy Downey

CBN Volleyball – Sheree Janes

Karen Murphy

Randy Manning

NLVOA – Regional Officials Chair**NLVOA Executive Committee 2012-2013**

Cindy Hiscock – Chair/Treasurer
 Noel Lilly – Head Clinician
 Stephanie Smith – Registrar
 Hugh Harvey – AUS Assignor
 Melinda Lodge – Main Assignor
 Cara Courtney – Women in Refereeing Coordinator
 Markus Hicks – Assignor
 Brad McCarthy - Assignor

Clinics Held 2012-2013

Date	Location	Level	# of Candidates	Clinician
September	New Wes Valley	1	21	Noel Lilly
September	Clarenville	1	28	Noel Lilly
September	Clarenville	2	5	Cindy Hiscock
October	St. John's	1	15	Cindy Hiscock
October	St. John's	1	6	Noel Lilly
January	Gander	1	14	Kevin Higgins

Congratulations to all successful candidates. The turnout for our clinics this year was amazing. Our next challenge will be to retain and promote each of them. The West Coast is the main concern next year along with more level 2 clinics. I would like to extend a special thank-you to Noel Lilly and Kevin Higgins for helping to conduct the clinics.

Officials Travel:

Terry Mosher travelled to the 14/15/16U Eastern Canadian Championships in Sherbrooke. Terry had a great trip and really enjoyed connecting with some old friends. A highlight was helping out with some of the younger officials from other provinces.

Noel Lilly travelled to Edmonton in May to supervise at the 17/18 U National Championships. This trip will be very instrumental for our province as he had a chance to check out officials from all over the country to see how they are officiating in comparison to us. The biggest difference (although not tremendous) was ball handling. Noel reported that we really need to tighten up on our ball handling calls. This will be a main priority for our executive next season.

Bruce Cocker will be travelling to the Canada Games in Sherbrooke this summer. We wish him all the best!

Referee's Development:

Unfortunately we did not get to the West Coast this year but we were extremely successful in developing our officials on the Central, Eastern and Avalon Regions. For the first time, we even held a separate Level 2 clinic outside of St. John's. The candidates were all very strong and promising officials that we hope will continue on to the Level III in the future.

A focus next year will be to hold more Level II clinics and hopefully hold a Level III.

I had hoped to introduce some 'refresher' exams for all of our officials but unfortunately was unable to meet this goal due to work commitments. Most of the exams are ready so they will be distributed early next season.

This year, Newfoundland hosted the Female AUSS Championships. Although only our Level IV officials could participate, it was a great experience for the rest of us to see that caliber of volleyball being officiated in our province.

We are fortunate to host another major tournament this summer – the Eastern Elites. I am in communication with the NOC to try and work out something to have him travel down to help oversee this tournament. It will be a great learning experience for all of our officials to have feedback from an International Official.

Paul Augot Award:

Congratulations to last year's winner Stephanie Smith.

Acknowledgements:

I would like to thank everyone for making my third year as ROC a successful one. A huge thank-you goes out to my executive, without whom none of this could have been possible.

Special thanks to Bill Carter, Finton Gaudette, Dave Jewer, Kevin Higgins and Randy Manning for assigning the tournaments held in their regions this past year.

Thanks once again to the NLVA executive and Volleyball Canada for everything.

Thank you to all officials for your continued support and commitment.

Hopefully we will have as much success next year!

Cindy Hiscock
Regional Officials Chair
NLVA

2012-2013 Sea~Hawks Report

Co-Ed League

The Spring Co-Ed League ran over a 10 week span. This league was a huge hit with 26 teams. This League has provided the Sea~Hawks with a chance to gain some experience with setting up and running these types of events. Our team leaders were responsible for collecting registration, organizing officials, setting up the gym each week. The coaching staff set up the league, however the athletes did an amazing job with being responsible and giving the league its great reputation.

Adopt~A~Hawk

Adopt ~ A ~ Hawks was a success again this year, however the interest in the program has gone down. This could be due to timing of school teams starting. The Adopt-A-Sea~Hawk program is a free program to schools/teams that currently have a parent/guardian/ or teacher, etc. who do not have an extensive knowledge of volleyball, but wish to learn and keep athletes involved in the sport. The Men's Volleyball team will provide 2-3 athletes per team to come and teach the athletes and team administrators the sport of volleyball. If the team wishes to participate in Leagues, tournaments, etc. the adopted players will assist in every way possible.

This year we reached out to 6 teams and reached a total of 64 athletes who would otherwise would not have been able to participate in a volleyball program this year.

Blood Donor Clinics

Our partnership with Blood Donor Services has grown over the past number of years. This year we surpassed our pledge with a 125% increase!

Each blood clinic held in the university, our team would attend, help promote the mandate of Blood Services, the MVB Program, and Blood awareness.

After School League

Again this year the MVB Sea~Hawks have been responsible for officiating the ASL. Each Monday from 3-6pm our team officiated the matches as a way to promote volleyball at the Varsity Level.

Sea Hawk Recruitment Camp

Recruiting has been the shining success of the program from a development standpoint. We attended both 18U and 16U nationals where over 45 athletes were recruited. Being the only recruiters at the 16U event, we got our foot in the door with many of Canada's next super elite athletes. We have approximately 24 16U and 6 18/17U athletes interested in attending our recruit camp in August.

Elite Development Committee Report

Chad Richards – Chair

Committee Members

Deon Goulding
 Karen Murphy
 Megan Conroy
 Nathan Wareham
 Melissa Oates
 Derek Strickland
 Chad Richards

Year in Review

The **Team NL ID Weekend** had a record turn-out of athletes this year. The **Team NL ID Weekend** consisted of the following sessions:

- ✓ 14U/13U camp for our younger athletes
- ✓ 15U, 16U, and 17U Female Session
- ✓ 16U and 18U Male Session

During the 14U/13U camp permitted athletes to try out for the **Team NL Junior Elite Program**. Selected athletes attended the **Team NL Junior Elite Program** in July in **St. John's**. Furthermore, some athletes from this camp were invited to the **Team NL Selection Weekend** to compete for a spot in their respective divisions for the **NLVA Provincial Program** – 15U Female or 16U Male. The NLVA would like to express a huge thank-you to all our volunteer coaches who helped all sessions during the **Team NL ID Weekend, Team NL Selection Weekend, Team NL Junior Elite Program, and Team NL Provincial Program** run smoothly. Without your dedication and assistance with these programs the NLVA would not be able to offer them to our athletes.

2012 Team NL Provincial Program Results

The NLVA would like to extend a special thank you to the coaches and staff for your continuous effort to ensure that the quality of the **Team NL Provincial Program** excels. The NLVA Elite Development Committee would like to congratulate both coaches and athletes on their following performances:

Female Division	Male Division
Canada Games Program – NTCC (Split 2 Teams)	18U Elite – 4 th Place
17U Elite 2 – 5 th Place	16U Elite – 1 st Tier 1
17U Elite 1 – 4 th Place	16U Developmental 1 – 4 th Tier 1
15U Elite 1 – 3 rd Tier 2	16U Developmental 2 – 2 nd Tier 2
15U Elite 2 – 1 st Tier 1	
15U Developmental 1 -4 th Tier 2	
15U Developmental 2 – 3 rd Tier 3	

The Eastern Elite Championships are being held in **St. John's** during the summer of 2013, and the NLVA will be using 2 facilities for the tournament – **The Powerplex** and **The Fieldhouse**. Teams chosen for the **2013 Team NL Provincial Program**:

Female Division	Male Division
17U Elite	18U Elite
16U Elite 1	16U Elite
16U Elite 2	16U Developmental
15U Elite 1	15U Elite
15U Elite 2	
15U Developmental 1	
15U Developmental 2	
15U Developmental 3	

Canada Games 2013

The **Canada Games Programs** were also competing in 2012.

The **Male Program** competed at the **NTCC** held in **Gatineau, QC** while the **Female Program** competed in **Winnipeg, MB** during the month of July. While participating in the **NTCC Competition**, the athletes participated in several training sessions before participating in the tournament. Upon completion of the **NTCC**, both programs joined the **NLVA Provincial Teams** in **Halifax, NS** to compete at the Eastern Championships. The **Male Program** competed in the 18U Division and the **Female Program** competed in a **Canada Games Division**. In addition to the competitions during July, the **Canada Games Programs** have been training hard attending several camps throughout the year.

Junior Elite Program

The **Junior Elite Program** saw record numbers in 2012 and had a significant increase in athletes compared to 2011. The **Junior Elite Program** had approximately __ athletes and was under the guidance of **Convening Coach Brad Jolliffe**. The **Junior Elite Program** took place during 1 week in July and comprised of sessions of **on-court training, mental training, and strength training**. Looking at 2013, the **Junior Elite Program** has expanded even further with athlete participation requiring the NLVA to offer a **Male Junior Elite Program** and a **Female Junior Elite Program** taking place during 2 different weekends.



Men's Canada Games Beach Volleyball

The road to Sherbrook Quebec for the 2013 Canada Summer Games began during the summer 2010. The team of Michael Morris and Tyler Rowsell decided to take their beach game to the next level after tasting competition at the 2008 NL Summer Games in Corner Brook where the members competed as the host team.

The duo then began to train as members of the Corner Brook Beach Volleyball Club in 2010 and committed to compete at the Atlantic and National Level. Despite spreading the word around the province about the Canada Games Beach Program, no other athletes showed interest in joining the program once they realized all training was to be based at the Wellington Beach Volleyball Complex in Corner Brook.

Morris/Rowsell competed at the Atlantic 24U championships in 2010 in Fredericton, New Brunswick and won just a single match. Two weeks later, they had a similar result at the National 21U Championships at Ash Bridge's Bay in Toronto; winning one match. That summer proved to be a very valuable learning experience.

The 2011 season started off much better with more commitment to training and competition. During that summer the boys competed at the Atlantic 24U Championships at Parlee Beach, New Brunswick and won the Bronze Medal. Again, two weeks later, they competed at the 21U Nationals in Toronto. This time they won the Tier 2 Gold Medal, finishing ahead of the two Atlantic teams that won Gold and Silver at the Atlantics. They finished 9th out of 19 teams overall.

It became official in 2012 that the team of Morris and Rowsell would represent our province at the Canada Games in Sherbrook. The 2012 summer was hindered by personal injury and lack of competition.

The team decided to pass up on the 24U Division at the Atlantic Championships in 2012 and play at the senior level, hoping that it would better prepare them for the National 21U Championships in B.C. The team only won one match at the Atlantic Senior Event but the experience was priceless. The speed and power of the competition had dramatically increased. Unfortunately, they did not get to attend the National Championships as registration for their division was low and they decided not to take the chance on booking flights and losing money.

I am happy to report that for their up and coming competition schedule for 2013, the boys have been working hard in the gym. Barring injury, they will be in the best shape that they have ever been in. Competition and training will be sporadic this summer with both athletes working around university work terms. I guess that's the hazards of this 22U age classification.

Exhibition play has been scheduled for the summer with events in Toronto, Halifax, and Parlee Beach. If all goes well, there will be some Atlantic Canadian Pre-Canada Games competition at the courts in Corner Brook July 5-7.

Finton Gaudette

Female Canada Games Beach Volleyball

With many struggles with the female beach volleyball team this Canada Games; the team is finally coming together.

As the Head Coach of the Female Beach Volleyball Squad, I traveled to Toronto to attend the Volleyball Canada Beach Summit and to complete the Level 3 Technical Course. This was a great learning experience as the head and assistant coach of the Beach National teams, and various other notable people in the Volleyball Canada community facilitated the course. I have completed all theory courses for the level 3 requirements, and will complete my level 2 beach volleyball requirements this summer.

One of our biggest struggles as a Canada Games Beach Volleyball team is the lack of facilities. Brad Pitcher and I gave a presentation to the Councillors of St. John's to advocate for a beach volleyball facility in the city. They seemed pretty receptive to the idea and hopefully we will see a proper facility built soon.

The Female Canada Games Beach Volleyball Team is beginning training the beginning of June. The team will hopefully have its final selection made by mid-June. Also, I have decided to train with a group of 17-U athletes. This training group will aide in the practices with the female squad. It will be beneficial to them getting an early start in training and preparation for the 2017 Canada Games.

Training will occur in St. John's indoors at MAX athletics and wellness, as well as outdoors in the various courts around the city. The girls will attend 10 days training week (2 weekends of tournaments) in Toronto with the National Team at the National Team Training Center in July. We will also be traveling to various tournaments around the province to compete to prepare for the Canada Games competitions.

Jessica Crocker
Head Coach

Male Canada Games Indoor Volleyball

Coaching Staff:

Luke Harris (Head Coach)/ Chad Richards (Assistant Coach)
Brad Jolliffe (Manager)/ Brian Bennett (Assistant Coach) *Aboriginals in Sport Grant*

We have narrowed down our athlete pool to 13 plus 1 alternate:

Jared Stokes, Nick Hann, Cody Harvey, Cohen Chaulk, Joel Goodyear, Chris Hand, Trent Chaffey, Scott Holden, Dougie Kelly, Marc Bennett, Jordan Smith, Blake Power, Alex Jurgenliemk./ Alternate: Taylor Smith

Our trip to England is fully booked, please view the following proposal from John Lowney (England Jr. National Coach and our Host)

This is the Proposed London Itinerary

Day 1 - Tuesday July 2nd - Arrive (**changed to the 3rd**)
Day 2 - Wednesday July 3rd - Orientation day in London with me. Possible training session in the evening if wanted
Day 3 - Thursday July 4th - Morning Training.Lunch at my College.
Afternoon free. Evening Match
Day 4 - Friday July 5th - Morning training. Lunch at College. Afternoon and Evening free(theatre?)
Day 5 AND 6 - Saturday July 6th and Sunday July 7th - Tournament with Super 8 teams(and possibly England Juniors)
Day 7 - Monday July 8th - Visit Oxford/Cambridge/Stratford on Avon ????
Day 8 - Tuesday July 9th - Morning training.Lunch at College.
Afternoon free. Evening match
Day 9 - Wednesday July 10th - Day Free in London
Day 10 - Thursday July 11th - Morning training.Lunch at College.
Afternoon free. Evening match
Day 11 - Friday July 12th - Leave for Canada

Upon our return, we will take a short break, then continue to train until the Eastern Elites. At that point some of our players will help with coaching, and the 18U athletes will train and compete with the 18U Elite team.

After the elites, we will have a final training bout before we depart for the games.

Female Canada Games Indoor Volleyball

2013 Canada Games Coaching Staff Megan Conroy (Head Coach, St. John's, NL) Nathan Wareham (Asst. Coach, Corner Brook, NL) Terry Mosher (Manager, CBS, NL)

The Team NL Canada Games Women's Volleyball Squad has taken on a new life in the final year of training as we kick our preparation into high gear for Sherbrooke 2013.

We have narrowed our selections down to a final training group of 14 athletes and will be naming our final roster and alternates in the coming weeks.

The squad has been training hard throughout the past year and with some new additions to the training pool in Fall of 2012, we have strengthened our athletic talent to include several Memorial University athletes who are not from NL, but have chosen to represent NL at the Canada Games. We have 6 athletes that are coming off of very successful seasons at the CIS and ACAA University levels and we know their experiences and growth as athletes are going to help our squad push to achieve a level of excellence.

We are an extremely motivated team right now and have been working hard on strength and conditioning through Jerome Brennan and his team at the High Performance Centre in the Swiler's Complex and physiotherapist Larry Burton has been working with the team to keep everyone healthy to be ready to compete.

Our summer 2013 plans have been decided upon and the team will be training in St. John's from July 2-21st at the NL Sports Centre.

We then leave for Ft. Lauderdale, Florida, USA for the USA Volleyball High Performance Championships. This tournament will take place from July 22-28th and teams from Canada, USA, Russia, New Zealand, Chile and other countries have signed on for the competition. This tournament will be a great experience for our squad as the competition level will be high and we will have the opportunity to view most other Canada Games teams from the rest of Canada.

When we return to NL on July 28th, we will have one week to recover and fine tune as we leave for the Canada Games on August 1st. The first week of the games take place from August 2-9th in Sherbrooke University in Sherbrooke.

Team Roster

Gillian Ricketts (St. John's, NL) Alison Poynter (St. John's, NL) Maddie Lundrigan (CBS, NL) Krista Hogan (Stephenville, NL) Jill Snow (Bishop's Falls, NL) Lauren Miller (Oromocto, NB) Drew Pardy (Grand Falls-Windsor, NL) Catherine Ducey (Mt. Pearl, NL) Shelena Benoit (Port Au Mal, NL) Samantha Jubinville-Mah (Victoria, BC) Danielle Walsh (Corner Brook, NL) Amanda Whalen (CBS, NL) Sarah Sheppard (Paradise, NL) (Alternate)

Tournament Hosting 2013

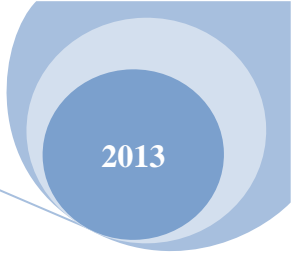
- All Hosts are responsible for the following:
 - Gym Fees/ Clean Up Fees/ Scorekeepers/ Convening fees
 - Booking Venues & Number of venues needed
 - Hotel Rooms Availability
 - Correspondence with City or Town with regards to numbers, etc.

- All Hosts may charge an admission fee and set up canteens to offset any cost associated with hosting.

- The NLVA will implement 3 triple ball events for 2013. We will have an East/West/Central Triple Ball event for the 13U age group. For more information on Triple Ball Please view the following link.
<http://www.youtube.com/watch?v=8RZAHDIgRUE>

Championship Bid	Tournament	Male	Female	Tournament Date	Age Group	Location/Grid
NLVA	VolleyWest 2013	X	X	Oct 11-12, 2013 (LW)	High School, Junior High	Western
NLVA	VolleyFest 2013	X	X	Oct 25-26, 2013	High School, Junior High	Avalon
NLVA	Volley Central 2013	X	X	Nov 1-2, 2013	High School, Junior High	Central
William Carter (Port aux Basques)	15 & Under Regional West		X	November 15-16, 2013	Born in 99 or later	Western
	15 & Under Regional East		X	November 22-23, 2013	Born in 99 or later	Eastern
	15 & Under Regional West	X		November 15-16, 2013	Born in 99 or later	Western
Rex Hillier (CBS) Keith Randell (Clarenville)	15 & Under Regional East	X		November 22-23, 2013	Born in 98 or later	Eastern
William Carter (Port aux Basques)	14 & Under Regional West		X	November 29-30, 2013	Born in 2000 or later	Western
Keith Randell (Clarenville)	14 & Under Regional East		X	November 29-30, 2013	Born in 2000 or later	Eastern
	14 & Under Regional Central		X	November 29-30, 2013	Born in 2000 or later	Central
	14 & Under Regional West	X		November 29-30, 2013	Born in 2000 or later	Western
	14 & Under Regional East	X		November 29-30, 2013	Born in 2000 or later	Eastern
	13U Triple Ball East (M/F)	X	X	December 6-7, 2013	Born in 2001 or later	Eastern
	13U Triple Ball Central (M/F)	X	X	December 6-7, 2013	Born in 2001 or later	Central
Galaxy VB (Corner Brook)	13U Triple Ball West (M/F)	X	X	December 6-7, 2013	Born in 2001 or later	Western
Glen Lane (Avalon) Dion Piercey (Eastern)	NL Winter Games Playdowns		X	December 6-7, 2013	Born in 98 or later	All Regions
Glen Lane (Avalon) Rex Hillier (Avalon) Dante Galutira (St. John's) Dion Piercey (Eastern)	NL Winter Games Playdowns	X		December 13-14, 2013	Born in 98 or later	All Regions
Rex Hillier (CBS) Daniel Vaughan (St. John's) NLVA	15 & Under	X		February 7-8, 2014	Born in 99 or later	Avalon
NLVA	15 & Under		X	February 7-8, 2014	Born in 99 or later	Central

Championship Bid	Tournament	Male	Female	Tournament Date	Age Group	Location/Grid
Dion Piercey (Eastern) Keith Randell (Clarenville)	16 & under (Tiered)	X		February 14-15, 2014	Born in 98 or later	Eastern
Mark Rice (Mount Pearl)	17 & Under		X	February 14-15, 2014	Born in 97 or later	Avalon
Keith Randell (Clarenville)	17 & Under	X		February 14-15, 2014	Born in 97 or later	Eastern
Nate Wareham (Corner Brook) Dion Piercey (Eastern)	16 & Under (Tiered)		X	February 14-15, 2014	Born in 98 or later	Western
	18 & Under A	X		February 21-22, 2014	Born in 96 or later	Central
Craig Loder (NWV)	18 & Under B	X		February 21-22, 2014	Born in 96 or later	Western
	18 & Under A		X	February 21-22, 2014	Born in 96 or later	Avalon
	18 & Under B		X	February 21-22, 2014	Born in 96 or later	Eastern
Dion Piercey (Eastern)	18 & Under C		X	February 21-22, 2014	Born in 96 or later	Eastern
NL Winter Games	16U Male & Female	X	X	March 5-9, 2014	Born in 98 or later	Clarenville
NLVA	19 & Over Molson Senior Championships	X	X	March 14-15, 2014	Senior	TBA
Bruce Mandeville (St. John's)	13 & Under East		X	March 21-22, 2014	Born in 2001 or later	Eastern
Craig Loder (NWV) Keith Randell (Clarenville)	13 & Under Provincials	X		March 21-22, 2014	Born in 2001 or later	Open
	13 & Under Central		X	March 21-22, 2014	Born in 2001 or later	Central
	13 & Under West		X	March 21-22, 2014	Born in 2001 or later	Western
Nate Wareham (Corner Brook)	14 & Under		X	March 28-29, 2014	Born in 2000 or later	Western
Keith Randell (Clarenville) Dion Piercey (Eastern)	14 & Under	X		March 28-29, 2014	Born in 2000 or later	Eastern



Resolution No. _____

NLVA Resolution Form 2013

WHEREAS

(To be completed if the proposer and the seconder desire to bring a rationale to the attention of the members at the Annual General Meeting)

BE IT RESOLVED THAT _____

PROPOSED BY _____ SECONDED BY _____

(Motions may be proposed and seconded by any voting delegate (i.e. club representative, elected member of the Executive)

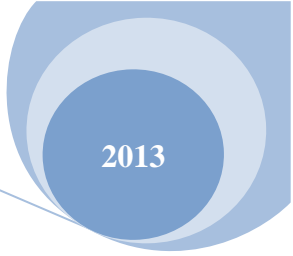
NUMBER OF ELIGIBLE VOTES: _____

IN FAVOR _____ AGAINST _____ ABSTENTIONS _____

CARRIED _____

DEFEATED _____

Recorded by: _____



Resolution No. _____

NLVA Resolution Form 2013

WHEREAS

(To be completed if the proposer and the seconder desire to bring a rationale to the attention of the members at the Annual General Meeting)

BE IT RESOLVED THAT _____

PROPOSED BY _____ SECONDED BY _____

(Motions may be proposed and seconded by any voting delegate (i.e. club representative, elected member of the Executive)

NUMBER OF ELIGIBLE VOTES: _____

IN FAVOR _____ AGAINST _____ ABSTENTIONS _____

CARRIED _____

DEFEATED _____

Recorded by: _____

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION

Financial Statements

Year Ended March 31, 2013

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION

Index to Financial Statements

Year Ended March 31, 2013

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Balance Sheet	1
Statement of Income and Retained Earnings - Operating Fund	2
Statement of Revenue, Expense and Surplus (Schedule 1)	3
Notes to Financial Statements	4
Schedule of Expenses (Schedule 2)	5

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Balance Sheet Year Ending March 31, 2013

	2013 \$	2012 \$
ASSETS		
	OPERATING FUND	
CURRENT		
Cash	37,325	56,938
Term deposits	11,617	11,498
Accounts receivable	50,814	62,323
Inventory	4,182	4,589
Prepaid expenses	50,094	59,037
	154,032	194,385
SCHOLARSHIP FUND		
CURRENT		
Due from Operating Fund	5,854	5,854
	5,854	5,854
	159,886	200,239
LIABILITIES AND MEMBERS' EQUITY		
	OPERATING FUND	
CURRENT		
Accounts payable	14,469	23,391
Unearned revenue	-	10,221
Due to Scholarship Fund	5,854	5,854
	20,323	39,466
Members' Equity		
Surplus - Scholarship Fund	28,632	30,132
Surplus - Operating Fund	110,931	130,642
	139,563	160,774
	159,886	200,239

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Year Ended March 31, 2013
Statement of Income and Retained
Earnings

	2013 \$	2012 \$
REVENUE		
Provincial teams	253,588	216,321
Registration	325,831	220,450
Grants (Note 3)	146,368	145,307
Merchandise sales	10,673	3,195
Sponsors donations	14,525	27,320
Canada games (Note 4)	41,375	34,387
Interest earned on term deposits	119	176
Coaching and officials	3,151	7,350
	795,630	654,507
EXPENSES		
EXPENSES (Schedule 2)	815,341	648,752
NET INCOME	(19,711)	5,755
SURPLUS (OPERATING FUND) - BEGINNING OF YEAR	130,642	124,887
SURPLUS (OPERATING FUND) - END OF YEAR	110,931	130,642

**NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
SCHOLARSHIP FUND
Statement of Revenue, Expenses and Surplus
Year Ended March 31, 2013**

	2013 \$	2012 \$
SURPLUS - BEGINNING OF YEAR	30,132	32,132
ADD:		
Scholarship fees and assessments revenue	-	-
	30,132	32,132
DEDUCT:		
Scholarship Fund payouts	1,500	2,000
SURPLUS - END OF YEAR	28,632	30,132

3100	Surplus	<u>(30,131.66)</u>	<u>(32,131.66)</u>
	Surplus - Scholarship Fund	<u>(30,131.66)</u>	<u>(32,131.66)</u>
4870	Scholarship	-	-
4987	Interest Earned-Scholarship TD	-	-
	Scholarship fees and assessments revenue	<u>-</u>	<u>-</u>
5035	Scholarship Fund Payouts	<u>1,500.00</u>	<u>2,000.00</u>
	Scholarship Fund payouts	<u>1,500.00</u>	<u>2,000.00</u>

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Notes to Financial Statements
Year Ended March 31, 2013

1. DESCRIPTION OF BUSINESS

The association is incorporated under the laws of Newfoundland and Labrador. The association is located in St. John's, Newfoundland and Labrador, it was established to assist in the development of volleyball across the province.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Equipment

The Association follows the practice of charging purchases of equipment directly to operations in the year of acquisition.

Revenue recognition

Revenue from Government grants and the sale of goods are recorded on the accrual basis. However, all other revenue, such as donations and membership fees, are recorded when received.

3. GRANTS

Please note that LTAD stands for Long-Term Athlete Development.

	2013	2012
	\$	\$
<u>Government of Newfoundland and Labrador</u>		
Professional assistance - salary subsidy	25,000	25,000
LTAD - AS/FUN/LT	8,550	8,550
LTAD - Training to Compete	4,275	4,275
LTAD - Building Capacity	4,275	4,275
LTAD - Mini Volleyball	3,300	6,700
Competition Hosting	5,000	-
Newfoundland Games	1,121	-
Training	1,000	-
Travel subsidies	31,800	30,700
Basic Grant	4,275	4,275
	88,596	83,775
<u>Government of Canada</u>		
Canada Summer Jobs	37,772	40,532
<u>Memorial University of Newfoundland</u>		
Wage subsidies	20,000	21,000
Total Grants	146,368	145,307

4. CANADA GAMES

Included in the Canada Games revenue are the following grants:

	2013	2012
	\$	\$
<hr/> <u>Government of Newfoundland and Labrador</u>		
Canada Games - Male	13,650	13,500
Canada Games - Female	13,650	13,500
Canada Games - Beach	5,400	3,837
	<hr/> 32,700	<hr/> 30,837

NEWFOUNDLAND AND LABRADOR VOLLEYBALL ASSOCIATION
Schedule 2 -
Expenses
Year Ended March 31,
2013

	2013 \$	2012 \$
EXPENSES		
Prov Teams	263,987	228,814
Salaries and wages	167,757	156,941
Prov Champ	232,516	182,502
Can Games	82,440	19,591
Murch Pur	8,228	175
Admin	3,585	9,389
Officials	1,160	2,366
Insurance	3,875	3,463
Coaching	31,533	28,126
Meetings	10,718	12,311
Miscellane	-	500
Mini VB	5,921	4,576
VC Fees	3,621	-
TOTAL EXPENSES	815,341	648,752